

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues org fund	bac pac	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ In. Fund	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	46.96	2.50	2.57		52.03	10.31	4.08	3.00	.72	1.17	.75	.03	.00	.75	.22	73.06	24 counties	4/01/20 - 3/31/21
Tile Finisher (R/C)	34.21	1.50	1.89		37.60	10.31	4.08	1.28	.72	.82	.58	.03	.00	.45	.07	55.94	24 counties	4/01/20 - 3/31/21
Tile Fin'r (F6)	28.57	1.00	1.65		31.22	10.31	4.08	.50	.72	.82	.51	.03	.00	.45	.07	48.71	24 counties	4/01/20 - 3/31/21
Tile Layer (SAC'TO)	43.00	2.35	2.29		47.64	10.31	4.08	2.02	.29	1.12	.69	.03	.00	.75	.22	67.15	16 counties/Sac	4/01/20 - 3/31/21
TL Finisher (SAC'TO)	26.00	1.10	1.49		28.59	10.31	3.00	.45	.29	.79	.47	.03	.00	.45	.07	44.45	16 counties/Sac	4/01/20 - 3/31/21
Tile Layer Fresno	37.91	2.35	2.14		42.40	10.31	4.08	2.40	.90	1.12	.64	.03	.00	.75	.22	62.85	6 counties	4/01/20 - 3/31/21
TL Finisher Fresno	25.09	1.30	1.47		27.86	10.31	4.08	.56	.00	.79	.47	.03	.00	.45	.07	44.62	6 counties	4/01/20 - 3/31/21
Marble Masons	41.80	5.00	2.62		49.42	10.20	11.40	4.00	.68	.80	.77	.03	.01	.35		77.66	45 counties	8/01/19 - 7/31/20
Marble Finishers	30.65	3.00	1.76		35.41	10.20	3.51	.75	1.02	.45	.52	.03	.00	.30		52.19	45 counties	8/01/19 - 7/31/20
Brick SF/S Mateo	42.10	3.00	2.55		47.65	10.75	10.30	3.44	.72	.80	.76	.03	.70	.40		75.55	SF, San Mateo	5/01/20 - 4/30/21
Brick Oak/S Jose	43.95	3.00	2.47		49.42	10.75	6.05	3.65	.72	.80	.73	.03	.70	.40		73.25	Ala,cc,s benito,s clara	5/01/20 - 4/30/21
Brick Sac'to/Stock	40.33	2.50	2.29		45.12	10.75	6.60	2.00	.72	.80	.68	.03	.70	.40		67.80	22 counties	5/01/20 - 4/30/21
Brick Fresno	39.42	2.00	2.26		43.68	10.75	6.05	2.30	1.62	.80	.67	.03	.70	.40		67.00	5 counties	5/01/20 - 4/30/21
Brick Monterey	41.45	2.00	2.43		45.88	10.75	9.25	2.60	.90	.80	.72	.03	.70	.40		72.03	Monterey, Santa Cruz	5/01/20 - 4/30/21
PCC (Bay Area)	46.84	3.25	2.66		52.75	10.75	7.50	4.75	.72	.80	.78	.03	.10	.30		78.48	17 counties	7/01/20 - 6/30/21
PCC ( Valley Counties)	42.31	2.25	2.40		46.96	10.75	7.50	3.00	.72	.80	.71	.03	.10	.30		70.87	Sac'to/Stk/Fresno	7/01/20 - 6/30/21
Terrazzo Mechanic	44.50	3.50	2.66		50.66	10.75	11.15	3.50	.72	.80	.79	.03	.00	.40		78.80	46 counties	7/01/20 - 6/30/21
Terrazzo Finisher	34.00	2.75	1.92		38.67	10.75	3.50	1.65	.72	.80	.57	.03	.00	.40		57.09	46 counties	7/01/20 - 6/30/21
Metal Finisher (F)	32.00	.00	.75		32.75	.00	.00	.00	1.67	.00			.00	.00		34.42	45 counties (cola)	12/1/19 - 11/30/20