



# LOCAL 3 NEWS

Fall 2022

## From the Desk of **PRESIDENT TROY GARLAND**

The International Union of Bricklayers and Allied Craftworkers held a Special Convention and the National Apprenticeship Contest in Boston from September 23 – 28. Myself, Ryan Ruf, Dave Jackson, Gary Peifer and Dave Tafoya attended as Delegates. All your Delegates were appointed to committees to review a total of 57 Resolutions. I spoke on behalf of our Committee on Affiliates and presented the Committee report on Resolutions 3 through 7. The Convention was a success with 56 of the 57 Resolutions passing unanimously.

BAC Local 3 had four apprentices compete in the National Contest. Keep in mind that qualifying for this competition is a huge accomplishment. I want to thank our apprentices for their hard work preparing for the competition. We should all be proud of these apprentices, our training programs, and our Union with how all our apprentices represented Local 3.

Our Assembly Bill (AB 2322) passed through the Assembly and Senate with no opposition with votes of 64-0 and 37-0 respectively. We still had one more hurdle to go. I am thrilled to say that on

September 13, 2022, Governor Newsom signed our Bill into law!! This bill requires the Building Standards Commission to require building materials that meet certain fire ratings. The Bill includes fire rating requirements for structures in Risk Categories III and IV. It also requires fire ratings of two, three and four hours in moderate, high, and very high fire severity zones. While these requirements don't mandate the use of masonry, it will certainly create more masonry hours for our members. We all know the fire resistance of masonry making it an excellent choice to meet the requirements of this Bill. The International Union recognized BAC Local 3 at the Convention for our accomplishment. Our IMI Regional Director Sunup Matthew and Vice Chairman Gary Peifer gave a presentation at the Convention to help assist other Locals who are considering legislation. Thank you, Sunup and Gary, for an outstanding job. Now our work continues with the Building Standards Commission to ensure the standards are being met in compliance with the Bill.

*(continued on page 2)*



**BAC 3 Secretary Treasurer Ryan Ruf, BAC 3 Vice-Chairman Gary Peifer, IU Secretary Treasurer Bob Arnold, BAC 3 Vice Chairman Dave Jackson, IU President Tim Driscoll, BAC 3 President Troy Garland, IU Vice President Jerry Sullivan and BAC 3 Vice Chairman Dave Tafoya.**

## LOCAL 3 NEWS

*published by*

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LOCAL #3 NEWS invites written comments, ideas, pictures or questions. Send yours to the Editor, Secretary/Treasurer Ryan Ruf, Local 3 News at the address above, leave a message on extension 18, or by email at [rruf@bac3-ca.org](mailto:rruf@bac3-ca.org).

## BAC LOCAL 3 NEWS...

### *From Organizer* **MANNY ENRIQUEZ**

*Hello Brothers and Sisters,*

Recently, BAC Local 3 Organizers Wayne Jordan, David Tafoya and I traveled to Southern California and provided our support to BAC Local 4 Southern California in a multi-state campaign regarding J Ginger Masonry for an organizing blitz, on August 8th-12th, 2022.

The team was composed of IUBAC West Region Representatives with Organizers from Arizona, Oregon, and Washington states. The purpose was to strategize and share different tactics for effective results.

After the meeting, we divided in separate groups to visit numerous job locations. We covered: Oceanside, Irvine, Huntington Beach, and Long Beach. This gave us the

opportunity to meet more workers and talk about the organizing campaign that is going on. At the end of the day, after speaking to many JGM workers several Union Representation cards were signed.

Regarding our campaign in Northern California, a second meeting to bargain with J. Ginger Masonry was conducted at our BAC Local 3 San Leandro office. J. Ginger Masonry must bargain with a good-faith effort because the workers voted for union representations.

There are countless masonry companies of all scopes, if you see a project that you think the Local should target, please share with a Union Representative or Organizer.

*Manny Enriquez*

### **TROY GARLAND** *(continued from page 1)*

I would like to welcome our new Organizer Wayne Jordan. Wayne started in July and is covering Fresno and Madera Areas. Wayne is a retired bricklayer and was a previous officer of BAC Local 1 before the merger. Since our jurisdiction is so large, having Wayne on staff covering the South Valley has been very helpful. His experience made him an excellent choice and he is doing a fantastic job. If you see Wayne out there on the job, please extend him a warm welcome.

