

Trade	Wage	Vac	Dues	bac pac	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ Ind. Fnd.	Emp. Ind.Fnd.	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	54.10	3.00	2.82		59.92	11.96	4.55	3.75	.72	.80	.86	.03	.37		.75	.10	83.81	24 counties	4/01/24 - 3/31/25
Tile Finisher (R/C)	39.60	1.75	2.17		43.52	11.96	4.55	1.78	.72	.53	.67	.03	.30		.45	.07	64.58	24 counties	4/01/24 - 3/31/25
Tile Fin'r (F6)	34.54	1.25	1.96		37.75	11.96	4.55	.94	.72	.53	.60	.03	.30		.45	.07	57.90	24 counties	4/01/24 - 3/31/25
Tile Layer (SAC'TO)	50.32	2.60	2.63		55.55	11.96	4.55	2.75	.29	.75	.80	.03	.37		.75	.10	77.90	16 counties/Sac	4/01/24 - 3/31/25
Tile Finisher (SAC'TO)	32.10	1.10	1.80		35.00	11.96	3.47	.69	.29	.50	.55	.03	.30		.45	.07	53.31	16 counties/Sac	4/01/24 - 3/31/25
Tile Layer Fresno	45.04	2.75	2.49		50.28	11.96	4.55	3.15	.90	.75	.76	.03	.37		.75	.10	73.60	6 counties	4/01/24 - 3/31/25
Tile Finisher Fresno	29.63	1.30	1.75		32.68	11.96	4.55	.79	.00	.50	.54	.03	.30		.45	.07	51.87	6 counties	4/01/24 - 3/31/25
Marble Masons	52.18	5.00	3.02		60.20	11.25	10.66	4.50	.72	.80	.89	.03	.01		.35		89.41	45 counties	8/01/23 - 7/31/24
Marble Finishers	36.13	3.00	2.05		41.18	11.25	4.20	1.00	1.08	.45	.60	.03	.00		.30		60.09	45 counties	8/01/23 - 7/31/24
Brick SF/S Mateo	49.81	3.00	2.84		55.65	11.25	9.66	3.60	.72	.80	.84	.03	.40	.40	.55		83.90	SF, San Mateo	5/01/23 - 4/30/24
Brick Oak/S Jose	49.81	3.00	2.76		55.57	11.25	7.25	3.81	.72	.80	.82	.03	.40	.40	.55		81.60	Ala,cc,s benito,s clara	5/01/23 - 4/30/24
Brick Sac'to/Stock	46.06	2.75	2.58		51.39	11.25	7.25	2.60	.72	.80	.76	.03	.40	.40	.55		76.15	22 counties	5/01/23 - 4/30/24
Brick Fresno	44.75	2.50	2.55		49.80	11.25	7.25	2.50	1.62	.80	.75	.03	.40	.40	.55		75.35	5 counties	5/01/23 - 4/30/24
Brick Monterey	47.34	2.75	2.72		52.81	11.25	9.34	3.10	.90	.80	.80	.03	.40	.40	.55		80.38	Monterey, Santa Cruz	5/01/23 - 4/30/24
PCC (Bay Area)	51.30	4.50	2.92		58.72	11.25	8.25	5.25	.72	.80	.86	.03	.10		.30		86.28	17 counties	7/01/23 - 6/30/24
PCC (Valley Counties)	46.79	3.00	2.65		52.44	11.25	8.25	3.50	.72	.80	.78	.03	.10		.30		78.17	Sac'to/Stk/Fresno	7/01/23 - 6/30/24
Terrazzo Mechanic	52.34	3.75	2.97		59.06	11.25	10.41	4.25	.72	.80	.88	.03	.00		.40		87.80	46 counties	7/01/23 - 6/30/24
Terrazzo Finisher	38.74	3.00	2.16		43.90	11.25	4.35	1.75	.72	.80	.64	.03	.00		.40		63.84	46 counties	7/01/23 - 6/30/24
Metal Finisher (F)	34.63	.00	.85		35.48	.00	.35	.00	1.88	.00			.00		.00		37.71	45 counties	12/1/23 - 11/30/24