Summer 2018

From the Desk of PRESIDENT DAVE JACKSON

BAC Local 3 and the International Masonry Institute (IMI) have filled the position of Northern California Representative. Craig Horton was hired by IMI in July 2018. His official title is IMI Director of Industry Development and Technical Services. Although Craig's background is much different than the Architects that previously held this position; I believe his experience will help him be successful.

Craig earned his Bachelor of Science degree at UC Davis and worked a few years before landing at Silverado Building Materials and becoming Sales & Operations Manager. During this time he returned to UC Davis for Business Management. Before long, Craig was elevated to Vice President of Sales & Marketing. In 2012, Craig became Regional Sales Leader of Boral Stone Products for the CA-HI-NV Region. Craig was again elevated to a new position, National Commercial Accounts Manager of Boral Stone Group until his recent hiring.

Craig has sold masonry materials to many of our signatory Mason Contractors, and



Craig Horton IMI Representative

has built relationships with them as well. This is a great stepping stone to his new position, because Craig knows and believes in masonry products and knows how to sell them. He is eager to learn the rest of our trades and materials as well. Craig's experience makes him similar to BAC members. He is hard working, a self-starter,

and willing to travel to where the work needs to be done. I believe that work ethic will help him sell our materials, members, and contractors to the decision makers in the construction industry.

The BAC 3 Tile Apprenticeship office and Training Center has moved to 600 Pinnacle Place in Livermore. We were outgrowing the San Leandro facility which needed upgrades to the workshop area. The Joint Apprenticeship Training Committee (JATC) was searching for a larger facility that could house all the necessary equipment to make a "state of the art" Training Center. Management and Labor trustees of the Tile Pension trust fund worked out a plan and put it into action; a facility was secured and is currently being remodeled to suit our needs. The building is a long term investment of the Pension Plan, and the long term lease to the JATC gives them stability for years to come. I thank the trustees of the Tile Pension plan, the JATC, and the building sub-committee of Rich

(continued on page 5)



Manteca Chapter Meeting: (First row) Gerald Mansfield, Armando Diaz, Ramon Quezada, Chapter Chair Brent Kirkes, Robert Hook, Steven Beltran, Vice Chair Gary Peifer and Joe Dasilva. (Back row) Organizer Dave Tafoya, Esteban Mendoza, Jose Diaz, Daniel Gilmore, Marty Spegar, Ryen Ramirez, Rec/Sec. Robert Menke, Jim Hansen, Nestor Camacho, Sgt. @ Arms Matt Kirkes, Isaac Bravo, Joesph Dasilva, Mario Garcia and President Dave Jackson.

LOCAL 3 NEWS

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Bricklayers and Allied Craftworkers Local 3 CA

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LOCAL #3 NEWS invites written comments, ideas, pictures or questions. Send yours to the Editor, Secretary/Treasurer Troy Garland, Local 3 News at the address above or leave a message on extension 18.

BAC LOCAL 3 NEWS...

From the Desk of Organizer DAVE TAFOYA _

With the summer months coming to an end, I hope everyone is enjoying this hot weather, staying hydrated and safe in the workplace. As the economy continues to be strong, there are still a lot of projects in the works to create opportunities to stay busy. As we continue to Organize new members and develop a bigger contractor base, I would like to thank all the BAC 3 members and retirees that have attended pickets, bannering actions and C.O.M.E.T. classes. There will be more C.O.M.E.T. classes soon. Keep an eye out for your newsletters and other Union mailings for C.O.M.E.T and other training courses.

Recently I was invited on behalf of the BAC International Union to attend a LCLAA (Labor Council for Latin American Advancement) convention in Puerto Rico. The purpose of the convention was to stand in solidarity with multiple unions across the United States and help the island out. It has been almost a year since Hurricane Maria made landfall with 150 to 175 MPH winds destroying buildings, homes and knocking out power to virtually the entire U.S. territory of more than 3 million people. Around 5% of the island is still waiting for power to be restored. BAC Brothers and Sisters from across the country planned to get a lot of work done on their short stay on the Island. Our work started at a shelter for functionally diverse women called "Casa El Rosanna." Their original building was destroyed, but the Puerto Rican Government gave the organization a new location. However, this new building needed numerous repairs. BAC and LCLAA were happy to help with the recovery of this space. BAC Members participated in tiling rooms, painting walls and cleaning up debris to create a place that is suitable for these young women. After seeing the devastation that the island endured, it was nice to be able to help some people get back in their homes.

