

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Sep-2022lc

Trade	Wage	Vac	Dues org fund	bac pac	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ Ind. Fnd.	Emp. Ind.Fnd.	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	50.26	2.50	2.65		55.41	10.96	4.08	3.25	.72	.70	.79	.03	.37		.40	.10	76.81	24 counties	4/01/22 - 3/31/23
Tile Finisher (R/C)	36.18	1.50	1.95		39.63	10.96	4.08	1.53	.72	.49	.61	.03	.20		.24	.07	58.56	24 counties	4/01/22 - 3/31/23
Tile Fin'r (F6)	31.17	1.00	1.69		33.86	10.96	4.08	.75	.72	.49	.54	.03	.20		.18	.07	51.88	24 counties	4/01/22 - 3/31/23
Tile Layer (SAC'TO)	46.25	2.35	2.42		51.02	10.96	4.08	2.27	.29	.65	.73	.03	.37		.40	.10	70.90	16 counties/Sac	4/01/22 - 3/31/23
TL Finisher (SAC'TO)	28.41	1.10	1.61		31.12	10.96	3.00	.70	.29	.46	.50	.03	.20		.24	.07	47.57	16 counties/Sac	4/01/22 - 3/31/23
Tile Layer Fresno	41.16	2.35	2.27		45.78	10.96	4.08	2.65	.90	.65	.68	.03	.37		.40	.10	66.60	6 counties	4/01/22 - 3/31/23
TL Finisher Fresno	27.00	1.30	1.59		29.89	10.96	4.08	.81	.00	.46	.49	.03	.20		.24	.07	47.23	6 counties	4/01/22 - 3/31/23
Marble Masons	49.08	5.00	2.90		56.98	11.10	10.56	4.50	.72	.80	.86	.03	.01		.35		85.91	45 counties	8/01/22 - 7/31/23
Marble Finishers	34.25	3.00	1.95		39.20	11.10	4.10	1.00	1.08	.45	.58	.03	.00		.30		57.84	45 counties	8/01/22 - 7/31/23
Brick SF/S Mateo	47.95	3.00	2.74		53.69	11.10	9.16	3.44	.72	.80	.81	.03	.40	.40	.55		81.10	SF, San Mateo	5/01/22 - 4/30/23
Brick Oak/S Jose	47.95	3.00	2.66		53.61	11.10	6.75	3.65	.72	.80	.79	.03	.40	.40	.55		78.80	Ala,cc,s benito,s clara	5/01/22 - 4/30/23
Brick Sac'to/Stock	44.34	2.50	2.48		49.32	11.10	6.85	2.45	.72	.80	.72	.03	.40	.40	.55		73.34	22 counties	5/01/22 - 4/30/23
Brick Fresno	43.43	2.00	2.45		47.88	11.10	6.75	2.30	1.62	.80	.72	.03	.40	.40	.55		72.55	5 counties	5/01/22 - 4/30/23
Brick Monterey	45.66	2.50	2.62		50.78	11.10	8.84	3.00	.90	.80	.78	.03	.40	.40	.55		77.58	Monterey, Santa Cruz	5/01/22 - 4/30/23
PCC (Bay Area)	50.38	3.50	2.82		56.70	11.10	7.90	5.00	.72	.80	.83	.03	.10		.30		83.48	17 counties	7/01/22 - 6/30/23
PCC ( Valley Counties)	45.37	2.50	2.55		50.42	11.10	7.90	3.25	.72	.80	.75	.03	.10		.30		75.37	Sac'to/Stk/Fresno	7/01/22 - 6/30/23
Terrazzo Mechanic	50.48	3.50	2.86		56.84	11.10	10.06	4.00	.72	.80	.85	.03	.00		.40		84.80	46 counties	7/01/22 - 6/30/23
Terrazzo Finisher	37.11	2.75	2.07		41.93	11.10	4.00	1.75	.72	.80	.61	.03	.00		.40		61.34	46 counties	7/01/22 - 6/30/23
Metal Finisher (F)	33.62	.00	.75		34.37	.00	.00	.00	1.88	.00			.00		.00		36.25	45 counties (cola)	12/1/22 - 11/30/23