

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues org fund	BAC PAC	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ In. Fund	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	44.94	2.50	2.46		49.90	9.81	4.08	2.70	.68	1.17	.72	.03	.00	.75	.22	70.06	24 counties	4/01/19 - 3/31/20
Tile Finisher (R/C)	32.98	1.50	1.84		36.32	9.81	4.08	1.28	.68	.82	.56	.03	.00	.45	.07	54.10	24 counties	4/01/19 - 3/31/20
Tile Fin'r (F6)	27.34	1.00	1.60		29.94	9.81	4.08	.50	.68	.82	.49	.03	.00	.45	.07	46.87	24 counties	4/01/19 - 3/31/20
Tile Layer (SAC'TO)	40.97	2.35	2.19		45.51	9.81	4.08	1.70	.27	1.12	.66	.03	.00	.75	.22	64.15	16 counties/Sac	4/01/19 - 3/31/20
TL Finisher (SAC'TO)	24.75	1.10	1.46		27.31	9.81	3.00	.43	.27	.79	.45	.03	.00	.45	.07	42.61	16 counties/Sac	4/01/19 - 3/31/20
Tile Layer Fresno	35.89	2.35	2.03		40.27	9.81	4.08	2.10	.85	1.12	.62	.03	.00	.75	.22	59.85	6 counties	4/01/19 - 3/31/20
TL Finisher Fresno	23.86	1.30	1.42		26.58	9.81	4.08	.52	.00	.79	.45	.03	.00	.45	.07	42.78	6 counties	4/01/19 - 3/31/20
Marble Masons	40.00	4.50	2.53		47.03	9.95	11.40	4.00	.64	.80	.75	.03	.01	.30		74.91	45 counties	8/01/18 - 7/31/19
Marble Finishers	29.55	3.00	1.70		34.25	9.95	3.15	.75	.96	.45	.50	.03	.00	.30		50.34	45 counties	8/01/18 - 7/31/19
Brick SF/S Mateo	40.50	3.00	2.42		45.92	10.20	10.15	3.44	.68	.80	.73	.03	.70	.40		73.05	SF, San Mateo	5/01/19 - 4/30/20
Brick Oak/S Jose	42.39	3.00	2.34		47.73	10.20	5.85	3.65	.68	.80	.71	.03	.70	.40		70.75	Ala,cc,s benito,s clara	5/01/19 - 4/30/20
Brick Sac'to/Stock	38.57	2.50	2.17		43.24	10.20	6.60	2.00	.68	.80	.65	.03	.70	.40		65.30	22 counties	5/01/19 - 4/30/20
Brick Fresno	37.75	2.00	2.13		41.88	10.20	6.01	2.30	1.53	.80	.65	.03	.70	.40		64.50	5 counties	5/01/19 - 4/30/20
Brick Monterey	40.23	2.00	2.28		44.51	10.20	8.75	2.60	.85	.80	.69	.03	.70	.40		69.53	Monterey, Santa Cruz	5/01/19 - 4/30/20
PCC (Bay Area)	45.37	3.25	2.59		51.21	10.20	7.40	4.50	.68	.80	.76	.03	.10	.30		75.98	17 counties	7/01/19 - 6/30/20
PCC (Valley Counties)	41.08	2.15	2.34		45.57	10.20	7.40	2.85	.68	.80	.69	.03	.10	.30		68.62	Sac'to/Stk/Fresno	7/01/19 - 6/30/20
Terrazzo Mechanic	40.02	3.40	2.46	.02	45.90	9.95	10.90	3.50	.64	.80	.73	.03	.00	.35		72.80	46 counties	7/01/18 - 6/30/19
Terrazzo Finisher	31.70	2.75	1.71	.02	36.18	9.95	3.45	1.65	.64	.80	.54	.03	.00	.35		53.59	46 counties	7/01/18 - 6/30/19
Metal Finisher (F)	29.91	.00	.75		30.66	.00	.00	.00	1.58	.00			.00	.00		32.24	45 counties (cola)	12/1/18 - 11/30/19