Our new building in Sacramento is coming along with apprentices laying terrazzo with our Logo in the entryway. I want to thank Terrazzo Instructor Jorge Lopez and all our apprentices. We are also currently in the process of a bathroom remodel, which has been somewhat problematic with plans and permits, but we are moving forward. We will also be installing tile in our large meeting rooms. I appreciate the members who have already offered to give a hand.

It is election time again. Please take the time to scan the QR Code in this newsletter for your endorsements. These endorsed candidates have been evaluated and questioned by the Building Trades



**BAC Local 3 President Troy Garland addressing the Special Convention of the IUBAC.**

Councils to make sure they will support working families and the Building Trades. These local races are critical for procuring Project Labor Agreements and other legislation that produces work hours for our members. If are not registered, get registered. Regardless of how you vote, your voice should be heard.

Lastly, there is a page in this newsletter with important information regarding Beneficiaries, Self-pay, and Union meetings. Please take the time to review.



# BAC LOCAL 3 NEWS...

From the Desk of Secretary Treasurer **RYAN RUF**

## SPECIAL CONVENTION

A Special Convention for the International Union of Bricklayers and Allied Craftworkers was held in Boston last month. In 2020, the scheduled convention was a success held online, but the Executive Board, comprised of President Timothy Driscoll, Secretary Treasurer Robert Arnold, and Executive Vice President Jeremiah Sullivan Jr., made this decision to have a special convention because the COVID-19 numbers across the country continue to diminish. This was an



**Lorena Gonzalez Fletcher, Leader of California Labor Federation**



**United States Secretary of Labor Marty Walsh**

opportunity to update the constitution with what we have learned in this Covid period and reschedule the National Apprenticeship Contest which did not happen in 2021.

The IUBAC Constitution states in ARTICLE XI, *The ultimate power of the International Union are vested in the IU Convention*. The Convention began with three days of Executive Council assembled to conduct business. The Executive Council is made up of the Executive Board, the five Regional Directors, over twenty Regional Vice Presidents (including BAC Local 3 President Troy Garland), Canadian Congress Co-Chair, Craft Vice Presidents, and At Large Members (such as BAC Local 3 Vice Chairperson David Tafoya.) The Convention would disperse into eleven committees to review over fifty resolutions.

Over the next several General Convention sessions, resolutions were adopted or dismissed. Notable committees were the Constitution & Laws where it was adopted to decrease the amount of Executive Board members from two Executive Vice Presidents to one. Resolutions to send communications digitally were adopted and a decrease in dues for disabled members were approved.

Since all Locals and District Councils were in the same location, this was the perfect occasion to exchange ideas, discuss what has worked for each affiliate, and learn from each other. The General Session finished with labor leaders from across the country speaking to the delegates of the IUBAC. Chris Gardner (Author of *The Pursuit of Happiness*) inspired the audience with his emotional remarks. California Labor Federation, AFL-CIO Executive Secretary-Treasurer Lorena Gonzalez Fletcher had everyone anxious in their seat, ready to get up and organize the workforce. The United States Cabinet Member Secretary of Labor Marty Walsh left all feeling secure with this administration; he is a card-carrying building trades member that is speaking



**Christopher P. Gardner, Chair of the Permission to Dream Partnership**



**"Bricklayers build our skylines, our stores & our schools with good, life-changing union jobs"  
Liz Shuler AFL-CIO President**

for all trades in the White House, "I am a proud union member, and I am a voice for workers in the President's cabinet..."

The theme of the convention was Building Communities Building Lives. As we already know, the union is the pathway to the middle class, and like our founders of this union knew we must continue to organize and promote growth. "Organizing has to be our number one priority... Whether that's at the workplace or at the ballot box." AFL-CIO President Liz Shuler.

# BAC LOCAL 3 NEWS...

## IMPORTANT INFORMATION

### **RUNNING OUT OF HEALTH AND WELFARE HOURS??**

Both the Tile and Brick Trades Health and Welfare have options if you are running out of H&W hours.

**Short Pay OR Buy Up:** If you are short hours to qualify for Health and Welfare benefits, both the tile and brick plans have a “buy up” option. If you have at least 80 hours in reserves, you may have the option to buy enough hours to meet the 120-hour requirement.

