



# LOCAL 3 NEWS

Fall 2017

## From the Desk of **PRESIDENT DAVE JACKSON**

I want to start by thanking the BAC 3 Executive Committee. The committee consists of the President, Secretary Treasurer, 3 Vice Chairpersons, and the Chairperson from each local Chapter. This committee reviews the general operations of the local union and develops policy recommendations. Chapter Chairs receive reports from each member of the committee regarding matters of concern within their Chapter. They review financial reports and any other matter that may be referred to them by the Management committee. We last met on Saturday, October 14, 2017 and every chapter was represented. Thank you for your continued dedication and support.

In 2018, we celebrate BAC 3's 25 Year Anniversary. In 1993, local 3 was established by merging nine BAC local unions together. A lot of us members that spoke on the record at a merger meeting some 25+ years ago wanted to keep our local union autonomy. However, pooling our resources during those slow years helped some locals that were having a hard time balancing the books. Local 3 has managed well during good times and bad. Over the years, we have seen the advantages of merging for members, contractors, and the industry. We hope to grow those advantages for many years to come. Please enjoy the enclosed "25 Year" lapel pin and calendar.

As part of the IUBAC National Organizing Committee program, 20 organizers from across the nation assembled in Detroit for organizing training. Organizer Darin Compton represented local 3 in training that provides organizing tools and tactics through hands on best practices. The working group did well in Detroit and met their goals. See the full story and pictures on page 12 of the latest BAC Journal.

The local will continue the search for a "brick trades" Organizer and will be mailing out another job announcement early next year. We hope the announcement receives a lot of interest from many qualified members, so we can fill the position soon.

Masonry Camp, held November 27–December 2, 2017 at the IMI National Training Center in Bowie, Maryland, is a nationally-recognized design-build training program for architects and craftworkers. Through collaborative hands-on education, the program fosters innovation in masonry design and construction while improving communication between designers and builders. Masonry Camp attendees compete in a team design-build challenge and take a behind-the-scenes tour of a historic masonry structure. I was happy to see BAC local 3's own Rey Barrios and Uriel Casas take part in Masonry Camp this year. Both Rey and Uriel work for Superior Tile and Stone.

BAC and the International Masonry Institute (IMI) have each made a substantial financial commitment to the Building Information Modeling for Masonry (BIM-M) initiative to roll out a roadmap to fully integrate masonry into the design as well as jobsite delivery processes. "This is particularly important since other competing industries are embracing the use of digital modeling, clash detection and construction coordination using BIM," said BAC President and IMI Co-Chair James Boland. "Our goal is to keep masonry competitive by leveraging our natural advantages as a quality material with a skilled labor force to combine with coming technological improvements to make sure our members are competing on a level playing field with other products and systems." Working with the Georgia Institute of Technology's

*(continued on page 2)*



**BAC Local 3 Executive Committee**

L to R: President Dave Jackson, Hugo Marquez, Gary Peifer, Roger Walls, Brent Kirkes, Darin Compton, Rock McKinley, Steve Vogel, Ernie Carrasco, James Grabill, Stuart Dando, Steve Kantoniemi and Troy Garland



## LOCAL 3 NEWS

*published by*

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LOCAL #3 NEWS invites written comments, ideas, pictures or questions. Send yours to the Editor, Secretary/Treasurer Troy Garland, Local 3 News at the address above or leave a message on extension 18.

# BAC LOCAL 3 NEWS...

## **PRESIDENT DAVE JACKSON** *(continued)*

*(continued from front page)*

Digital Building Laboratory, the masonry industry developed the roadmap, which represents a total immersion of all aspects of masonry, from architectural and engineering coordination through masonry materials and properties to construction management and mason contracting functions. As the project moves into its next phases, BAC and IMI will be working to familiarize and educate members and contractors on the use of BIM-M so that the industry will not lose any time once it is fully operational.

