



LOCAL 3 NEWS

Spring/Summer 2021

From the Desk of **PRESIDENT TROY GARLAND**

Moving Forward

There have been major changes in BAC Officers and Staff recently. On February 28th Vice Chairmen and Field Representatives Gary Peifer and Steve Kantoniemi retired. A month later Steve Kantoniemi graciously resigned as Vice-Chairman on March 31st. This vacancy was then filled by President Dave Jackson's appointment of Ryan Ruf as Vice Chairman on April 1st to fill his term. Then on April 30th President Jackson Retired. A vacancy in the office of President is automatically filled by the Secretary Treasurer. Therefore, I became President, and this created a vacancy in my previous position as Secretary Treasurer. At that time, effective May 1st, I appointed Ryan Ruf to the position of Secretary Treasurer and Dave Jackson as Vice Chairman to fill the open position on the Management Committee created by the vacancy of Ryan Ruf.

Therefore, your current Officers on the Management Committee consists of myself as President, Ryan Ruf as Secretary Treasurer. The Vice Chairpersons are Dave Tafoya, who is also our Director of Organizing; Gary Peifer and Dave Jackson will continue to hold positions on the Management Committee as Vice-Chairmen.

Our other current Staff includes Field Representative Steve Espinosa who covers our Southern jurisdiction from the Monterey area north into Santa Clara County. Colin Johnson has taken over Steve Kantoniemi's areas of San Francisco, San Mateo and the North Bay. Lenny Paredes has taken over Gary Peifer's Jurisdiction in Sacramento and the North Valley. The South Valley is covered by Dave Tafoya with some assistance from Steve Espinosa and as Director of Organizing Dave Tafoya covers our entire jurisdiction.

With COVID cases declining and increased vaccinations, I am confident that our next General Meeting in November will be held in person. We will most likely resume in person Chapter Meetings in August. Our office is staffed every day; we only ask that you call and make an appointment to visit between 8:00 am and 2:00 pm. Our office staff consists of Carmen Olivo-Garcia, Lani Chen and Cecilia Aguilera. They continue to do a great job keeping our office running smoothly and assisting our membership.

On the Collective Bargaining front, tile negotiations are complete. The final terms of the one-year contract were unanimously approved by the membership. The final contract included a \$1.75 increase, which includes a .25 contribution to promotion effective April 1st. There were also increases to travel, subsistence, a 13th check for retirees and the continuation of the Rule of 85. We also reached an agreement with our Metal/Marble Refinisher group. The members approved a 3-year contract with a freeze the first year, a 2% increase due on December 1st of this of this year and a 3% increase the following year. Our other BAC Trades are due increases as well. Bricklayers received a raise on May 1st. PCC, Refractory and Terrazzo members will receive an increase on July 1st. Marble Masons and Finishers increase will go into effect on August 1st. All members are mailed updated wage rates.

Local 3 CA continues to focus on organizing and growing our union even through difficulties caused by COVID. We currently have multiple organizing campaigns ongoing. To effectively track our organizing objectives and our membership retention, we consistently track our membership numbers and work hours. Our membership has remained relatively flat for the last couple years.



Former President Dave Jackson receiving his retirement award.

However, our work hours over the last 16 months have fluctuated greatly. In April of 2020 due to the COVID lockdowns there was a significant drop in hours for all our trades, but overall hours have rebounded. The good news is hours have been trending upward for all our trades in 2021.

Besides organizing, we need to increase our contractors bidding opportunities and encourage them to bid outside their comfort zone on projects such as rainscreen facades. We also need to increase the marketing and promotion on the benefits of using Masonry, Tile and Terrazzo by educating professionals and awarding agencies. Our new IMI Representative Sunup Mathew will play a key role in these efforts. BAC Field Reps meet with Sunup bi-weekly to get an update on IMI activities in No. CA. He also provides weekly construct connect job reports to our Reps on

(continued on page 4)

LOCAL 3 NEWS

published by

Bricklayers and Allied
Craftworkers Local 3 CA

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LOCAL #3 NEWS invites written comments, ideas, pictures or questions. Send yours to the Editor, Secretary/Treasurer Ryan Ruf, Local 3 News at the address above, leave a message on extension 18, or by email at rruf@bac3-ca.org.

