



LOCAL 3 NEWS

Spring 2017

From the Desk of **PRESIDENT DAVE JACKSON**

Our Semi-Annual General Meeting was held on May 6 in Oakland. Thank you to the members who took the time from their weekend to attend this informative meeting. Reports were well presented by all Officers and Field Representatives with open discussion throughout the meeting. I was particularly encouraged to see new members in attendance and participating. Most all members stayed a long time enjoying the Barbeque lunch and socializing with each other. Thank you very much to those who stuck around and helped clean up! Attending the General meetings is a great way to stay involved with your union and get the information you need. I hope to see you at the next General Meeting in Manteca on November 4, 2017.

We will be starting the 2017 Retiree luncheons with our annual gathering in San Jose on June 14. I encourage all Retirees to attend the Luncheon in your area; it's a great time to catch up with other retirees and reminisce, and connect with the locals representatives.

Long time BAC 3 CA Secretary, Bookkeeper, and Office Manager Beverly Callaway will be retiring on June 30, 2017. Bev started with Local 8 in 1989 as the Local and Apprenticeship Secretary. In 1993 with the merger, Bev continued as the Local 3 Bookkeeper and was Apprenticeship Secretary until 1997. Bev was also the Bookkeeper for the Western States Reciprocity Committee. We

have always counted on Bev and she has always come through for the members and representatives of Local 3. Bev will be missed in our office; she is currently training our dues secretary Carmen to step into the bookkeepers' position. I wish Bev a long, happy, and healthy retirement.

When Local 3 was created in 1993, it was a merger of all Northern California BAC locals. Many of these locals had their own Health and Welfare, Pension, and Training trust funds. Many of these funds were merged together successfully in the early years of Local 3. Some took longer to merge for various reasons. We are currently merged into two sets of each trust fund, one for each of Brick and Tile. The lone exceptions are three Brick DB Pension funds and two Brick DC Pension funds. I believe the Trustees of these plans are closer than ever to getting them merged. I look forward to the day this is completed and we can continue to strengthen our plans and continue providing good benefits. I would like to thank all our local 3 trustees that sit on our various trust funds:

Darin Compton, Troy Garland, Dorsey Hellums, Dave Jackson, Steve Kantoniemi, Greg Miranda, Gary Peifer, Dick Romanski, Tyler Simpson, Randy Smith, Steve Vogel, Mark Wuelfing.

(continued on page 2)



Fresno Chapter meeting, left to right: Tim Briscoe, Tim Corbin, Eddie Heredia Jr., 50 year member (59 years in October) Eddie Heredia, Field Rep Randy Smith, John Affeldt, Allan Walls, 25 year member Dave Thompson, Chapter Chair Roger Walls, Sam Vargas, President Dave Jackson, Adam Weber.

LOCAL 3 NEWS

published by

Bricklayers and Allied
Craftworkers Local 3 CA

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LOCAL #3 NEWS invites written comments, ideas, pictures or questions. Send yours to the Editor, Secretary/Treasurer Troy Garland, Local 3 News at the address above or leave a message on extension 18.

BAC LOCAL 3 NEWS...

DAVE JACKSON *(continued)*

Taiger Murphy is our new IMI Director of Industry Development and Technical Education in Northern California. Taiger was hired on March 20, 2017 and will be working closely with local 3. International Masonry Institute President Caryn Halifax visited with the locals Management Committee and discussed how IMI can help the local. We discussed how their education and training are additional benefits to new contractors, as well as existing contractors. We are putting an information packet together for organizing new contractors that highlight all IMI benefits available. With Taiger in attendance, we mapped out a plan to bring "Contractor College" to our local signatories and prospective signatory contractors.

Our Training programs are currently offering Journeyman upgrade training. Tile Apprenticeship and Training has many scheduled courses listed on the Tile JATC website, www.nctijatc.org. Brick Apprenticeship and Training has recently completed some courses and will be scheduling more soon, www.bac3train.com. OSHA 10 and OSHA 30 are now available to all members; forms are available from respective programs. When you make the commitment to take a course, please make sure and follow through. Many courses have a limited amount of room for participants, and once the online OSHA course has started, the apprenticeship is charged for the course whether it is completed or not. The best trained workforce is more competitive and can continue to command fair wages and benefits. Please continue to register for these Journeyman upgrade courses and follow through to completion. All Journeyman members will receive a stipend of \$199 for completed courses, with a maximum of 3 stipends per year.

We are getting a new style jacket that will be given only to members who attend at least 4 Chapter and General meetings in 2017. Please continue to attend meetings to receive this jacket. Our Annual BAC 3 Picnic will be held on September 23, 2017 at Six Flags Discovery Kingdom in Vallejo; Flyers will be mailed. Also, please participate whenever you get a chance in our BAC PACT volunteer program and earn points for prizes. Each and every act of solidarity among our members makes this union stronger.