Member Portal is a highly secure, online system where members can review their membership information online, and check out work opportunities in other locals through the Job Network. This portal will enhance communication between the IU, IPF, IHF, Locals and ADCs, and you, the member, by providing secure and easy access to review your membership data such as work history, contact information, reciprocity designations and activity, and IU membership details. You can also upload forms, check-in when you are traveling, and pay dues. The Member Portal will be the foundation for ongoing initiatives to enhance the service you receive as a member. If you are not already

using the Member Portal, log in at bacweb.org to create a new account.

Our Semi-Annual General Meeting was held on November 4 in Manteca. Thank you to the members who attended. We have excellent regular attendance at our Manteca Chapter meetings, and the turnout for this General Meeting was very good. Attending the General meetings is a great way to stay involved with your union and get the information you need. I hope to see you at the next General Meeting in Oakland on May 12, 2018.

By now, many of you have seen the new style jacket that was given only to members who attended at least 4 Chapter and General meetings in 2017. For those of you who did not receive a jacket in 2017, the clock starts again on 1-1-2018. Attend at least 4 Chapter and General meetings in 2018 to receive this jacket.

Mark your calendar for our 19th Annual BAC Local 3 Crab Feed on Saturday, January 27, 2018. All proceeds benefit the Sullivan-Kraw Scholarship fund. See ad in this newsletter. This is the only fundraiser for our scholarship fund, so please do your best to attend or contribute to a great cause.

Work Safe and Honor All Pickets!  
Dave



**BAC Local 3 and Cleveland Marble received IU Craft Award**  
L to R: Jerry Scarano, Elias Ghattas, Randy Oliveira, John Coates, Robert Zavagno Jr., Dave Jackson, Gary Peifer, Tim Driscoll and Carlos Aquin

# BAC LOCAL 3 NEWS...

## ***New Apprenticeship Coordinator*** **MARK ANSELL**

Hello BAC Local 3 members,

I appreciate this opportunity to introduce myself, my name is Mark Ansell.

Starting on 11/20/17, I have taken the position of Northern California Tile Industry/JATC Tile Apprenticeship Coordinator/Instructor.

I will be taking over for and getting instruction from Lupe Ortiz. Mr. Ortiz has taken the position as the Regional Training Director for the International Masonry Training and Education Foundation for our Western region.

Lupe will be visiting periodically and will still be very much a part of our training and school curriculum.

All of us at the apprentice school wish Lupe much luck in his new position.

As for me, I was born and raised in the Bay Area. After high school I joined in the family general contracting business as a remodel carpenter. When I realized I had a knack for Tile and was soon going to get married and grow a family, I saw the Union had a lot to offer so I made one of



the best decisions in my life and I started my apprenticeship in August 1988.

I bring to the position 29 years of union tile layer experience working in Northern California, 6 years with Tile West and 23 years with Superior Tile and Stone. I was a Superintendent with Superior Tile's Benicia shop for 14 years and a Foreman

for the rest.

During my time in the field, I was fortunate to have gained experience in residential as well as commercial work.

I am very grateful to have this new position as coordinator and will work very hard to keep our apprenticeship on course and moving ahead!

I am honored to be given the opportunity to teach our apprentices and guide them on the right path to success!

To all apprentices, please come to me with questions or job site related issues. If I don't have an answer right away, we can work on it and learn together.

To everyone, I encourage you to reach out whenever necessary with anything that you think I can help you with.

Thanks to all,

**Mark Ansell**

Apprenticeship Coordinator  
NCTI/JATC  
Office: 510-632-8454  
mansell@bac3tilejetc.com

## ***New Apprenticeship Coordinator*** **JOSH HEIGHT**



Hello BAC Local 3 members,

We are proud to introduce our newest Masonry Development Center Staff Member. Josh Height has accepted the position of Apprenticeship Coordinator/Instructor for BAC Local 3 JATEC effective October 2, 2017.

Josh has worked in the masonry trade since 2003. He has held various positions from journeyman bricklayer to job foreman and field superintendent. He is dedicated to the masonry crafts and is looking forward to help train our future craftworkers.

As Coordinator/Instructor, Josh will work under the direction of BAC Local

3 JATEC and be responsible for day-to-day operations at the Mason Development Center. Josh will work closely with Local Union #3, our contractors, school officials, state and federal agencies to ensure a unified effort toward our long and short-term goals.