NOTES FROM THE FIELD

From Sec./Treas. RYAN RUF

Article VII of our Constitution and By-Laws states If a vacancy occurs in the office of President, the Secretary-Treasurer shall succeed automatically to that office. Therefore, with the retirement of President Dave Jackson the position of President was inherited by Troy Garland. President Garland's first acts were to appoint myself, Ryan Ruf, to the position of Secretary-Treasurer.

The Secretary-Treasurer has many responsibilities such as to ensure that a true and accurate record is kept of committee meetings, general meetings, in addition make and keep a proper record of all monies received, deposited, and paid out, and make written financial reports. A top priority of mine has always been to serve the members as a union leader. A union leader must be an organizer, an educator, a mobilizer, a sounding board, a communicator, and an enforcer of workers' rights on the job.

Creating an account with International Union of Bricklayers and Allied Craftworkers on their website, www.bacweb.org or downloading the BAC Portal available in the Google App Store for Android smartphones or the Apple App

Store for iPhone smartphones, will be the easiest way to update your records such as a change of address, phone number, and email contact. Members can also change their information by calling the San Leandro office.

Members late on 3 months of monthly dues will be dropped and must pay an \$80 reinstatement fee. I encourage all members to set up an auto dues payment quarterly or annually with their OE Federal Credit Union vacation account, members will get their 12th month free when paying their dues yearly. Please call the Union Hall to request the form.

Members out of work should call the San Leandro Office every Monday morning. This will keep you in compliance with EDD, let contractors know you are available to work and let them know if there are craftworkers local for projects that have target hiring workforce goals.

As I start this new role as Secretary-Treasurer, to do my job well, I must be methodical and systematic. I am fortunate to have the experience of President Troy

(continued on page 9)

From Vice Chairman DAVE TAFOYA

As brother Walls mentions on the next page, we all have choices in life to make, to set the path moving forward and develop a skilled trade to carry with us for a lifetime. I want to thank brother Walls for joining us at our most recent MC3 Cohort in the city of Selma, CA. These MC3 Cohorts are excellent ways of outreach to help promote our crafts. As our Organizing efforts continue here at Local 3, it is a must to try and build our contractor base and supply manpower as needed to our signatory contractors. Our organizing team has been doing some out of the box thinking such as advertising on billboards, radio stations along with social media and visiting nonunion projects throughout our jurisdiction. BAC 3 is actively involved in multiple organizing campaigns to try

and capture market share with less union density. I want to thank all our rank-and-file members for recently attending our V.O.C. and C.O.M.E.T. classes that were held on Zoom. We are hoping soon to be able to have all our meetings in person again as everything is opening back up.

In closing, I want to thank my fellow brothers, Dave Jackson, Gary Peifer and Steve Kantoniemi a well-deserved and happy retirement. These 3 men have showed and mentored me along the way, and I am very appreciative. We have our work cut out for us moving forward and we also have the right team in place to continue to get the job done. Stay Safe on the job sites and remember to stay hydrated.

In Solidarity, Dave Tafoya

NOTES FROM THE FIELD

Spotlight: BAC 3 Retiree / Member – Mr. Roger Walls

My name is Roger Walls. I am the chapter chair for Local 3 Fresno CA. Here is how I got into the trades. I used to work in the fields with my mother and father as a young man. I picked grapes, packed tree fruit and for a time I even picked cotton by hand and chopped cotton.

As I got older, my school years were very difficult for me...I tried college for a short period of time but ended up quitting due to a lack of passion in what I was striving for. I really did not know in what direction I wanted to go in life at that time. Later, I got drafted into the military in 1969 and served until 1971.