Work Safe and Honor All Pickets!

Dave



**Dave Biczkow, 1st Place Winner Local Brick Contest
and his father George Biczkow, owner of Creative Masonry**

NOTES FROM THE FIELD

From Field Representative **RANDY SMITH**

CONSTRUCTION IS REBOUNDED IN BAC 3 AREAS

Along with a rebound in the economy also came a new construction boom. With the incredible increase of building, we have seen significantly more jobs for BAC 3 members. The commercial sector is seeing the greatest growth in new projects, but that will be followed by a rise in residential work as well.

The Bay Area and Silicon Valley have been at the epicenter of the construction rebound with high tech, medical and education building employing the greatest number of workers. California construction jobs topped out right before the Great Recession at 915,000 in 2007, but by March 2011, had fallen more than 40 percent—a loss of 365,000 jobs. But, in the four years since 2011, California construction jobs have risen to 720,000. While the numbers are still below the 2007 all-time high we've come a long way, and work is continuing to be on the rise as more companies embrace the new economy and start building even more. Rebounding construction starts in the Bay Area have seen the quickest activity based on the density of the population and the huge growth in the internet, social media and high tech companies as well as in education and medical structures that are needed. All this construction brings more opportunities for all trades.

Construction growth has been slower in the Monterey/Santa Cruz/San Benito counties and the Central San Joaquin Valley; however, recently there has been a much needed increase in construction activity. Here are some of the projects outside of the Bay Area that have, or will start soon in the above counties. San Benito Community Food Bank, Hollister; Monterey County Government Building-East and West Wings, Salinas; Main Street School, Soledad; The Roundtree Jail Expansion, Watsonville; Scotts Valley School, Scotts Valley; The Monterey County Juvenile Facility, Salinas; High Speed Rail, Fresno; Community Hospital, Fresno; California Highway Patrol Office, Fresno; Buchanan High School Modernization, Clovis; Fresno County Schools, Fresno/Clovis; East Fresno Water Treatment Facility, Fresno; Residential Treatment Facility, Fresno; Yosemite National Park, Yosemite; Lemoore Naval Air Station, Lemoore; Central Valley Transportation Center, Reedley.

If you are out-of-work or waiting for a job to start, please remember to call the Union Hall on Monday mornings to put your name on the list. This list is very important so that your Field Representatives, Office Staff and Signatory BAC Contractors can call you when work is available. The BAC office number is 800-281-8781.



Della Maggiore Tile Crew at 500 University in Palo Alto
L to R back row: Rito Martinez, Lorenzo Hernandez, Miguel Plancarte, Robert Gugerty, Salvador Campos, Arthur Aguilar, Walter Medeiros.
L to R front row: Ricardo Zapata, Todd Freitas, Ben Brown.

NOTES FROM THE FIELD

From Field Representative **STEVE KANTONIEMI**

TREASURE ISLAND DEVELOPMENT

Have you heard about the Treasure Island Development? It's already starting. This long term project is covered under a PLA and will generate a lot of work for our members. Here is look into this amazing project.

Housing and Urban Design

The project will produce a new district of up to 8,000 homes, 25% of which will be offered at below-market rates, extensive open spaces, three hotels, restaurants, retail, and entertainment venues within San Francisco. The project's design draws heavily upon the natural setting and features of the islands – sun, wind, views both of and from the islands, shore lines, topography, soils, habitat, and vegetation – and features intentional contrasts that will add interest for all who live on or visit the islands.

Expansive parkland will lie alongside compact urban development; panoramic vistas will be juxtaposed with intimate neighborhood streets and parks; regional transportation infrastructure will serve an island best known for small scale



pedestrian- and cyclist-oriented local streets. The dramatic steep slopes, natural vegetation and limited construction zones of Yerba Buena Island will contrast with the human-made, flat canvas of Treasure Island, where San Francisco can build a great new place, essentially from scratch, in the middle of the metropolis.

Arranged on a series of fine grained, walkable blocks, the new homes on Treasure Island will form two neighborhoods – one along the island's western edge with spectacular views back to the City, and a second stretching to the east along Clipper Cove with views *(continued on next page)*



NOTES FROM THE FIELD

From Field Representative **STEVE KANTONIEMI** (continued)

of the new Bay Bridge and the East Bay hills. Each neighborhood will feature a distinctive mix of parks, and both will be enveloped by a regional waterfront park system that will occupy the majority of land on the island. These east and west neighborhoods will share a retail main street linking the historic buildings along Clipper Cove to a west-facing ferry and bus terminal, while creating a regional destination and social heart for this new district of San Francisco. The conventional street grid rotated 35 degrees to orient streets southerly to maximize sun in neighborhoods and parks. Wind channels are mitigated by angling the secondary street grid. Streets and buildings are oriented to maximize the effects of sun and minimize the impacts of wind.