**Self Pay:** If you do not have 120 hours, you may have an option to self-pay \$450.00 for the maximum of 2 or 3 months depending on the plan. This is a subsidized rate and is considerably lower than COBRA premiums.

*NOTE\*\* Please contact Benesys Administrators at 1-888-208-0250 to confirm eligibility and have your situation tailored and options expanded depending on your individual situation. BAC Health and Welfare plans are managed and directed by a Labor and Management Trust Fund and administered by Benesys Administrators. Plan rules are subject to change.*

**YOU ARE NOT ENTITLED TO THE SELF PAY OPTION IF YOU ARE NOT ON THE OUT OF WORK LIST.**

### **DEATH BENEFIT – WHO GETS YOUR MONEY IF YOU DIE??**

If you are a member of BAC Local 3, you are entitled to a death benefit of \$3,500.00. The question is, do you know who will receive your Benefit??

Recently we had a member pass away. Shortly thereafter we were contacted by family of the member who both wanted the Death Benefit causing a family conflict. The Union didn’t know who the deceased member wanted the money to go to. We can only issue funds to who we currently have as a Beneficiary. You also need to have a beneficiary on file with the International Pension Fund.

The beneficiary you designated is located on the bottom of your membership card. You can also log on to the BAC Member Portal to see your current beneficiaries or contact the Union Hall. To update a beneficiary, fill out a Beneficiary form for Local 3 and the International. This is simply good financial planning to have your money go to your designated choice.

### **UNION MEETING ETIQUETTE AND MEMBER RESPONSIBILITY**

Union meetings are meant to be a place to get information, spend time with your fellow members and have a good time. However, we need to go over a few rules.

- Union meetings are meant for members in good standing only.
- Children, spouses, and significant others should not attend. We encourage our members families to attend BAC events, but Union Meetings are meant for members.
- Drinking should be responsible. We want everyone to have a good time, but no one should be driving impaired or disrupting meetings.
- Members should be respectful of other members and should not have separate conversations or disrupt the meeting while members or Union Representatives are speaking.

# NOTES FROM THE FIELD

## From Orangizer **WAYNE JORDAN**

I am thankful for the opportunity to introduce and reacquaint myself with members of the Bricklayers and Allied Craftworkers Local 3, CA. For most of my adult life I have been associated with the International Union of Bricklayers and Allied Craftworkers, having joined the Union in January of 1979. I came to the trade, as many of you did, through the fine example of my father. Our family observed his skill and work ethic, and became bricklayers. My brother, James Jordan, is also a member of Local 3, CA.

I have been working with BAC since July attending Building Trade meetings and meeting with local contractors of the brick and tile trades to introduce myself



and to let them know they have a local Representative here to help them with their Union needs.

I am honored to have been invited by Troy Garland and Dave Tafoya to join the

organizing team for BAC 3.

My focus is for our Union to be strong and grow. You can count on me to make you and the Union my priorities.

I look forward to talking to each of you personally to learn of your needs and answer your questions. Your concerns and suggestions will be taken seriously and will be discussed with our leadership. Please come up and say hello when you see me. If I don't know your name, I want to learn it and continue to build our relationship. I am proud to be a member of BAC Local 3.

*Stay strong and see you on the job site,  
Wayne Jordan*

## From Field Representative **COLIN JOHNSON**

Brothers and Sisters, the Judicial Council developed a statewide list of 80 trial court capital-outlay projects that were in critical or immediate need of construction. This fall, Northern California has seven courthouses planned or currently being built. These include the Butte County addition and renovation, Lake County Courthouse, Mendocino County Courthouse, Monterey County Courthouse, Sacramento County Courthouse, Sonoma County Courthouse, and Stanislaus County Courthouse.

All these projects are part of the judicial branch's newest capital-outlay in "California Five-Year Infrastructure Plan." This plan includes \$3.4 billion (\$513.3 million General Fund and \$2.9 billion Public Buildings Construction Fund) for 17 projects over the next five years, focused on the most critical

projects identified in the 2019 Facilities Reassessment. The Budget includes \$263 million (\$135.8 million General Fund and \$127.2 million Public Buildings Construction Fund) for five new projects: the New Fresno Courthouse in Fresno County, the New Solano Hall of Justice in Fairfield in Solano County, the New Santa Clarita Courthouse in Los Angeles County, the New Quincy Courthouse in Plumas County, and the New San Luis Obispo Courthouse in San Luis Obispo County.