After my release from the military, I married and realized that I had to provide for my wife as well as myself, so I went to work for my father-in-law. He had been a brick mason all his life and was now a contractor. I worked one year and realized that I needed insurance for my upcoming family and so I joined the Hod carrier's union in 1972 and later in 1980 I joined the bricklayer's union.



Roger Walls

By belonging to the union, I was able to have health insurance, vacation pay and an opportunity to build a pension for future retirement down the road. My family and I lived reasonably well and are now both

retired and very grateful for the income we have due to the pensions made available to me from the union.

I strive to stay active in the union and am passionate about helping my fellow brothers and sisters to have a better and more fulfilling life. If ones do not care about others, then you could lose all the progress we have gained.

No matter your language, race, or where you come from, without a skill or a trade what do you have at the end of your working years besides a worn-out body? You have a meager amount of social security and that is about it.... you are now going to struggle to make ends meet, which thankful to the union I and my wife have a nice retirement so far.

If you care about God and especially about others, you can do anything you want. My life is no different than many others, except I chose to take the opportunity to have a better life than my parents had, to pursue a job that offered not only a good living but due to the union, a good retirement and happy life.

*Your brother in the trades,
Roger Walls*



**Brick Apprenticeship contest judges
Daniel Voolstra, Roger Walls, and Don Wedel**



**Roger Walls at
MC3 Cohort in Selma, CA**

TROY GARLAND *(continued from page 1)*

projects that include work performed by BAC 3 members. This includes Division 4 masonry projects, Division 9 tile projects, hardscapes, rainscreen walls and relevant curtain wall projects. Field Reps use this information to track projects with our materials and reach out to General Contractors and Signatory Contractors to ensure we are getting sufficient bids from our contractors. We will continue to work with Sunup to advance our industry for the benefit of our membership.

Our Labor Management Cooperation Committees, or LMCC's, perform prevailing wage compliance and state wage and hour compliance on non-union contractors. They also file lawsuits on behalf of workers on strong cases that do not get resolved by the state. Both the Tile and Brick committees have ongoing lawsuits and major enforcement actions against numerous non-union contractors, and both committees continue to get outstanding results. Our LMCC's are also going through a change. Anthony Narducci our long time Director of Labor Compliance is retiring. Both our Tile and Masonry LMCC's agreed to hire Daniel Voolstra on May 1st to be his replacement. Daniel was a former member of BAC Local 3 as a bricklayer, field investigator and most recently a special investigator for CSLB. This made him a perfect candidate for the job. Tony has agreed to stay on and train Daniel until he gets up to speed. We are looking forward to continued success in both LMCC Committees.

BAC pension plans continue to improve. Local 3's brick pension merger was completed on 12-31-19. At that time, the pension was funded above 91%. The fund continues to improve, and the actuary has projected the fund to reach 100% funding in approximately 3 to 4 years. Our local Tile Defined Benefit pension is funded at approximately 137%. Our recently adopted pension accrual structure allows our tile

benefit credit to be increased to \$85 per 1200 hours worked in 2020 instead of the base benefit credit amount of \$43 per 1200 hours. In addition, because the plan is funded over 125%, the Tile retirees will receive a 13th check this year.

Like so many events in 2020, our Local 3 Annual Sullivan Kraw Scholarship Crab Feed fundraiser was cancelled. However, thanks to the hard work of BAC Staff reaching out for donations and our generous donors, we raised \$35,875.00 dollars for our scholarship fund. This is the most raised ever!! The Scholarship Committee has approved \$45,000.00 in scholarships to be awarded to BAC members and families. We look forward to holding the event in person in January of 2022.

I would like to sincerely thank Steve and Gary for all their years of service to our Union and its membership. Best wishes and nice comments were made to Gary and Steve in Labor Papers and from the membership at our Chapter Meetings. I want to thank Steve for staying on a few of our Trust Funds and he has also agreed assist with Journeyperson Upgrade Training at the MDC. A huge thanks to Gary for staying on many of the brick trusts; most notably as Chairman of the Brick Pension, Collections, and Health and Welfare Funds. Gary has a wealth of knowledge and experience on these funds. I look forward to continue to work with Gary on the Management Committee.