Thanks for joining us in welcoming Josh to the MDC staff.

Josh's contact information:

**Josh Height**

Apprenticeship Coordinator/Instructor  
MDC/JATEC  
209-830-7200  
josh@bac3train.com





# THE BEST HANDS







# IN THE BUSINESS!





# BAC LOCAL 3 NEWS...

## BAC LOCAL 3 WINS 2017 BEST MARBLE PROJECT

Every year the International Union holds Craft Award competitions. The Craft Awards include project entries for Officers and Members whose craft excellence and service to our Union or their communities exemplify the “Best of BAC.” They also include Best Projects in eleven different categories. This year they had more entries than any previous year, which include all the BAC Locals across the nation. This year we were awarded Best Marble Project for 2017. The following was the required description sent in for Sufism Reoriented. Thanks to all the BAC members who worked on this special project; we appreciate your commitment to excellence.

Happy Holidays, Troy



To: Craft Committee  
From: BAC Local 3 No CA / Troy Garland  
Re: Statement and Description for Best Project Craft Award  
Project: New Sanctuary for Sufism Reoriented, Walnut Creek, CA

Dear Craft Committee,

The new Sufism Reoriented Sanctuary in Walnut Creek, California, was designed by the renowned architectural firm of Philip Johnson/Alan Ritchie. The sacred design includes marble-clad concrete domes surrounded by contemplative gardens. Smaller domes surround a 78' diameter central dome that is bathed in light from a 20' diameter oculus. The circularity of the design creates a continuously flowing structure. The sanctuary is not only a spectacular sight; it creates a certain awareness of clarity, peace and harmony.

The exterior cladding was done in white Carrera marble as white symbolizes purity, unity and inclusiveness. The cladding pieces were up to 3" thick curved front and back. There were 3,000 pieces (12,000 sq. ft.) averaging 180 pounds each installed on the entire exterior. The marble was also used to encase three beautiful and functional garden alcoves. The pieces were installed with stainless steel anchors with pins that were inserted into the edge of the stone. The anchors were attached directly to the concrete substrate walls and carried the weight of the piece above as well as held in place the piece below. There were numerous trips made to the Canoloni quarry and fabrication factory in Italy to ensure the proper stone selection and the dry lay / blending process. The design team had some concerns with warping issues typically encountered with the exterior application of Carrara marble. The stone samples were tested for flexural strength, compressive strength, modulus of rupture, anchor pullout and even

freeze thaw cycles for California weather. This may seem a little over the top, but the Sufism Reoriented building was designed with an astonishing 700 year life span.

Exterior paving welcomes you to the sanctuary. The paving stones were installed with multiple pitches at tight tolerances to ensure proper drainage at multiple locations. The paving is surrounded by planters. The planters cladding includes beveled dimensional stone tucked under the upper stones to create a light well for light and reflection. The center piece of the entrance is a circular infinity fountain constructed with raven black granite stone with a gold mosaic inlay surrounding the perimeter of the fountain edge. The top stones had to be perfectly level for the water to flow evenly over the edge.

Entering the Sanctuary takes you to the Prayer Hall directly below the center dome. The dome directs light onto the marble flooring inlaid with brass medallions creating an uplifting space that stills the mind and wakens the heart. The challenge was integrating the medallions into the overall radial flooring and lining up the joints perfectly.

The grand staircase to the Prayer Hall surrounds a thirty-nine foot sculpture of a joyful New Being. The base of the sculpture is perfectly accented with raven black granite.

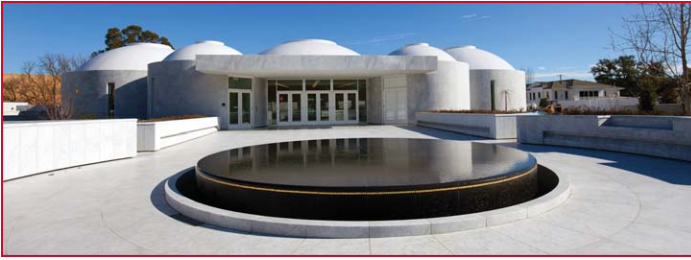
The overall project was performed with quality materials, exquisite design, expert installation and coordination to create a project that will be enjoyed for the next 700 years.