The project's design grows out of Treasure and Yerba Buena Islands' remarkable natural setting and rich history. It is oriented around a progressive design philosophy reflecting San Francisco's commitment to sustainability and will ensure that the islands enter San Francisco's family of world class neighborhoods, using an innovative design that embodies the City's most desirable characteristics: walkable, compact and eclectic; economically, ethnically, and demographically diverse; sensitive to topography, views and aesthetics; memorable and distinctive.

PARKS AND OPEN SPACE

Overview:

Key to the Treasure Island Project is an exceptional park system with a diverse array of urban public spaces that are integrated with new neighborhood development and provide a connection with the ecological and experiential qualities of the Bay. Over 300 acres of the islands will be devoted to parklands, wetlands, recreational sites, trails, and the native habitat.

HIGHLIGHTS

Parkland:

With nearly 300 acres of new parks and habitat areas, Treasure and Yerba Buena Islands are positioned to become an iconic regional destination for Bay Area residents and visitors. The network of parks and open spaces will be both culturally and environmentally rich for all types of recreational activities.

Waterfront:

A continuous waterfront will link together a set of distinct and varied open spaces found along the waterfront and will be an integral portion of the Bay Trail that will link the islands' open spaces to the vast network of parks in the East Bay.

Sports Park:

The Sports Park will be the islands' active recreation hub and able to accommodate all types of field sports for a variety of ages and recreational levels. Sports fields will be geared towards open lawn sports and recreation activities.

Urban Agricultural Park:

A 20-25 acre organic farm will provide opportunities to grow a variety of cash crops including; fruits, vegetables, nursery plants and other permaculture products. Programming of the farm is biased towards production but a portion of the farm will be dedicated and open to community farming groups and community gardens.

Yerba Buena Island Hilltop Park and Habitat Management:

An approximately 5 acre Hilltop Park will provide a variety of passive recreational spaces and fantastic overlooks with views to Treasure Island, San Francisco, and the Bay. The plan also features protection of existing ecologically rich habitats and the increased habitat management of degraded areas that will transform Yerba Buena Island into an ecologically rich habitat area located in the middle of San Francisco Bay.





THE BEST HANDS





IN THE BUSINESS!



From Field Representative **DARIN COMPTON**

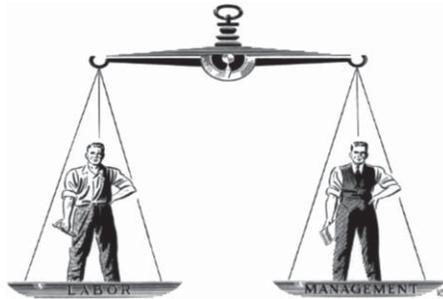
HOW CAN I PARTICIPATE IN OUR UNION?

Thank you to all members who attended the General meeting held in Oakland on May 6th! We had a good turn out with a great BBQ and quite a few new young faces; a good sign when growth is our goal! After I gave my report one young man who is a new member asked me: “how can I participate in our union?” Before answering the how, I think it important to talk about the why first, and then the how; both of which are summed up in an article I wrote about a year and a half ago; which contained some of the following:

Unions are the voice of the middle-class, and a strong union is able to secure fair wages and build a stronger working class. Through member participation in politics and collective bargaining; unions are able to secure higher wages, enforce worker’s rights, and negotiate Project Labor Agreements; all of which build a stronger working class.

“It was working men and women who made the 20th century the American century. It was the labor movement that helped secure so much of what we take for granted today; the 40 hour work week, the minimum wage, family leave, health insurance, social security, Medicare, retirement plans. The cornerstones of middle-class security all bare the union label.”

– President Barack Obama



We union members should be proud of our historical accomplishments, and participating in union meetings, pickets, and activities helps create a stronger union that is better able to represent your rights and bargain higher wages and benefits on your behalf. Every member’s voice is important, but cannot be heard from the sidelines. Get involved!

“One man can make a difference, and every man should try.”

– John F. Kennedy

Union wages have an impact on all workers. When your union is strong and able to negotiate good pay and fringe benefits that wage has an effect on all workers in the region. Union workers on average make 20% more than non-union with even bigger gains in health care, and retirement and raise non-union pay by 5% in highly

unionized areas according to *Mathew Walters and Lawrence Mishel: How Unions Help All Workers*

“The role of a labor union is to ensure that the balance is not tipped in favor of the employer when employees do not receive wages and benefits commensurate with their contribution.”