In addition to these proposed projects, the Judicial Branch continues work on 13 existing projects covering approximately 1.6 million square feet. The largest of these projects is the new Sacramento Courthouse, currently under construction, which will cost \$514.8 million and will consist of approximately 540,000 square feet.

Local 3 members are also working at the Stanislaus Courthouse in Modesto, which is set for completion in 2024. Sonoma Courthouse in Santa Rosa is set for completion in 2023 and Sacramento Courthouse set to complete in 2023. Mendocino and Lake County Courthouses are set to begin in late 2024 and early 2025, and Monterey Courthouse set to begin in 2026.

The State and Local Building Trades have been and continue to be crucial drivers behind getting these projects done under Project Labor Agreements and keeping them Union. Another contributing factor is getting the elected officials who help push these agreements through into office. Please visit the Local 3 website for a list of endorsed candidates in your area and let's get out and vote for your paycheck.

*Colin Johnson*



**SCAN THE QR CODE TO VIEW THE  
BAC 3 CA ENDORSEMENT PAGE**





# NOTES FROM THE FIELD

From Field Representative **DAVID CALDERON**

## **H.A.R.D. H.A.T.S.**

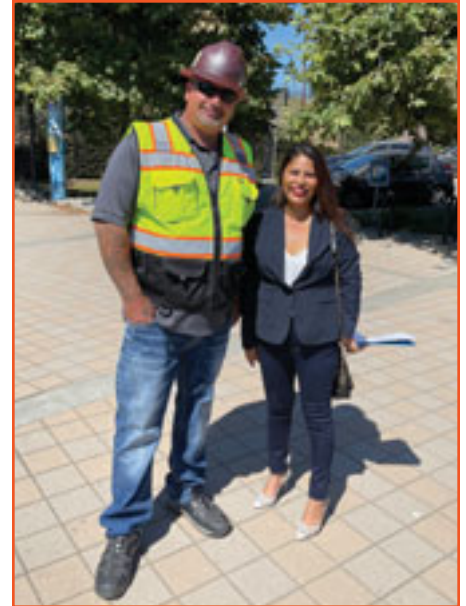
*(Helping Achieve Responsible Development with Healthcare and Apprenticeship Training Standards)*

Brother and sisters, I am happy to report to our members a proposed city ordinance in Berkeley, California that is first of its kind. The HARD HATS proposal calls for improved standards to support recruitment, training, and retention of skilled construction workers local to the Berkeley community which would require apprenticeship programs and healthcare coverage for all developments of at least 50,000 square feet. On September 1st, 2022, I attended a press release for this ordinance at 600 Addison St. in Berkeley. This job site was chosen because it is 100% Union Hands building this project! This proposal was voted on and approved on September 20th at the Berkeley city council meeting. City staff will develop an ordinance to be adopted in December of 2022! This is great news for our Union and Affiliates.

There is currently a labor shortage of skilled construction workers, which comes at a time when cities across the state are being asked to construct more housing. This proposal will help meet the City's General Plan goals on housing production by reducing construction delays on affordable housing due to a lack of skilled workers. In addition, the proposal will

provide adequate healthcare to employees in a job that has higher rates of injuries compared to other industries (one out of five insurance claims for a significant injury involves a construction worker, despite making up one out of 25 jobs in California). Advancing apprenticeship programs and training will also improve safety and worker retention. I believe that this will not only make job sites safer for the workers but also help the Unions to recapture the residential market once again.

“Historically, strong apprenticeship programs and Union construction careers meant a booming community in both development and a quality of life. In recent decades, developers have lowered workforce standards jeopardizing the ability to grow the residential construction market responsibility while hurting working families,” said Andreas Cluver, Secretary – Treasurer of the Alameda County Building and Construction Trades Council. “I am excited to support this program, which will ensure local construction workers have healthcare and training opportunities. These are important steps to rebuilding the middle class and accelerating the construction of vital development projects.”



**David Calderon with Assembly District 20 Candidate Liz Ortega**

I would like to give a special thanks to Andreas Cluver and Liz Ortega as well as all their entire staff and affiliates who continue to work selflessly on advancing the labor movement.

