

BAC Local #3CA
 10806 Bigge Street
 San Leandro, CA 94577

BAC LOCAL 3
 JOURNEYMAN SCALE

May-2022lc

| Trade | Wage | Vac | Dues org fund | bac pac | Taxable | H&W | Def. Benf. | Def. Cont. | IU Pen | Appr | IMI | Vac Contr | Promo/ Ind. Fnd. | Emp. Ind.Fnd. | LMCC | Cntrct Admin | TOTAL | NOTES | Effective date |
|------------------------|-------|------|------------------|------------|---------|-------|---------------|---------------|--------|------|-----|--------------|---------------------|------------------|------|-----------------|-------|-------------------------|--------------------|
| Tile Layer (certified) | 50.26 | 2.50 | 2.65 | | 55.41 | 10.96 | 4.08 | 3.25 | .72 | .70 | .79 | .03 | .37 | | .40 | .10 | 76.81 | 24 counties | 4/01/22 - 3/31/23 |
| Tile Finisher (R/C) | 36.18 | 1.50 | 1.95 | | 39.63 | 10.96 | 4.08 | 1.53 | .72 | .49 | .61 | .03 | .20 | | .24 | .07 | 58.56 | 24 counties | 4/01/22 - 3/31/23 |
| Tile Fin'r (F6) | 31.17 | 1.00 | 1.69 | | 33.86 | 10.96 | 4.08 | .75 | .72 | .49 | .54 | .03 | .20 | | .18 | .07 | 51.88 | 24 counties | 4/01/22 - 3/31/23 |
| Tile Layer (SAC'TO) | 46.25 | 2.35 | 2.42 | | 51.02 | 10.96 | 4.08 | 2.27 | .29 | .65 | .73 | .03 | .37 | | .40 | .10 | 70.90 | 16 counties/Sac | 4/01/22 - 3/31/23 |
| TL Finisher (SAC'TO) | 28.41 | 1.10 | 1.61 | | 31.12 | 10.96 | 3.00 | .70 | .29 | .46 | .50 | .03 | .20 | | .24 | .07 | 47.57 | 16 counties/Sac | 4/01/22 - 3/31/23 |
| Tile Layer Fresno | 41.16 | 2.35 | 2.27 | | 45.78 | 10.96 | 4.08 | 2.65 | .90 | .65 | .68 | .03 | .37 | | .40 | .10 | 66.60 | 6 counties | 4/01/22 - 3/31/23 |
| TL Finisher Fresno | 27.00 | 1.30 | 1.59 | | 29.89 | 10.96 | 4.08 | .81 | .00 | .46 | .49 | .03 | .20 | | .24 | .07 | 47.23 | 6 counties | 4/01/22 - 3/31/23 |
| Marble Masons | 45.38 | 5.00 | 2.79 | | 53.17 | 10.85 | 11.65 | 4.25 | .72 | .80 | .83 | .03 | .01 | | .35 | | 82.66 | 45 counties | 8/01/21 - 7/31/22 |
| Marble Finishers | 32.85 | 3.00 | 1.87 | | 37.72 | 10.85 | 3.70 | 1.00 | 1.08 | .45 | .56 | .03 | .00 | | .30 | | 55.69 | 45 counties | 8/01/21 - 7/31/22 |
| Brick SF/S Mateo | 47.95 | 3.00 | 2.74 | | 53.69 | 11.10 | 9.16 | 3.44 | .72 | .80 | .81 | .03 | .40 | .40 | .55 | | 81.10 | SF, San Mateo | 5/01/22 - 4/30/23 |
| Brick Oak/S Jose | 47.95 | 3.00 | 2.66 | | 53.61 | 11.10 | 6.75 | 3.65 | .72 | .80 | .79 | .03 | .40 | .40 | .55 | | 78.80 | Ala,cc,s benito,s clara | 5/01/22 - 4/30/23 |
| Brick Sac'to/Stock | 44.34 | 2.50 | 2.48 | | 49.32 | 11.10 | 6.85 | 2.45 | .72 | .80 | .72 | .03 | .40 | .40 | .55 | | 73.34 | 22 counties | 5/01/22 - 4/30/23 |
| Brick Fresno | 43.43 | 2.00 | 2.45 | | 47.88 | 11.10 | 6.75 | 2.30 | 1.62 | .80 | .72 | .03 | .40 | .40 | .55 | | 72.55 | 5 counties | 5/01/22 - 4/30/23 |
| Brick Monterey | 45.66 | 2.50 | 2.62 | | 50.78 | 11.10 | 8.84 | 3.00 | .90 | .80 | .78 | .03 | .40 | .40 | .55 | | 77.58 | Monterey, Santa Cruz | 5/01/22 - 4/30/23 |
| PCC (Bay Area) | 48.48 | 3.50 | 2.74 | | 54.72 | 10.85 | 7.65 | 5.00 | .72 | .80 | .81 | .03 | .10 | | .30 | | 80.98 | 17 counties | 7/01/21 - 6/30/22 |
| PCC (Valley Counties) | 43.72 | 2.50 | 2.47 | | 48.69 | 10.85 | 7.65 | 3.25 | .72 | .80 | .73 | .03 | .10 | | .30 | | 73.12 | Sac'to/Stk/Fresno | 7/01/21 - 6/30/22 |
| Terrazzo Mechanic | 46.77 | 3.50 | 2.76 | | 53.03 | 10.85 | 11.40 | 3.75 | .72 | .80 | .82 | .03 | .00 | | .40 | | 81.80 | 46 counties | 7/01/21 - 6/30/22 |
| Terrazzo Finisher | 35.21 | 2.75 | 1.99 | | 39.95 | 10.85 | 3.75 | 1.75 | .72 | .80 | .59 | .03 | .00 | | .40 | | 58.84 | 46 counties | 7/01/21 - 6/30/22 |
| Metal Finisher (F) | 32.64 | .00 | .75 | | 33.39 | .00 | .00 | .00 | 1.88 | .00 | | | .00 | | .00 | | 35.27 | 45 counties (cola) | 12/1/21 - 11/30/22 |