"The sanctuary's curvilinear design is based on the form of the circle. Like God, the circle has no beginning and no end."

- Murshida Conner, Spiritual Leader of Sufism Reoriented

# BAC LOCAL 3 NEWS...

## SUFISM REORIENTED SANCTUARY



Randy Oliveira and Jerry Mansfield



Pete Larsen

*From Field Representative* **DARIN COMPTON**

## ADVANCED TRAINING FOR “THE BEST HANDS”

Knowledge of modern materials, certifications in safety, equipment operation, and installation techniques will help keep our members working through good and slow times.

During these good economic times, we are all very busy working and the outlook for the future is very bright, but it is important to consider what will keep us working and set us apart from the non-union work force when work is not so plentiful. BAC craft workers are the best trained most highly skilled workers in their respective fields' thanks, in large part, to the solid foundation they receive through their apprenticeships, on-the-job mentoring by skilled veteran craft workers, and continuing education through journeyman upgrade training. Our members start with a distinct advantage, knowledge and confidence in their craft. Over time, we can lose our edge over the competition if we don't keep up with modern procedures, applications, materials, and installation methods. It is important to stay at the top of your game through continuing education to ensure that we continue to have the safest and most highly skilled work force in the nation. Without this important distinction, we could lose work to simply the “lowest bidder.”

Continuing education takes many forms, from safety training such as OSHA 10, and 30, CPR & 1st Aid courses to scissor and boom lift certifications to advanced installation methods

such as ACT certification for tile workers, Supervisor/Foreman Certification, just to name a few. Completing these advanced certifications and training classes can mean on the job hours on unusual projects, which use distinctive materials and installation methods. These are the types of projects that distinguish a craftsman's career.

There is a \$199.00 stipend (\$597.00 for OSHA 30) for qualifying upgrade classes taken through either the Masonry Development Center in Tracy, or the Tile JATC in San Leandro (OSHA 10 and 30 are taken online at home). For OSHA sign-up information and a complete schedule of upcoming classes consult the Tile JATC ([www.nctijatc.org](http://www.nctijatc.org)) or the MDC ([www.bac3train.com](http://www.bac3train.com)).

Becoming more highly trained in your craft and safety certified not only helps you become a better craftsman and our union stronger as a whole, but makes you the member more valuable to your employer and more likely to be working when work is not so plentiful. When the opportunity arises take advantage of the training and the stipends; these certifications may keep you on certain jobs because of your knowledge. After all, there is no substitute for a quality, safe, properly installed project.

Live proud, there is no substitute for skilled labor.  
Darin



# BAC LOCAL 3 NEWS...

Enclosed you will find your 2018 pocket calendar and a gift. We have found that these pocket calendars are a great way to keep track of your hours worked as well as a daily log. Your hours worked are vital to your vacation pay, and credits toward your pension.

The new I.U. dues cards will be mailed in January.

*The Officers and Staff wish you all  
a Happy Holiday Season  
and a prosperous New Year.*

Fraternally,

Dave Jackson  
President

Troy Garland  
Secretary/Treasurer

Field Representatives: Gary Peifer, Steve Kantoniemi, Randy Smith, and Darin Compton

Organizer: David Tafoya

Office Staff: Lani Chen, Carmen Olivo-Garcia, and Cecilia Aguilera

## Nineteenth Annual BAC 3

### COCKTAILS

(No Host)

6:00 pm

### DINNER

All you can eat Salad, Pasta & Crab

7:00 pm

### HUGE RAFFLE FRIENDS FOOD FUN

*Advance Notice  
Mark Your Calendar  
Watch Your Mail  
for Further Information!*



**JANUARY 27, 2018**

Vallejo Veterans Memorial Building – 420 Admiral Callaghan Lane, Vallejo

**BRING YOUR FAMILY AND FRIENDS!**

All proceeds benefit the BAC 3 Sullivan-Kraw Scholarship Fund

For information about hotels, see our website @ [www.bac3-ca.org](http://www.bac3-ca.org)