*In Solidarity, David Calderon  
Skilled Labor Isn't Cheap  
Cheap Labor Isn't Skilled*



**Alameda Building Construction Trades Council Executive Secretary Treasurer Andreas Cluver and Berkeley Mayor Jesse Arreguin**

# NOTES FROM THE FIELD

From Field Representative **JORDAN MONDRAGON**

## SAFETY FIRST, SAFETY ALWAYS

*Greetings Brothers and Sisters*

I hope everyone is in good health. It is always a good time to review the common hazards faced by workers in the masonry, tile, marble, terrazzo and PCC trades.

- Musculoskeletal disorders normally occurs when you lift or carrying heavy objects, Awkward positions and Repetitive motions.
- Struck-by object is a common hazard being struck by falling or flying objects

such as tools or debris.

- Falls from height, most falls occur because fall protection is either missing or not used properly, make sure when you used a small scaffold (rolling scaffolds or 4-foot scaffolds) are safe, level and all the parts are there and never modified the scaffold.
- Health hazards can be caused by exposure to crystalline silica particles in dust from cutting or grinding, dangerous

chemicals like epoxies and resins, noise from tools.

These are some of the common hazards we face every day on the jobs, is important that you remember that safety is always first and someone is waiting for you at home.

Brothers and Sisters, be safe and always report any accident that occurs to you or someone else. We are a family, and we need to take care of each other.

*Sincerely, Jordan Mondragon*

From Field Representative **LENNY PAREDES**

## Northern California Casinos

As I drive from one jobsite to the next, I constantly see advertising for casinos. Casinos are utilizing my union brothers and sisters to build, renovate, and remodel. Here is a look at the most recent and upcoming casino projects in the BAC Local 3 jurisdiction.

A \$500 Million project at Table Mountain Casino located about twenty miles north of Fresno, CA. The new resort opened July 21, 2022. This was a new build across the street from their original casino. We had Bratton Masonry laying block on a 5-story parking garage and Superior Tile setting tile in 150 hotel rooms and throughout the 110,000 square foot casino floor. Another \$500 Million project located fifteen miles south of downtown Sacramento is the Sky River Casino. The new Casino opened August 16, 2022. This is phase 1 of the project; the tribe plans to add a parking garage and a 12-story hotel with 300+ rooms. John D Wait Masonry laid the block on this project. ProSpectra set tile in all the restrooms; all the restaurants and through out the casino floor. ProSpectra used 110 detailed types of tiles on this project.

Thunder Valley Casino is constructing an indoor amphitheater opening early 2023. The 150,000 square foot state of the art amphitheater had Cornerstone Masonry build the exterior walls and National Ceramic Tile and Stone setting tile. NCTS also worked on the Red Hawk Casino with John Jackson Masonry. Located in

Placerville about thirty miles east of Sacramento. Red Hawk casino is building a new hotel and an amusement complex. The 120,000 square foot 5-story hotel will have 150 guest rooms including twenty-five suites, set to open in 2023.

Upcoming projects for BAC members include the Chicken Ranch Casino, Cache Creek Casino, and Graton Resort and Casino. The Chicken Ranch Casino in Jamestown is a new build with a parking structure and a 9-story 190 room hotel, restaurants, pool, and conference center. John Jackson Masonry is expected on site in October with a scheduled completion in 2024. Rohnert Park's Graton Resort and Casino announced plans expanding the gaming floor by 144,000 square feet and adding a second hotel tower with 220 rooms and a 5-level parking garage. This project is under an all-union project labor agreement, with construction to start beginning 2023. Cache Creek Casino in Brooks, fifty miles west of Sacramento, is planning a remodel of 200+ rooms. No contracts have been awarded at this time.

The tribes are paying top dollar, nearing \$2 Billion for the construction of the casinos listed above, as well as creating new jobs for the local community. So, swing by a casino and check out the precision work done by our union. Block, Brick, Stone, Tile, Terrazzo and PCC constructed with the Best Hands in The Business on display everyone to see.