I want to congratulate Dave Jackson on his well-deserved retirement. Our Union is fortunate to have had Dave for the last 25 years as a Union Field Rep, Officer and President. During the last 10 years as President, he has been able to achieve some remarkable things for our membership. With his foresight and tenacity, the brick pension plans were merged for the benefit of all members in the brick trades. The tile pension

was improved significantly by nearly doubling the benefit credit over the last 3 years. He was also instrumental in obtaining our own Tile Training Facility. Our by-laws were amended, and our organizing program was ramped up and put on track with his leadership. These are only a few examples of a list much too long to recite. I want to personally thank him for his mentorship and friendship over the years. I want to thank him for accepting my appointment to the Management Committee. Dave has also agreed to continue to be a Trustee on the Tile Pension and Health and Welfare. His years of experience and proven track record will be beneficial for all our tile members. Thank you, Dave.

We will continue to move our union forward. I will do my best to represent you all and get up to speed as quickly as possible. Myself, and our entire staff have agreed to stay the current course. We have a team of dedicated and energetic Reps and Organizers. I want to thank Vice-Chairman Dave Tafoya for his work on the Management Committee and being our fearless Lead Organizer. Thanks to our Field Representatives Steve Espinosa, Colin Johnson, and Lenny Paredes, as they continue to work tirelessly for our members. I want to congratulate Ryan Ruf on his new position as Secretary Treasurer. I have total confidence in Ryan. We will be working together closely during these times of transition and look forward to moving our Union forward.

With all these changes, we are understaffed. We are currently looking for a Field Representative to cover the South Bay with a tile background and we also need an Organizer for the brick trades. We have mailed out job announcements and have been receiving resumés to fill these positions.

*Be Well,
Troy Garland*

No chapter meetings in July and September.



THE BEST HANDS IN THE BUSINESS!





THE BEST HANDS IN THE BUSINESS!





THE BEST HANDS IN THE BUSINESS!



NOTES FROM THE FIELD

From Field Representative **COLIN JOHNSON**

BAC 3 has two of the best and state of the art training facilities for our apprentices. The MDC (Mason Development Center) located in Tracy and the Tile JATC located in Livermore. Both facilities have top notch instructors: Josh Height, Laurie Harris, James Mayse, and Jorge Lopez at the MDC; Mark Ansell, John Rodriguez, and Rey Barrios at the Tile JATC.

I had the pleasure of attending class at the MDC when I became an apprentice Marble Finisher and learned under Josh and Laurie. I feel whole heartedly that the future of our Union lies within those walls and in the hands of our apprentices. The knowledge that the instructors provide, as well as the real-world teaching from our Journeyman in the field are key to our long-term success and survival.

Recently, I visited both schools to meet some of the new apprentices and get to know them a little. In the field, I continue to see capable men and women who want



Tile Training Center

to succeed in their chosen crafts. These men and women are willing to learn, and ready to prove themselves out in the field. The other Field Reps and I have been busy signing up new apprentices, which I take as a very good sign that the work is increasing across Northern California. It also means we are capturing more of the market share

and need for trained craftsmen to fulfill those jobs.

Josh Height and I did a ride along earlier this spring to some brick jobs in Alameda and Santa Clara counties to visit some of the apprentices out in the field. Unfortunately, several jobs were delayed because of Covid 19, and the bricklayers were not on the jobsite, but we were able to speak to a couple of bricklayers who had graduated and were now Journeymen working steady. Learning about the other trades in our Union as well as meeting members from those trades, has been a great learning experience for me. The brotherhood and sisterhood that is BAC 3 is strengthened through our knowledge of each other and our crafts.



