

2018 NOMINATION AND ELECTION NOTICE
NOTICE OF SEMI-ANNUAL MEETING
BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 3, CA

NOMINATIONS

Nominations for the offices of President, Secretary-Treasurer, and Vice Chairpersons/Management Committee (3) will be accepted from the floor at the nomination meeting at the date, time and place indicated below. The term of office will be three years and will commence on the first day of January 2019. The nominations and the election for the foregoing offices of President, Secretary-Treasurer and Vice Chairpersons/Management Committee (3) will be conducted under the supervision of the Election Committee.

Date: Saturday, November 3, 2018

Time: 10:00 am

**Place: ILWU Warehouse Union Local 6
99 Hegenberger Rd., Oakland, CA 94621**

As provided in the Local 3, CA Constitution and By-Laws, any member in good standing (that is, with dues paid through September 2018) may nominate another member in good standing, as long as the nominee satisfies the requirements of Article VIII, Section 4 thereof. Article VIII, Section 4 requires candidates for Union office to (1) have been a journeyman member continuously in Local 3, CA and in the International Union for a period of two years immediately prior to nomination; (2) be current in the payment of dues at the time of nomination; (3) not be debarred from office; and (4) not be a contractor member or a supervisory member who works in a supervisory position on a continuous and ongoing basis, rather than project-by-project basis, with effective authority to hire, fire, or impose substantial discipline. Any apprentice may nominate another member in good standing who satisfies the requirements of Article VIII, Section 4 of the Local 3 Constitution and Bylaws, provided that the apprentice is in good standing (that is, with dues paid through September 2018) and has been a member of Local 3, CA for at least one year. No apprentice may run as a candidate or hold office.

PLEASE NOTE: DUES PAYMENT WILL BE ACCEPTED UNTIL 4:00 PM ON FRIDAY, NOVEMBER 2, 2018. NO DUES WILL BE ACCEPTED ON SATURDAY, NOVEMBER 3, 2018. LOCAL 3, CA does not accept dues payments in cash, but only by personal check, cashier's check, money order, Visa, MasterCard, American Express and Discover Card.

Nominations will be accepted from the floor at the Nomination meeting. In addition, in order to allow full membership participation in the nomination process, nominations may also be made by mail or fax. Nominations by mail or fax must be received in the Union office no later than 4:00 pm, on November 2, 2018. The fax number for nominations, which should be sent to the attention of the Election Committee, is (510) 632-8261. The mailing address for nominations is as follows:

Election Committee
BAC Local #3, CA
10806 Bigge St.
San Leandro, CA 94577

Candidates must accept nomination at the nomination meeting or, if not in attendance, submit a written acceptance to the Election Committee, which must be received either by fax to the above-stated fax number, or by mail to the above-stated address, no later than 4:00 pm on Friday, November 2, 2018. (A member intending to nominate a fellow member who will not be attending the nomination meeting should arrange to have the nominee send a timely written acceptance by fax or mail.)

ELECTION

The election, if one is necessary after the nomination meeting, will be held by mail referendum, pursuant to the Article XI, Section 2(B) of Local 3 Constitution and By-Laws. In such case, the ballots will be mailed out no later than November 17, 2018, must be returned so that they are received by the post office box designated on the return envelope no later than 10:00 am on December 8, 2018, and will be counted at the Sheetmetal Workers Union, 1720 Marina Blvd., San Leandro, CA 94577. The ballot counting meeting will commence at 9:30 am, with a briefing for candidates and observers, followed by a 10:00 am trip to the post office to retrieve the ballots. Any member in good standing (that is, with dues paid through October 2018) shall be eligible to vote and have his or her ballot counted, except Contractor and Supervisory members under the conditions stated in Article VI, Section 8(E) of the Local 3 Constitution and By-Laws. Any apprentice in good standing (that is, with dues paid through October 2018) shall be eligible to vote and have his or her ballot counted, provided that he or she has been a member of Local 3 for at least one year.

You will receive more information about the election with your mail ballot.

SEMI-ANNUAL UNION MEETING

Nominations will be conducted at the beginning of the regularly scheduled semi-annual meeting.