The International Union held workshops regarding the national attack on Unions and Workers, and families facing deportation. We also attended a rally in Old San Juan where over 400 hundred union members took to the streets for Unity and Resilience for the Teachers and children of Puerto Rico.

The November elections are right around the corner. Anti-union politicians continue to push for legislation that hurts working families. We can help send labor friendly candidates to Washington and get local politicians in office that support labor. If you are not registered to vote, please get registered as soon as possible. Get out and VOTE!!

In Solidarity, Dave Tafoya



Dave Tafoya (center) and BAC members prepare for Rally.

From Field Representative DARIN COMPTON

Accusations of Human Trafficking and Wage Theft Tarnish the Silvery Towers

BAC Local 3, together with the Santa Clara San Benito Building Trades and hundreds of demonstrators, rallied together Thursday to rebuke worker abuse at the Silvery Towers 650-unit luxury condominium project in downtown San Jose. Full Power Properties LLC is the primary on the project who hired Nobilis Construction, an unlicensed contractor, owned by Job Torres Hernandez. The Department of Labor alleges that Nobilis Construction did not pay 22 workers for work they had performed and forced Full Power to pay \$250,000 in restitution to resolve the wage violations. Homeland Security served search warrants at several sites in August of 2017 acting on a tip that Hayward based Nobilis Construction was using undocumented workers as slave labor. According to the San Jose Mercury News, The Department of Labor reported that when not on the job; "workers lived in captivity, in squalid conditions in a warehouse controlled by Job Torres Hernandez without pay." Job Torres Hernandez (who has since been taken into federal custody) allegedly told workers he knew where their families lived and had connections with Drug Cartels. KPIX Channel 5 reported undocumented workers as saying; "we were locked away at night for months." Upstairs, in a hidden loft, behind a wall; agents found a filthy crowded living space with wooden bunks, no running water and a door that locked from the outside.

David Bini, Executive Director of The Santa Clara-San Benito Building and Construction Trades Council, stated: "for years we (the building trades) have been loudly expressing our concerns about wage theft at Silvery Towers." Ruth Silver-Taube, attorney and legal services chair of the South Bay Coalition to End Human Trafficking

was reported by the Metro Silicon Valley as saying: "protestors warned the city that this is what happens when you go non-union; you end up with wage theft. Some of them went to the city of San Jose and complained: 'why are you allowing these kinds of projects?' And you know what? They were right." Full Power Properties called the protest a "misplaced publicity stunt.... to blame a builder for alleged wrong doings by a subcontractor over a year ago."

Raul Peralez San Jose City Council District 2 told demonstrators Thursday: "I am not going to hide; what happens in downtown San Jose affects me personally.... We need to hear you (future developers) commit to make sure this never happens again.... having people taken advantage of.... not just their wages, but their living conditions...being treated like animals, human-trafficking to work on a project.... are you kidding me? Thank you (demonstrators) for being out here!"

Ruth Silver-Taube told demonstrators and press Thursday: "what happened here at 'Slavery Towers' is a stain on San Jose.... It can only be washed away if our elected leaders stand up and scrub this stain away with laws that hold shady developers and their financial backers accountable for wage theft and for slave labor!"

Thank you to Local 3 members: Michael Ross and Steve Kroninger and BAC 3 staff for standing up with me in San Jose to demonstrate for workers' rights.

"Live Proud, there is no substitute for skilled labor."

DARIN



L to R: Vice Chair Steve Kantoniemi, Mike Ross, Steve Kroniger, Field Rep. Steve Espinosa, and Vice Chair Darin Compton.

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From Field Representative STEVE ESPINOSA



Greetings Brothers and Sisters,

I would like to let all of you know what an honor it is to have been chosen as Field Representative for BAC Local 3 and a privilege to serve all our members. Just to give you a brief background of myself, I currently live in the Santa Cruz mountains with my wife Kim; we have two adult children who are both starting their own

careers. I first joined the Bricklayers Union in July of 1988 at San Jose's Local 10 where I served my apprenticeship with Jerry Tinney Masonry doing custom brick and stone work. Throughout my journeyman years I was very fortunate to have worked for some of our Unions finest contractors and talented members.