Mason Development Center



Mason Development Center

As our Union grows, that adds a lot of pressure on our Journeyman to pass down the knowledge that was passed down to them. It's not the easiest thing to do while you're working and keeping us "The Best Hands In The Business." But take one of the apprentices on your job site aside and show him or her a trick or two. They can pass that knowledge along to the next person, and we become stronger as a whole. Who knows, they may teach you something new. Let us all continue building this Union and making it better for the future. That future is our Apprentices.

*Fraternally,
Colin Johnson*

NOTES FROM THE FIELD

From Field Representative **LENNY PAREDES** — **YOUR ROLE AS A BAC UNION MEMBER**

The most important thing to know about your union is that YOU are the union. A union is only as strong, effective and powerful as the members who participate in its operation and activities. You can best use that power by being informed, involved and active in your union. Every member can take several simple steps to make your union a more powerful and effective tool for advancing your interests and the interests of your fellow tradesman. These steps include:

- **Read your CBA and keep it handy**
Your contract delineates your rights and benefits.
- **Submit ideas for contract proposals**
When contracts come up for renegotiation members can submit proposals to be considered for inclusion in the negotiations. This is your opportunity to propose changes or new ideas. Next year, in 2022, both Tile and Brick are up for negotiation.
- **Go to your union leadership if you have a question**
If you are unclear about what your contract says, or have any other questions, call one of your field representatives or elected leaders and ask them for clarity.
- **Attend monthly meetings**
You can gain knowledge of upcoming jobs, find out who is hiring or looking for employees, and most importantly meetings help you stay informed. Chapter meetings are as followed:
Monterey – 1st Tuesday
San Jose – 1st Wednesday

Sacramento – 1st Thursday
SF – 2nd Tuesday
Oakland – 2nd Thursday
Fresno – 3rd Tuesday (even months)
Manteca – 3rd Thursday.

Until further notice all Meetings will be on Zoom. No chapter meetings in July and September.

- **Participate in and vote in the elections**
If you are not registered to Vote, get registered!! While we all have different political preferences, please consider the Building Trades endorsed candidates. These candidates have all been interviewed by the trades to ensure they will vote for working people and their issues. Having elected officials on School Boards, College Boards, City Councils, County Supervisors, and others are critical for getting PLAs to create more work hours for our members.
- **Participate in BAC activities**
As your union does its work on your behalf, it will engage in several activities including: picketing, bannering, leafletting and other jobsite actions, community service, and training (COMET, VOC or Journeymen upgrade classes). The success of all these activities depends on participation by the membership. If BAC Local 3 is engaged in an activity, participate.

Again, you are the union and by engaging in some or all these activities you can guarantee that the union is successful in representing your interests.

BAC LOCAL 3-THE BEST HANDS IN THE BUSINESS

RYAN RUF (continued from page 2) —

Garland by my side. Former Secretary-Treasurers Dave Jackson and Gary Peifer have always been a phone call away. I am thankful for their support and the structure they have put in place to help me do my job well.

In closing, I will continue to make myself available to all members if they have any questions, concerns, enforce our agreements or if you need someone to listen.

*With respect and in solidarity,
Ryan Ruf*

2020 BAC 3 JATEC MDC Certified Journeymen

Bricklayer

Jaime Barragan
Robert Bishop
Chad Close
Jarrod DeVargas
Gary Freude
Gonzalo Guido
Jose Guido
Jack Hernandez
John Higgins
Alexander Morua
Christopher Rabe
Ron Solorio
Jonathon Suliven

PCC

Eduardo Acosta
Daniel Aguilar
Jose Bravo
Jesus Bernardino
Eduardo Martinez Cervantes
Siokatame Falatau
Jose Garibay
Baldomero Gomez
Ferdy Gonzalez
Heriberto Maldonado
Modesto Maldonado
Jesus Paniagua
Lino Pelayo-Reyes
Leonardo Ramirez
Miguel Rico
Jesus Sainz
Hector Valencia
Juan Valencia
Jose Varela

Marble Mason

Enrique Garcia
Serafin Garcia
Gerald Mansfield Jr.

