



## **BAC LOCAL 3 BRICK TRADES VACCINATION INCENTIVE PROGRAM \$200 STIPEND FOR ACTIVE MEMBERS WHO PROVE VACCINATION**

**Effective October 1, 2021 through December 17, 2021**

**Proof of vaccination required by January 31, 2022**

This is a reward-based program approved by Labor (Union) and Management (Contractors) on the Joint Apprenticeship, Training and Education Committee (JATEC). This is a voluntary program for active members of the Union who can show proof that they have been fully vaccinated. **Only Brick trades (Bricklayer, PCC, Marble and Terrazzo) members are included in the program.** Contractors/Owners who are members of the Union, retirees and employees of the Union are not eligible for the stipend. Members of BAC Local 3 who can provide proof that they have been fully vaccinated will receive a \$200.00 stipend funded by the JATEC and paid by check issued by Benesys Administrators. Please understand that it takes time for the necessary information to be transmitted to Benesys and for Benesys to process the stipend request and mail the checks.

### **PROOF OF VACCINATION REQUIRMENTS TO QUALIFY FOR \$200 STIPEND**

#### **ALL MEMBERS MUST:**

Be an active member of BAC Local 3 working in the Brick trades (Brick, Terrazzo, Marble or PCC)

- Must be currently employed with a Signatory Contractor or have worked at least 300 hours in the six (6) months prior to December 17, 2021. Members must provide a legible QR Code (Personal Digital COVID-19 Vaccine Record issued by the California Department of Public Health — see [myvaccinerecord.cdph.ca.gov](http://myvaccinerecord.cdph.ca.gov)) showing proof that they have been fully vaccinated (2-shot Pfizer, 2-shot Moderna or 1-shot Johnson & Johnson).
- Members must be classified in at least one of the Brick trades (Brick, Terrazzo, Marble or PCC).

#### **APPRENTICES:**

- Apprentices must submit proof that they have been fully vaccinated to the MDC Apprenticeship office.
- Proof of vaccination (a legible QR Code as described above) must be submitted through the verification form available at [www.bac3train.com](http://www.bac3train.com)
- Apprentices must be registered and in good standing with the JATEC.
- Stipends will be mailed to the address provided on the verification form.
- Questions regarding submittal should be directed to the apprentice office, (209)830-7200 or [olga@bac3train.com](mailto:olga@bac3train.com)

## **JOURNEYPERSONS:**

- Journeypersons must submit proof that they have been fully vaccinated to the BAC Local 3 Union Hall.
- Proof of vaccination (a legible QR Code as described above) must be submitted through the verification form available at [www.bac3-ca.org](http://www.bac3-ca.org)
- Stipends will be mailed to the address provided on the verification form.
- If you are unable to use the verification form, please email your QR Code to [pr@bac3-ca.org](mailto:pr@bac3-ca.org)
- All Journeyperson questions regarding the program should be directed to BAC Local 3 Union Hall (Mon – Fri, 7am to 4pm) at 510-632-8781.

## **DOCUMENTATION AND GENERAL PROVISIONS**

- Proof of Vaccination must be a legible QR Code with your name as described above.
- Do NOT send your vaccination card.
- This program expires on December 17, 2021, i.e., December 17 is the last day that a member can receive the second Pfizer or Moderna shot or the first J & J shot in order to be eligible for the stipend.
- Proof of vaccination must be submitted as set forth above no later than January 31, 2022 .
- This program does not apply to boosters or any other vaccinations.
- All QR Codes and any other medical information collected pursuant to this program shall be maintained as confidential medical information by the JATEC and the Union.
- If a member cannot be vaccinated due to a medical condition or a disability or the member has a sincerely held religious belief that prevents vaccination, please contact the JATEC (Apprentices) or the Local 3 Union Office (Journeypersons) and an accommodation will be discussed.
- The Brick JATEC will make any and all decisions regarding this program and will make the final decision regarding any disputes arising under this program.

**The VIP program was executed by BAC President Troy Garland and  
Northern California Masonry Contractor Association President Ron Bennett**