Previously, Randy Smith held this position for the past 18 years. For those of you who know Randy, he is a very hardworking, honest and dependable man who did his best to serve his union and its members. Personally, he was always there for me whenever I had questions or needed assistance. Now that Randy has retired, he has left me with some BIG shoes to fill. Therefore; I plan to give all our members the same respect and attention that he gave.

Since starting this job six months ago, I have been shadowing the other field reps, preforming jobsite Investigations, introducing myself to contractors and members, attending building trades council

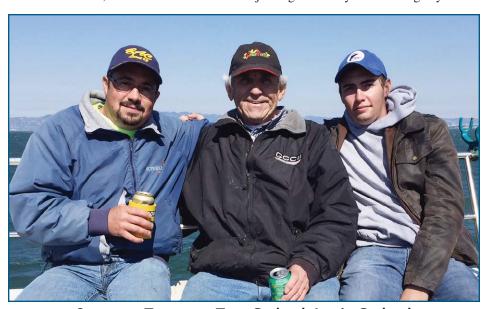
meetings, and many other union and trade related events. With guidance from President Dave Jackson and the knowledge of the entire BAC office staff, along with all the field reps; they are helping me through the transition from a bricklayer on the line to a BAC 3 Employee. I am learning what it takes to serve our members and how to use my new tools to help build and strengthen our union. One of the aspects that I really enjoy about this job is learning about the other trades in our union such as tile, marble, PCC, terrazzo and polishers, which are uniquely challenging in their own way. All our crafts have something in common; we are a Union of skilled and dedicated craftworkers performing the highest quality workmanship to maintain a fair wage for a better living.

I appreciate the warm acceptance that I have received from our members and staff I have met so far, and I look forward to meeting and assisting more of our members for years to come.

JUSTIN GARLAND

50 year member Justin Garland passed away on June 10, 2018 at the VA Hospice Care in Martinez, CA. He lost his battle

with pancreatic cancer at 73 years old. Justin grew up in San Pablo, CA before joining the Army and serving 2 years in



Secretary Treasurer Troy Garland, Justin Garland and Mason Garland on previous BAC Fishing Trip

Vietnam. Justin moved to Minnesota after the war, married and had two children. In 1968, he joined the Minnesota BAC Local as a Pointer, Caulker, Cleaner. After raising his family, he moved back to California in 1989 and transferred his book to BAC 3 California. Justin was one of the "Old School" Craftsmen who were multi-faceted in their trade. He was a PCC Instructor for nearly a decade and he truly enjoyed passing along the trade to apprentices. Justin retired in 2003 and eventually moved to Clearlake CA.

You would frequently see Justin at apprenticeship contests, retiree luncheons, picket lines and other union functions. Justin's son, BAC 3 Secretary-Treasurer Troy Garland, has always organized our Annual Fishing Trip, and Justin was there every year to lend a helping hand. Justin was a very good man, BAC member, and Apprentice Instructor; he will be truly missed.

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From Field Representative STEVE KANTONIEMI ____

BEST HANDS IN THE BUSINESS

I want to give a shout out to a couple of our BAC companies doing work in the San Francisco area. Creative Masonry is working in the Dog Patch/Potrero district on 22nd street. This is one of the bigger mixed use residential / retail projects using over 50,000 CMU block. BAC Foreman, Steve Gomes and about a dozen bricklayers are installing top quality and very clean block walls located throughout the project.

Working at another San Francisco Project is Cornerstone Masonry at 1598 Bay Street. This is a high-end Luxury Condominium project with detailed thin brick being installed by BAC members from both Masonry and Tile trades. The entire outside of this building from bottom to top is covered in high end thin brick work. Our BAC members on this project were given high complements from officers and interns from the California Department of Health for good work standards and practices in avoiding silicosis.

I have got to say something about one of the most amazing and tallest high-rise west of Chicago, the Salesforce Tower. Finishing up the Granite work in the North Plaza area and stone Lobby is Superior Tile and Stone. Foreman Steve Young is doing a great job running a large crew of 20+ BAC members to make sure they make the deadline for the towers grand opening. Inside the Salesforce Tower working on 40 floors of Tenant improvement work we have Rinaldi Tile and Marble Company. Installing high-end tile work, tile mosaic work and beautiful stone countertop work. Both Superior Tile & Stone and Rinaldi Tile and Marble Co. were also given high praise for their knowledge of silica and work practices regarding silica standards from the California Department of Health.