Terrazzo Finisher

Korey Green
Raul Magana
Arturo Valera

Terrazzo Mechanic

Luis Esparza

From Apprenticeship & Training Coordinator **JOSH HEIGHT**

Apprenticeship

The Mason Development center is proud to uphold the tradition of ensuring that each apprentice is prepared for the expectations of their trade today, tomorrow and beyond. Apprentices account for approximately 20 percent of our Union's membership at any given time and nearly 100 percent of

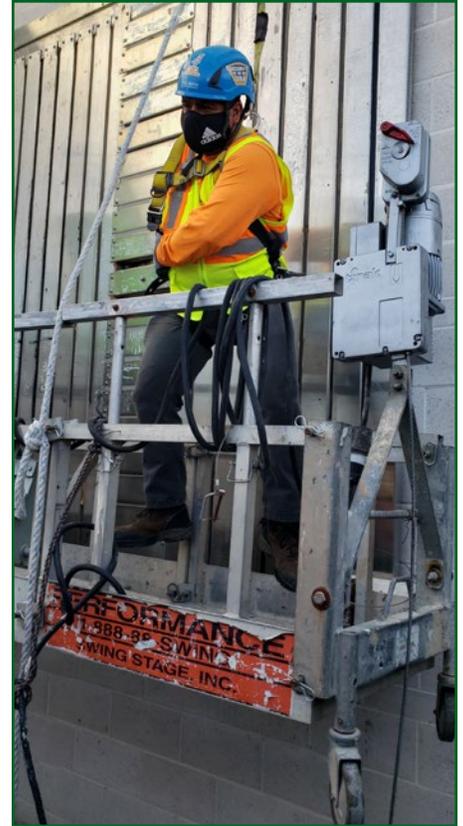
its future. Apprentices today represent a diverse demographic of learners, whose abilities improve and expand to support their careers into the future, making way for the next batch to develop, continuing this perpetual cycle.

This past year served well as a testament to the commitment of our Apprentices to persevere and complete their training cycle. The Apprenticeship Program saw 36 certifications in 2020, across 4 masonry trades (Bricklayer, PCC, Marble, Terrazzo). Congratulations to all of the individuals on their achievement! These 2020 graduates will receive a completion certificate in their trade from the awarding agencies, and a Journeyman jacket from the JATEC. Please contact the Apprentice office for details.

Training continues to be held in-person at the training center in Tracy after re-opening June 1, 2020. COVID has required adjustments, such as smaller class sizes, social distancing, face coverings and symptom screening. The staff here at the training center have risen to the challenge and taken the adjustments in stride. This includes 100 percent vaccination of all employees at the training center! We are



Terrazzo Mechanic Apprentice Alfonso Alvarado, Terrazzo herring bone.



PCC Apprentice Jose Rivera-Jimenez reaching for his trauma straps, Self-Rescue training.



MC3 Cohort Apprenticeship Presentation and Demonstration, Fresno CA

planning to hold Aerial Work Platform and Scissor Lift training for Journey level workers at the end of July. Check the website for details and registration, <https://www.bac3train.com/upgrade-training/>

Recruitment of new applicants for our Masonry programs remains a major focus of our organization. Currently we are noticing an increased number of Career Fairs and Outreach events being held in person. Many of these include hands-on demonstrations where participants can use tools of the trade and practice masonry basics. If you have a friend or family member interested in learning the trade, please have them contact the Apprentice office for application information.

Remember, take the time to help someone, and remember those who helped you.

BAC LOCAL 3 NEWS...

From **NCTI/JATC Coordinator MARK ANSELL**

I write this article with respect to the Tile Layers and Tile Finishers that have graduated in the past year from the NCTI BAC 3 Tile Apprenticeship program. All of them work hard to earn an honest dollar and to have the security it takes to succeed in life. Cheers to all of you!

