

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

07.12.2023lc

Trade	Wage	Vac	Dues org fund	bac pac	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ Ind. Fnd.	Emp. Ind.Fnd.	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	52.16	2.75	2.70		57.61	11.21	4.30	3.50	.72	.80	.82	.03	.37		.60	.10	80.06	24 counties	4/01/23 - 3/31/24
Tile Finisher (R/C)	37.67	1.75	2.07		41.49	11.21	4.30	1.66	.72	.53	.63	.03	.30		.36	.07	61.30	24 counties	4/01/23 - 3/31/24
Tile Fin'r (F6)	32.67	1.25	1.80		35.72	11.21	4.30	.88	.72	.53	.57	.03	.30		.36	.07	54.69	24 counties	4/01/23 - 3/31/24
Tile Layer (SAC'TO)	48.38	2.35	2.51		53.24	11.21	4.30	2.50	.29	.75	.76	.03	.37		.60	.10	74.15	16 counties/Sac	4/01/23 - 3/31/24
TL Finisher (SAC'TO)	30.21	1.10	1.70		33.01	11.21	3.22	.63	.29	.50	.52	.03	.30		.36	.07	50.14	16 counties/Sac	4/01/23 - 3/31/24
Tile Layer Fresno	43.10	2.50	2.37		47.97	11.21	4.30	2.90	.90	.75	.72	.03	.37		.60	.10	69.85	6 counties	4/01/23 - 3/31/24
TL Finisher Fresno	28.22	1.30	1.67		31.19	11.21	4.30	.73	.00	.50	.51	.03	.30		.36	.07	49.20	6 counties	4/01/23 - 3/31/24
Marble Masons	52.18	5.00	3.02		60.20	11.25	10.66	4.50	.72	.80	.89	.03	.01		.35		89.41	45 counties	8/01/23 - 7/31/24
Marble Finishers	36.13	3.00	2.05		41.18	11.25	4.20	1.00	1.08	.45	.60	.03	.00		.30		60.09	45 counties	8/01/23 - 7/31/24
Brick SF/S Mateo	49.81	3.00	2.84		55.65	11.25	9.66	3.60	.72	.80	.84	.03	.40	.40	.55		83.90	SF, San Mateo	5/01/23 - 4/30/24
Brick Oak/S Jose	49.81	3.00	2.76		55.57	11.25	7.25	3.81	.72	.80	.82	.03	.40	.40	.55		81.60	Ala,cc,s benito,s clara	5/01/23 - 4/30/24
Brick Sac'to/Stock	46.06	2.75	2.58		51.39	11.25	7.25	2.60	.72	.80	.76	.03	.40	.40	.55		76.15	22 counties	5/01/23 - 4/30/24
Brick Fresno	44.75	2.50	2.55		49.80	11.25	7.25	2.50	1.62	.80	.75	.03	.40	.40	.55		75.35	5 counties	5/01/23 - 4/30/24
Brick Monterey	47.34	2.75	2.72		52.81	11.25	9.34	3.10	.90	.80	.80	.03	.40	.40	.55		80.38	Monterey, Santa Cruz	5/01/23 - 4/30/24
PCC (Bay Area)	51.30	4.50	2.92		58.72	11.25	8.25	5.25	.72	.80	.86	.03	.10		.30		86.28	17 counties	7/01/23 - 6/30/24
PCC ( Valley Counties)	46.79	3.00	2.65		52.44	11.25	8.25	3.50	.72	.80	.78	.03	.10		.30		78.17	Sac'to/Stk/Fresno	7/01/23 - 6/30/24
Terrazzo Mechanic	52.34	3.75	2.97		59.06	11.25	10.41	4.25	.72	.80	.88	.03	.00		.40		87.80	46 counties	7/01/23 - 6/30/24
Terrazzo Finisher	38.74	3.00	2.16		43.90	11.25	4.35	1.75	.72	.80	.64	.03	.00		.40		63.84	46 counties	7/01/23 - 6/30/24
Metal Finisher (F)	33.62	.00	.75		34.37	.00	.00	.00	1.88	.00			.00		.00		36.25	45 counties (cola)	12/1/22 - 11/30/23