I want to say thanks to these companies and all the BAC members working on these projects for their excellence in craft work and representing BAC Local # 3 at such high standards, thank you all.

In closing, I would like to say Congratulations to Tim Paulson, who was sworn in on August 2, 2018 by S.F. Mayor London Breed as the new Secretary-Treasurer / Business Manager for the San Francisco Building and Construction Trades Council. Tim will be taking over for the retiring Mike Theriault. Mike managed one of the most effective Building Trades in California. Mr. Paulson will have some big shoes to fill.



Creative Masonry

L to R: Jose Jaquez, Ramon Reynoso, Arthur "Jason" Oceguera, Antonio Colin, Robert Terry, Ricardo Espinosa, Cole Blackwell (back), Cesar Rosales, Jack Hernandez and foreman Steve Gomes.

PRESIDENT DAVE JACKSON (continued) ____

(continued from page 1)

Galliani and Troy Garland for working out the specifics. Thanks to those who moved the entire operation to Livermore: Coordinator Mark Ansell, Instructor John Rodriguez, Secretary Monique Sanchez, the apprentices who helped, and IMI IMTEF Regional Training Director Lupe Ortiz for his assistance throughout the entire process. I also thank the members who worked on remodeling the new building.

Mike Theriault has retired from his Secretary Treasurer position at the San Francisco Building and Construction Trades Council on August 1, 2018. Mike has represented all building trades affiliates very well for 13 years. The amount of negotiated union jobs and Project Labor Agreements Mike has signed has provided innumerable work hours for BAC members. I wish Mike all the best in his retirement.

BAC 3's own Tim Paulson has made a successful transition from his 13 years as Executive Director of the San Francisco Central Labor Council to the position of Secretary Treasurer of the San Francisco

Building and Construction Trades Council. Tim has the background for the position; his experience as a Tile Layer, Foreman, Apprentice Instructor, BAC 3 Business Agent, Organizer, San Mateo CLC Political Director, and SF CLC Executive Director have all made him an excellent choice for the position. BAC 3 looks forward to working with Tim and the San Francisco Building Trades to secure more work for our membership.

Work Safe and Honor All Pickets, Dave

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THE BEST HANDS

















IN THE BUSINESS!







From Field Representative GARY PEIFER _____

BAC 3 REACHING OUT

Brothers and Sisters

The Capitol region is growing in leaps and bounds. From the PLA covered DGS 10 and 20 story towers that are now breaking ground to the Sacramento Community Theater and Convention Center projects, which will be covered by a Building Trades Community Workforce Training Agreement (CWTA). As you read this article, BAC craftworkers are busy restoring the US historical registered SMUD Corporate Headquarters on the Highway 50 corridor which is also covered by a CWTA. The recently approved and funded Sacramento Courthouse project valued at \$460 million will also be covered by a PLA and once again showcases the talents of BAC 3 Craftworkers.

These projects are just the beginning of the development resurgence in Sacramento. BAC signatory contractors have informed me they have secured work on a 40-story tower to be built on the CalPERS 3rd Street site adjacent to the Capitol Mall. The new Hard Rock Fire Mountain Hotel and Casino has broken ground and will be built by BAC 3 Craftworkers under a PLA on the Enterprise Rancheria in the Yuba City area.

These and many other "Union" projects are the result of countless hours of negotiations by the Sacramento-Sierra Building and Construction Council. As Vice-President of the Council, I can assure you that securing work for Union Members in the community is a direct result of electing Labor friendly Candidates to all levels of government. From the school board to the state senate, these are people just like yourselves that understand the importance of a Skilled Trained Workforce that can sustain the community to a higher standard of living. As Union leaders, we continue to honor these relationships by committing our resources to building the foundation for the next generation of Craftworkers.

BAC 3 Apprenticeship Coordinator Josh Height recently taught his 3rd session of the MC3 Union craft orientation for the students of the Yuba City vocational program. This outreach was conducted in conjunction with the Enterprise Rancheria PLA and resulted in the recruitment and membership of a new brick apprentice and subsequently the applications of two more to the Mason Development Center.