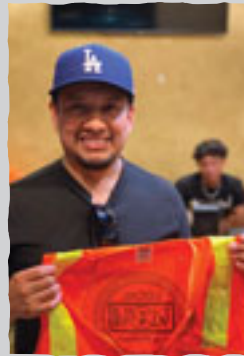


**SAVE THE DATE**  
**BAC Local 3 CA – 24th Annual Crab Feed**  
**Saturday, January 28, 2023**

All proceeds benefit BAC 3 CA Sullivan-Kraw Scholarship Fund  
*Details will be sent by mail mid December 2022.*



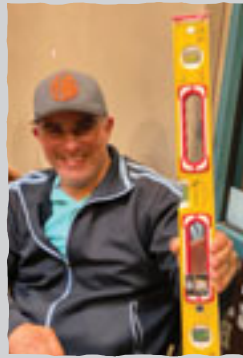
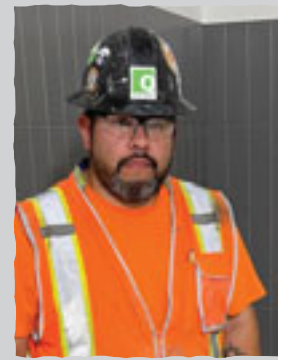




# THE BEST HANDS IN THE BUSINESS!







# THE BEST HANDS IN THE BUSINESS!





# BAC LOCAL 3 NEWS...

**From Apprenticeship & Training Coordinator JOSH HEIGHT**

## APPRENTICESHIP

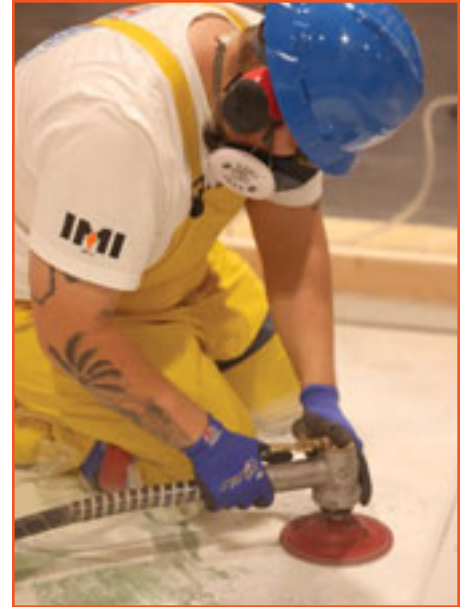
We've successfully navigated another summer, and at times, a hot one here at the training center. The summer months were also a period of transition. We had to say farewell to longtime member and instructor, Laurie Harris who has moved into the retirement phase of her life. Laurie had a broad impact as an instructor, teaching a wide variety of subjects including Brick, Marble, PCC and even a few Terrazzo classes. Having taught over 400 apprentices during her time at the training center, ripples of her instruction will continue to be felt by apprentices and journeymen for years to come.

The opening left by Laurie created an opportunity for members as the search for a new Bricklayer instructor began. Members applied and interviewed with the committee before selecting the latest addition to the MDC instructional staff, Robert Miller. A bricklayer with 35+ years of experience in brick and block construction and extensive knowledge of the craft. Robert is currently training



**Robert Miller with Bricklayer Pre-Apprentices**

Bricklayer apprentices and pre-apprentices. He has immersed himself in the position and has been well received by apprentices and the team.



**Brian Dohring grinding his project.**

Continuing efforts to improve retention and performance of entry level Bricklayer apprentices led to implementation of a new Bricklayer Pre-Apprentice program. The program is being promoted to interested individuals looking for a career in the industry. Pre-Apprentices attend an 8–12 week training program focused on laying bricks and blocks to a line, and basic masonry fundamentals. Training is held at the Mason Development Center with pre-apprentices receiving a stipend for attending. Pre-apprentices are supplied with a set of basic bricklayer tools during the course, which is theirs to keep upon successful completion. Employment assistance is also provided as they near completion of the course. Improving the quality of the entry level Bricklayer apprentice strengthens our commitment to training, which is vital to our future.

