

FAMILES FIRST CORONAVIRUS RESPONSE ACT ("FFCRA") and CORONAVIRUS AID, RELIEF AND ECONOMIC SECURITY ACT ("CARES ACT"): AGENCY GUIDANCE AND REGULATIONS

As of April 17, 2020

I. Guidance Documents on Worker Protections

Paid Emergency Sick Leave and Paid Emergency Family Leave:

Department of Labor's Temporary Rule Implementing the FFCRA's Paid Sick and Family Leave Provisions:

Temporary Rule on Paid Sick and Family Leave

Unemployment Insurance:

The Department of Labor's Employment Training Administration (ETA) has issued a series of program letters to state workforce agencies, with instructions for implementing the various UI programs. Two outline substantive requirements, relevant to eligibility:

- ETA Unemployment Insurance Program Letter No. 15-20: CARES Act Federal Pandemic Unemployment Compensation (FPUC) Program Operating, Financial, and Reporting Instructions (April 5, 2020): <u>ETA 15-20</u>
- ETA Unemployment Insurance Program Letter No. 16-20: CARES Act Pandemic Unemployment Assistance (PUA) Program Operating, Financial and Reporting Instructions (April 5, 2020): <u>ETA 16-20</u>

Rebate Checks:

IRS Info on Recovery Rebates: <u>IRS Recovery Rebates Guidance</u>

Check on Payment: Check Payment



II. Guidance Documents on Programs Available to Employers

Payroll Protection Program (PPP) for smaller contractors and for 501(c)(3) organizations

Interim Final Rule, FAQs and borrower application available here: <u>Treasury PPP Interim Rule</u>

Additional SBA guidance is available here: Additional SBA Guidance

Economic Injury Disaster Loan (EIDL) Program

Application: <u>EIDL Loan Application</u>

SBA Info: SBA Guidance on EIDL Loans

Main Street Lending Program

Federal Reserve Press Release: Fed Reserve Press Release

Info Sheet: Fed Reserve Guidance

SBA Subsidies for Loan Payments

Loan Payment Subsidies

Federal Payroll Tax Deferral

IRS Notice: Payroll Tax Deferral Notice

Reimbursements for Federal Contractors

U.S. DOD Guidance

DOD FAQ Document