This is the side of organizing that usually goes unrecognized by most Union members but is often the most successful as it sends the positive message about the opportunity for a good career through apprenticeship to the entire community.

BAC Local 3 has been asked to supply judges for the Spec-Mix Bricklayer 500 again this year. I will be judging along with other BAC 3 members. Come out and see

our members in a great competition. The action starts at 11 AM on Friday, September 28th, 2018. The location is the Silverado Building Supply at 9297 Jackson Road in Sacramento.

In closing, I would remind the members of BAC 3 to support the positive UNION apprenticeship message by attending the MCAA Masonry Skills Challenge held in conjunction with the "Fastest Trowel on The Block" contest. The contest will be held at 8:00 A.M. on Saturday October 6, 2018 at the Basalite Block Plant located at 605 Industrial Way Dixon, Ca.

Be Well. Gary.



Lincoln School Construction Academy class with Coordinator Josh Height.

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BAC LOCAL 3 NEWS...

From Apprenticeship Coordinator JOSHUA HEIGHT

The Mason Development Center is proud to carry on the tradition of Union Apprenticeship. Our apprentices have the opportunity to be trained by skilled Union Craftsworkers on the job site and are a reflection of the time and patience devoted to their training. We would like to encourage all members to take an active role in the training and development of these future journeyworkers of our trade.

Mr. Miyagi once said, "No such thing as bad student, only bad teacher" We can take this quote with a grain of salt, understanding that the burden of training will always rest more heavily upon the person with the knowledge. We try to approach training from the perspective, "How can I show you so that you can succeed?" The Journeyman in our trade have gained a wealth of knowledge through their work efforts, and experiences. Our apprentices will learn similarly, imitating the people they are surrounded by daily. Keep this in mind when offering instruction. Apprenticeship continues to work thanks to the thousands of hours of training received on the job alongside Union Craftworkers. The training center is committed to expand on this training, providing a solid foundation in their craft and preparing them for situations they will encounter in their future.

In our continuing effort to reach diverse populations, outreach and recruitment efforts have included building trade programs, high school career fairs, veteran's groups and state institutions. Interested parties are encouraged to apply in person at the Mason Development Center, Monday thru Friday from 8:30-11:30. Bring your driver's license, SS card and any certifications. Enrollment across the four trades is increasing due to increased demand. We are currently above 160 apprentices total enrolled in our six programs.

Apprentices tracking their work hours by Blue Book will be transitioning to the new electronic tracking format from WorkHands. Their hours can be entered either online, or in the mobile app for Apple and Android devices. Each apprentice will be entered into



Marble Class field trip to the State Capitol. From left: Gerald Mansfield, Danny Pullen Jr., Phil Mansfield, James Grabill, and James Johnson

the system during their scheduled training block at the center. Hours should still be entered daily and will require supervisor approval. Supervisors will be invited to the site by email and will be able to approve apprentice hours with the click of a button or touch of a screen. They will also be able to view program completion percentages, and work process information for apprentices within their company.

We would like to recognize the following members on their completion of the apprenticeship program this year and advancement to the level of Journeyworker in their respective trade. **BRICKLAYERS:** Anthony Guerrero, Jordan Paraskevopoulos, Joseph (Robert) Prater, and Raul Silva. **PCC:** Salvador Garnica, Tomas Gomez, Christopher Holt, Mario Gabriel Perez, Nicholas Richardson, Anna Rodriguez, and Nathan Wolfe. **MARBLE FINISHERS:** Jose Calderon, Ivan Cambron, and Daniel Santos. **MARBLE MASONS:** James Grabill, Javier Pena, and Shane Wilmoth. **TERRAZZO FINISHER:** Devin Anderson. Congratulations on your hard work and dedication.



Brick Class 4-CMU wall with reinforcement, brick veneer with soldier and projecting rolok sill, and cultured stone veneer. From Left: Mason Temple (Stoney Masonry), Ken Powell (John Jackson Masonry), Mario Montano (Patania Masonry), and Adan Cornejo (Cornerstone Masonry).

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BAC LOCAL 3 NEWS...