Recruitment and outreach for our BAC Local 3 programs is high on the priority list. We attend local high school fairs, Career fairs and Multi Craft Cohorts, exhibiting hands on projects that allow participants get involved and get their hands dirty. In the recent past we attended Calaveras Co. High School College Fair and Yuba/Sutter MC-3 Cohort. These events are great places to experience different trades and speak to people that can get you started.

While 2020 definitely came with its challenges, the Northern California Tile Industry Apprenticeship Program was proud to graduate 40 apprentices since last May 2020. Even through a crisis like the pandemic, our apprentices continue to succeed! In the past, we have given certificates of completion from the Department of Apprenticeship Standards and the Department of Labor as well as Journey person jackets at our annual Apprentice Run-Off contest. Unfortunately due to Covid 19, we have missed the last two apprenticeship contests. If you were an apprentice who has recently achieved Journey level and haven't received any



Calaveras Co. High School College Fair

of these awards, please contact our office to schedule a time to stop by or make arrangements.

The future is looking bright and our local Run-Off contest should happen in 2022. We will be watching our future Stars who will carry on with The Craft!

Contractors have been busy. If you need assistance finding work, check our website <http://www.nctijatc.org/> for a list of contractors or call our office and we will send one to you.

Always turn your Blue books in on time or submit thru WorkHands. Remember to communicate with others. Helping someone to succeed is good for everyone!



Yuba City MC3 Cohort

**Nor-Cal Tile Industry
JATC BAC 3
Certified Journeymen**

Tile Finisher

Julio Alanis-Bernal
Casey Allen
Sergio Alvarez
Jonathan Brizuela
Denzel Brown
Juan Casillas-Islas
Uriel Contreras
Michael Craven
Joseph DaSilva
Joshua Essman
Ricardo Estanquero Jr.
Aurelio Flores
Omar Gutierrez
Leonardo Iniguez
Jose E Isaias
Maximo L Jimenez
Peter Lujan, III
Gabriel Martinez
Carlos A Meza
Adrian Ochoa
Hugo Ojeda
Mikeal Ollar
Bartolome Ramiro Perez
Miguel A Ramos
Andres Rosales
Alberto Salas, Jr.

Tile Layer

Steven Beltran
Dusan Cimbalak
Leovegildo Fortes
Eddie L Harris
Steven M Hill
Ruben Jurado
Mario Lopez
Paul Martinez
Miguel A Matias
Aaron N Noard
Luis A. Rivas
Gustavo Soto
Ci Hong Wang
Adrian Zavala

BRICKLAYERS AND ALLIED
CRAFTWORKERS
Local No. 3 CA, AFL-CIO

10806 Bigge Street
San Leandro, CA 94577

2021 BAC LOCAL 3 FISHING TRIP

WHEN: Saturday, August 7th — Show up between 5:00 - 5:20 AM
WHERE: Berkeley Marina @ 225 University Avenue (parking @ Bait Store)
RSVP: You must sign up — call the Union Hall at 510-632-8781

REQUIRED: PAYMENT MUST BE MADE BY JULY 30TH
\$75.00 check made to **BAC Local 3** (no cash)
ATM or Credit Card also accepted by phone 510-632-8781

PROOF OF VACCINATION

Mail proof of vaccination record card to:
BAC Local 3 10806 Bigge St. San Leandro, CA 94577
Email to: pr@bac3-ca.org or Fax to: 510-632-8261

FISHING LICENSE REQUIRED!!

(1 day available online or at bait store; call ahead for availability)

PROVIDED: BAC will bring sandwiches, chips, soda, and some beer.
Rods and tackle provided (you may bring your own)

BRING: Please bring a generous tip for the deckhands! There is also a fee to have your fish filleted.
We will fish for salmon if regulations allow, and the bite is on. We will defer decision to the skipper.



VACCINATED BAC LOCAL 3 MEMBERS IN GOOD STANDING ONLY
NO GUESTS DUE TO LIMITED SPACE