The outlook is bright for some rising stars who were on display recently at the International Apprentice Contest held in Boston, MA. 70 apprentices competed in the 8 covered BAC trades (Brick, Tile,

*(continued on page 11)*



**BAC 3 CA Contestants Damian Stoner, Mason Steed, Zhen Yong Lin, and Brian Dohring**



# BAC LOCAL 3 NEWS...

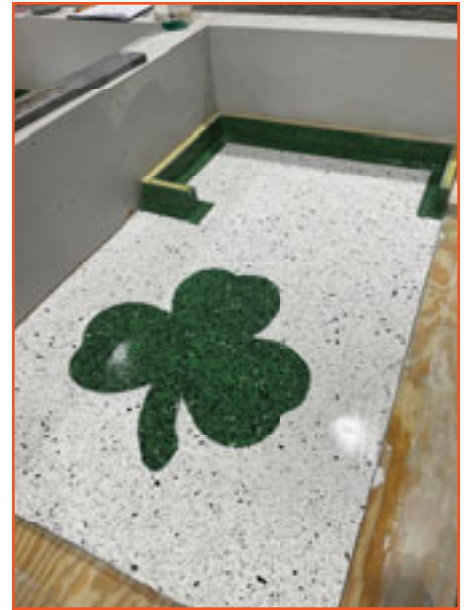
## **JOSH HEIGHT** *(continued from page 10)*

Marble, Stone, PCC, Terrazzo, Plaster, and Concrete) These vary by region with only the first 6 being part of Local 3. The competitors were selected from over 8,000 BAC apprentices nationally and in Canada, through local and regional competitions held earlier this year. We were extremely proud to have 3 apprentices representing from our training center, Damian Stoner (PCC), Brian Dohring (Terrazzo), and Mason Steed (Marble).

The contest commenced Friday, September 23rd with Terrazzo and Concrete pouring their projects. Following on Saturday September 24th, PCC, Brick, Tile, Marble, Stone, and Plaster competed, while Terrazzo completed grinding and polishing. The day was filled with intense focus and commitment from the competitors. A final countdown signaled

the end of the competition. Judges were then faced with the meticulous job of determining the top finishers of each craft. These individuals were recognized during a banquet ceremony later that evening.

The room erupted as first place finishers from the local were called upon the stage. It began with Mason Steed being revealed as the 1st place Marble Mason. Cheering continued when 1st place was awarded to Brian Dohring for his outstanding Terrazzo project. More applause and shouting followed when Zhen Yong Lin was called to receive his award for best Tile project. This brought the total to three first place finishes for Local 3, a testament to the quality of the membership and their training. This was a great event for all apprentices involved and will be a milestone for them moving forward. Congratulations!



**International Apprentice Contest Terrazzo Project**



**Vice Chairman Gary Peifer, Sec/Tres Ryan Ruf, President Troy Garland, Terrazzo Instructor Jorge Lopez, Marble Apprentice Mason Steed (1st place), PCC Apprentice Damian Stoner, Vice Chair Dave Tafoya, Terrazzo Apprentice Brian Dohring (1st place), MDC Coordinator Josh Height, Tile Coordinator Mark Ansell, IU President Tim Driscoll, IU Sec/Tres Bob Arnold, Tile Apprentice Zhen Yong Lin (1st place), IU Vice President Jerry Sullivan and IMI Regional Director Lupe Ortiz.**

# BAC LOCAL 3 NEWS...

From **NCTI/JATC Coordinator MARK ANSELL**

I have always liked the hardhat sticker; “Skilled Labor Isn’t Cheap, Cheap Labor Isn’t Skilled.”

That old saying was put to the test on September 24th at the IMI/IMTEF National Apprenticeship Contest at the John B. Hinds Convention Center in Boston MA. One of our own apprentice Tile Setters, Zhen Yong Lin from Della Maggiore Tile put on a show, edging out the other

contestants for a 1st place win! Zhen did a nearly perfect job on his mockup. I heard the judging came down to the written test done prior to the contest because the top three winners were that close.

Needless to say, we are all very proud of Zhen as he carries on the tradition of Northern California Tile apprentices being the “Best Hands in the Business” and being the top apprentice in the nation. Zhen takes

over the title from David Perez who took the 1st place win in 2018. BAC 3 totally stole the show taking 3 first place wins out of 8 Trades. The BAC Local 3 tables were yelling and cheering. We were all congratulated by many other union locals and contestants. Thank you Zhen for making us all proud to be a BAC Local 3 member. Great Job!

The Training Center has been running many Continued Education Classes as well as Power Equipment Trainings. I plan to schedule a Gradall/ forklift or another Aerial work platform/ Articulating man lift. If you have a need for a particular piece of equipment training, let me know and I will try to get you scheduled.