From JATC Coordinator MARK ANSELL

NEW TILE TRAINING CENTER

Recently the Tile Apprenticeship Training Center has moved from San Leandro to our new home located at 600 Pinnacle Place, Livermore, CA 94550. We have been busy transforming the building by removing old office areas and building a larger and up to date class room along with a computer lab and break room. With help from many Tile Layers and Tile Finishers we have been tearing out all the old tiled floors, followed by prepping and re-tiling. In addition, the

Lab area will be brand new thanks to our brothers from the BAC Local 3 Bricklayers. They are installing many more block walls that will be able to accommodate many more mock-ups.

We are adding the latest and greatest Water Filtration system along with a state-of-theart Air Filtration system.

Your new school will be something special that everyone can be proud of. I know the

first time you walk in the doors, the first word from your mouth will be, Wow! Tell your brothers on the job about the new Pinnacle School, get the word out so others will be encouraged to stop by and see for themselves.

Remember: Work hard, do a good job, be proud of your trade and always teach the person next to you. He or she will be talking about you in their future. Be sure to turn in your Blue Books on time.

I want to acknowledge and thank Roberto Davalos, Jorge Hernandez, Marcus Trawick, Angel Cisneros, Gabriel Martinez Jr., Juan Lucatero, Octavio Chavarin, Alvin Tu, Joel Valdez, Arturo Valera, Raul Magana, Bryan Flores, Nestor Camacho, Ernesto Covarrubias, Samuel Camacho, Ricardo Puentes, Francisco Ledezma and Martin Lopez for all your hard work during the moving process.

I want to also thank Lupe Ortiz, Jesus Soberanis, Aurelio Flores, Cesar Serna, Juan Banuelos, Jose Valencia, Alexis Garibay, Ramon Arriaga, Marco Quevado, Jose Cruz Rodriguez, Jorge L. Lopez, Mario Lopez, Jose Ambriz, Luis Rivas, Samuel Camacho, David Perez, Ted de Jesus, Vicente Guerrero, Jose Villafania Dominguez, Efrain Salazar, Oscar Lemus, Cenobio Mendoza, David Guerra, Carlos Ochoa, Jose and Leonel Serrano, Saul Sandoval, Rigoberto Munoz, Andres Rosales and Alejandro Lomeli for your professionalism and talent.

Lastly, thank you to Gary Peifer, Steve Espinosa, Josh Height, Darin Compton, Dave Tafoya, Steve Kantoniemi, Riley Williams, Jim Hansen and Matt Kirkes for all the block work in the lab area. Gentlemen, I truly appreciate all your dedication hard work and skills.

Thank you everyone, Custom Building Products for all the donation of materials, De Anza Tile and ProSpectra for the donation of tile we appreciate your help and support with helping make our new Training Center something we can all be proud of.





Left to right: Mario Lopez, David Perez, Jose Ambriz, Luiz Rivas, Samuel Camacho, Jose Cruz Rodriguez, Jorge L. Lopez, Juan Banuelos.

BAC LOCAL 3 NEWS...

NEW TILE TRAINING CENTER (continued)



Manuel Vera



Carlos Ochoa



Gerardo Hernandez



Ramon Arriaga



Guillard Davilmar



Saul Sandoval



L to R: Gary Peifer, Steve Espinosa and Matt Kirkes



Jim Hansen

BRICKLAYERS AND ALLIED CRAFTWORKERS Local No. 3 CA, AFL-CIO

> 10806 Bigge Street San Leandro, CA 94577

BAC LOCAL 3 2018 FISHING TRIP

On Saturday August 11th, BAC 3 held its 7th annual fishing trip. The Golden Eye 2000 launched out of the Berkeley Marina with 35 BAC members. This year the ocean was a little choppy, causing a few members to chum overboard. Despite the bite being slower this year, it seemed like this was an exceptionally fun year. We had regulars from years back and some new faces. BAC retiree Joe Sylvester comes to mind; he admitted he hadn't participated in a Union function for many years, but said the trip was a winner and will most likely attend the upcoming Retiree Luncheon. I think we created a few more regulars on this trip. Congratulations to Shu Jian Yin who caught a big ling cod and took home over \$300 for catching the biggest fish.

The boat filled up quick this year with many on a waiting list. Next year we may consider renting a second boat if we get enough members signed up early. See you next year!!

