

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues	BAC PAC	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ In. Fund	LMCC	Cntrct Admin	TOTAL	NOTES	Effective date
Tile Layer (certified)	42.91	2.50	2.34	.02	47.77	9.38	4.08	2.35	.64	1.17	.67	.03	.00	.75	.22	67.06	24 counties	04/1/18-03/31/19
Tile Finisher (R/C)	31.61	1.50	1.81	.02	34.94	9.38	4.08	1.12	.64	.82	.52	.03	.00	.45	.07	52.05	24 counties	04/1/18-03/31/19
Tile Fin'r (F6)	26.01	1.00	1.53	.02	28.56	9.38	4.08	.50	.64	.82	.45	.03	.60	.45	.07	45.58	24 counties	04/1/18-03/31/19
Tile Layer (SAC'TO)	38.85	2.35	2.14	.02	43.36	9.38	4.08	1.35	.25	1.12	.61	.03	.00	.75	.22	61.15	16 counties/Sac	04/1/18-03/31/19
TL Finisher (SAC'TO)	23.57	1.10	1.35	.02	26.04	9.38	2.58	.35	.25	.79	.40	.03	.00	.45	.07	40.34	16 counties/Sac	04/1/18-03/31/19
Tile Layer Fresno	33.79	2.35	1.99	.02	38.15	9.38	4.08	1.75	.80	1.12	.57	.03	.00	.75	.22	56.85	6 counties	04/1/18-03/31/19
TL Finisher Fresno	23.16	1.30	1.40	.02	25.88	9.38	4.08	.50	.00	.79	.42	.03	.00	.45	.07	41.60	6 counties	04/1/18-03/31/19
Marble Masons	38.03	4.25	2.32		44.60	9.85	11.04	3.81	.60	.80	.72	.03	.01	.20		71.66	45 counties	08/1/17-7/31/18
Marble Finishers	28.21	2.85	1.54		32.60	9.85	3.01	.61	.91	.45	.48	.03	.00	.20		48.14	45 counties	08/1/17-7/31/18
Brick SF/S Mateo	38.50	3.00	2.37	.02	43.89	9.95	10.15	3.44	.64	.80	.70	.03	.30	.35		70.25	SF, San Mateo	05/01/18-4/30/19
Brick Oak/S Jose	40.39	3.00	2.29	.02	45.70	9.95	5.85	3.65	.64	.80	.68	.03	.30	.35		67.95	Ala,cc,s benito,s clara	05/01/18-4/30/19
Brick Sac'to/Stock	36.57	2.50	2.11	.02	41.20	9.95	6.60	2.00	.64	.80	.63	.03	.30	.35		62.50	22 counties	05/01/18-4/30/19
Brick Fresno	35.85	2.00	2.08	.02	39.95	9.95	6.01	2.30	1.44	.80	.62	.03	.30	.30		61.70	5 counties	05/01/18-4/30/19
Brick Monterey	38.23	2.00	2.23	.02	42.48	9.95	8.75	2.60	.80	.80	.67	.03	.15	.35		66.58	Monterey, Santa Cruz	05/01/18-4/30/19
PCC (SF & 17 Bay Area)	41.22	2.75	2.22	.02	46.21	9.85	6.90	4.00	.60	.80	.69	.03	.10	.30		69.48	17 counties	07/1/17-6/30/18
PCC (Sac'to/Stk/Fresno)	37.24	1.75	2.03	.02	41.04	9.85	6.90	2.50	.60	.80	.63	.03	.10	.30		62.75	Sac'to/Stk/Fresno	07/1/17-6/30/18
Terrazzo Mechanic	38.40	3.40	2.29	.02	44.11	9.85	10.90	3.50	.60	.80	.71	.03	.00	.30		70.80	46 counties	07/1/17-6/30/18
Terrazzo Finisher	30.78	2.75	1.59	.02	35.14	9.85	3.45	1.65	.60	.80	.52	.03	.00	.30		52.34	46 counties	07/1/17-6/30/18
Metal Finisher (F)	26.37	.00	.60		26.97	.00	.00	.00	1.41	.00			.00	.00		28.38	45 counties (cola)	12/1/16-11/30/17