Journeypersons, you can always check our website [www.nctijtc.org](http://www.nctijtc.org) or ask your office for the Continued Education Flyer. Feel free to call our office at 510 623-8453 or me direct at 510 703-4990.

Apprentices, remember to fill out your WorkHands or Blue Books even when you are not working. If you are not working, call the union hall at 510 632-8781 and get put on the Out of Work list. You can also check the website for a list of Signatory Contractors.

Remember to be a mentor to the apprentices, they are the future of our trade. If you do not hand down the knowledge, who will do the work when you are gone?

## **NCTI Continued Education Training / Workshops**

600 Pinnacle Place Livermore, CA 94550

Office: 510 632-8453 or Mark Ansell Direct at 510 703-4990

### **FLOATING AND WATERPROOFING SHOWER RECEPTORS**

**Saturday**

**With Curb and Curbless Shower pans**

**Tile Layers only**

**October 22nd**

**Linear Drains and Clamping Ring Drains**

**7:00 to 3:30**

### **Mortars, Mortar Application and Coverage**

**Tile Layers only**

**Rapid Setting Mortar for Showers and Floors - Surface Prep - Proper Coverage**

**Saturday, November 5th**

**A-118.15 ANSI Specifications**

**7:00 to 3:30**

### **Membranes and Applications**

**Tile Layers only**

**Single Component - Fabric Reinforced - Sheet Membranes**

**Saturday, November 19th**

**7:00 to 3:30**



## **ELECTION DAY IS NOVEMBER 8**



**Scan the QR Code to View the  
BAC 3 CA Endorsement Page**



**Scan the QR Code to Check  
Your Voter Registration Status**



**Scan the QR Code to Locate  
Your Polling Place**



# BAC LOCAL 3 NEWS...

## Congratulations to Our Winners



First Place Tile  
Zhen Yong Lin



First Place Marble  
Mason Steed



First Place Terrazzo  
Brian Dohring

## BAC Member Awards



Dave Ferriera received  
his 40-year jacket



President Troy Garland presents Tom Lessard  
with his 50-Year Gold Card.



Agostino Digrazia  
received his BAC  
commemorative knife.



**Election Day is  
November 8**

**SCAN THE QR CODE TO  
LOCATE YOUR POLLING PLACE**



# BAC LOCAL 3 NEWS...

## RETIREE LUNCHEONS

Thank you to all the retirees who attended luncheons this summer. It has been 29 Years since the BAC Local 3 CA merger, and we would not have achieved union solidarity without you. The BAC 3 retirees are the connection of where we have come from and the direction we need to go. We look to you as mentors of being a great union member. Enjoy a very long retirement for all your hard work.



**Sacramento Retiree Luncheon**



**San Francisco Retiree Luncheon**



# BAC LOCAL 3 NEWS...

## RETIREE LUNCHEONS



Oakland Retiree Luncheon



San Jose Retiree Luncheon

BRICKLAYERS AND ALLIED  
CRAFTWORKERS  
Local No. 3 CA, AFL-CIO

10806 Bigge Street  
San Leandro, CA 94577

## 2022 BAC LOCAL 3 FISHING TRIP

**WHEN:** Saturday, November 19th - Show up between 5 am & 5:20 am.

**WHERE:** Berkeley Marina @ 225 University Ave. (parking @ bait store).

**RSVP:** **You must sign up!! – Call the Union Hall at 510-632-8781**

**BOATS:** Golden Eye 2000 and the Sea Bass (2 boats)

**REQUIRED:** **PAYMENT MUST BE MADE BY NOVEMBER 11TH**

\$75.00 check made to **BAC Local 3** (no cash)  
ATM or Credit Card also accepted by phone 510-632-8781

**FISHING LICENSE REQUIRED!!**

(1 day available online or at bait store; call ahead for availability)

**PROVIDED:** BAC will bring sandwiches, chips, soda, and beer.  
Rods and tackle provided (you may bring your own)

**BRING:** Please bring a generous tip for the deckhands! There is also a fee to have your fish filleted.  
Skipper is planning on a Rock / Crab Combo. We will defer decision to the skippers.



***BAC LOCAL 3 MEMBERS IN GOOD STANDING ONLY MAY ATTEND!  
NO GUESTS DUE TO LIMITED SPACE!***

