

BAC Local #3CA
 10806 Bigge Street
 San Leandro, CA 94577

BAC LOCAL 3
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues	BAC PAC	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ In. Fund	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	42.91	2.50	2.34	.02	47.77	9.38	4.08	2.35	.64	1.17	.67	.03	.00	.75	.22	67.06	24 counties	4/01/18 - 3/31/19
Tile Finisher (R/C)	31.61	1.50	1.81	.02	34.94	9.38	4.08	1.12	.64	.82	.52	.03	.00	.45	.07	52.05	24 counties	4/01/18 - 3/31/19
Tile Fin'r (F6)	26.01	1.00	1.53	.02	28.56	9.38	4.08	.50	.64	.82	.45	.03	.00	.45	.07	44.98	24 counties	4/01/18 - 3/31/19
Tile Layer (SAC'TO)	38.85	2.35	2.14	.02	43.36	9.38	4.08	1.35	.25	1.12	.61	.03	.00	.75	.22	61.15	16 counties/Sac	4/01/18 - 3/31/19
TL Finisher (SAC'TO)	23.57	1.10	1.35	.02	26.04	9.38	2.58	.35	.25	.79	.40	.03	.00	.45	.07	40.34	16 counties/Sac	4/01/18 - 3/31/19
Tile Layer Fresno	33.79	2.35	1.99	.02	38.15	9.38	4.08	1.75	.80	1.12	.57	.03	.00	.75	.22	56.85	6 counties	4/01/18 - 3/31/19
TL Finisher Fresno	23.16	1.30	1.40	.02	25.88	9.38	4.08	.50	.00	.79	.42	.03	.00	.45	.07	41.60	6 counties	4/01/18 - 3/31/19
Marble Masons	40.00	4.50	2.53		47.03	9.95	11.40	4.00	.64	.80	.75	.03	.01	.30		74.91	45 counties	8/01/18 - 7/31/19
Marble Finishers	29.55	3.00	1.70		34.25	9.95	3.15	.75	.96	.45	.50	.03	.00	.30		50.34	45 counties	8/01/18 - 7/31/19
Brick SF/S Mateo	38.50	3.00	2.37	.02	43.89	9.95	10.15	3.44	.64	.80	.70	.03	.30	.35		70.25	SF, San Mateo	5/01/18 - 4/30/19
Brick Oak/S Jose	40.39	3.00	2.29	.02	45.70	9.95	5.85	3.65	.64	.80	.68	.03	.30	.35		67.95	Ala,cc,s benito,s clara	5/01/18 - 4/30/19
Brick Sac'to/Stock	36.57	2.50	2.11	.02	41.20	9.95	6.60	2.00	.64	.80	.63	.03	.30	.35		62.50	22 counties	5/01/18 - 4/30/19
Brick Fresno	35.85	2.00	2.08	.02	39.95	9.95	6.01	2.30	1.44	.80	.62	.03	.30	.30		61.70	5 counties	5/01/18 - 4/30/19
Brick Monterey	38.23	2.00	2.23	.02	42.48	9.95	8.75	2.60	.80	.80	.67	.03	.15	.35		66.58	Monterey, Santa Cruz	5/01/18 - 4/30/19
PCC (Bay Area)	44.02	3.00	2.49	.02	49.53	9.95	7.15	4.25	.64	.80	.73	.03	.10	.30		73.48	17 counties	1/01/19 - 6/30/19
PCC (Valley Counties)	39.72	2.00	2.25	.02	43.99	9.95	7.15	2.75	.64	.80	.66	.03	.10	.30		66.37	Sac'to/Stk/Fresno	1/01/19 - 6/30/19
Terrazzo Mechanic	40.02	3.40	2.46	.02	45.90	9.95	10.90	3.50	.64	.80	.73	.03	.00	.35		72.80	46 counties	7/01/18 - 6/30/19
Terrazzo Finisher	31.70	2.75	1.71	.02	36.18	9.95	3.45	1.65	.64	.80	.54	.03	.00	.35		53.59	46 counties	7/01/18 - 6/30/19
Metal Finisher (F)	29.91	.00	.75		30.66	.00	.00	.00	1.58	.00			.00	.00		32.24	45 counties (cola)	12/1/18 - 11/30/19