– William Burrus

Only member participation and solidarity can provide the necessary strength required to continue this proud heritage.

In addition to: voting, participating in and honoring pickets, a good union member will work with his/her union brothers and sister especially the apprentices to help pass on the knowledge and “tricks” of the trade. A strong, young, knowledgeable work force is vital not only to the future of our union, but for the health of our pension plans. A strong union also requires member communication; attending regular monthly meetings is essential for us to address the needs of our local and its members. Together, through participation, we can secure the future of OUR union, and our own.

Thank you, and Live proud, there is no substitute for skilled labor.

Darin

MARK YOUR CALENDARS FOR BAC LOCAL #3 FAMILY PICNIC DAY



SATURDAY, SEPTEMBER 23, 2017

Our special day includes park admission, lunch, and a parking pass.

Watch your mail in late July for more details and a reservation form.

BAC LOCAL 3 NEWS...

From Organizer **DAVE TAFOYA**

BAC 3 is committed to Organizing, and continues to ramp up our Bannering and Picketing activities. We recently purchased a second generator for our new “Fat Cat” and have made PVC frames to hold our 5’ x 12’ banners. We are now well equipped and can have actions at more than one location on the same day. Bannering is very effective and only takes two members. With the inflatable and a banner we are grabbing the public’s attentions and sending a clear message to the non-union contractor, general contractor and developers. We have ordered another inflatable for more bannering. The 12’ “Greedy Pig” inflatable will give us some more options for our bannering campaigns.

We have had an inflatable “Rat” for many years that we use exclusively for picketing. Picketing is most effective when we have a greater union presence than the non-union on any project.

It works in our favor when other union trades don’t cross the picket line in solidarity and we are able to shut down work. One of our most recent pickets was at 800 Indiana Street in San Francisco. It was held on 5/12/17 and was one of the best we have had this year, with multiple union trades not crossing the picket line and definitely made a huge impact on the General Contractor. We have been hitting it hard by picketing and bannering numerous jobsites throughout the Bay Area. We have been getting a lot of help from our members and retiree’s, which shows everyone is on board and committed to growing this local. In closing, if you are not working, please get your name on the out of work list; even if you are going back to your employer. We use the list to send out robo calls for picketing or bannering and your participation would be greatly appreciated. Come out and help your union; we are currently paying members \$25 per hour for organizing actions.



BAC LOCAL 3 NEWS...

From the Desk of Sec./Treas. **TROY GARLAND**

The Western States Apprenticeship Contest was held Saturday, May 20th. The contest was held at our Mason Development Center (MDC) in Tracy. Apprentices arrived from BAC Locals all over the west region. We had apprentices compete from Washington, Nevada, Colorado, Idaho, Montana, Oregon, and Southern California. These apprentices, coordinators, judges and JATC members flew into the Oakland airport on Friday and stayed at the Double Tree Hilton in Pleasanton. A bus was provided to shuttle everyone back and forth to the MDC. There were 18 contestants in brick, 10 in tile, 5 in PCC and 4 in Marble.

All our apprentices did a great job. BAC Local 3 contestants were as follows: Brick: David Biczkow, Kevin Mallett, Lamal O'Neal; Tile Jed Beck, Rodrigo Lara, and David Perez; PCC, Tomas Gomez, Ismael Nunez and Carlos Valle; Marble James Grabill and Luis Hinojosa.

Each of the craft competitions had three judges. You can't have a successful contest without knowledgeable judges and our Union provided just that. BAC 3 members Johnny Delgado, Dave Jones and Derrick Piper judged the brick competition. Dorsey Hellums was a judge for tile. Jim Stine and Doug Stokes judged the PCC. Bernie Gotzhiem and Jerry Martin judged the marble project.

Thanks for taking the time and your professional approach to judging these very close competitions.

It takes a lot of work to host a contest of this magnitude with a lot of moving parts. It would not have been possible without the following: JATC Coordinators Joe Sunquist and Lupe Ortiz, JATC Secretaries Olga Hurtado and Monique Sanchez, Instructors Laurie Harris and John Rodriguez. Thanks to all the helpers, judges and a special thanks to Vice-Chairman Gary Peifer who was instrumental in retaining the funding for the contest and designing the trophies. Thanks Gary.

Next year the WSAC will be held in Las Vegas; we look forward to another great showing by our BAC 3 apprentices. But for now, let's take the time to be proud to host a successful event at our training facility that we are very proud of. More importantly, our apprentices put it all on the line and did a great job representing our Local. Here are our top finishers, congratulations.

Tile	–	1st Place	David Perez
Brick	–	2nd Place	David Biczkow
PCC	–	1st Place	Ismael Nunez
PCC	–	3rd Place	Carlos Valle
Marble	–	3rd Place	James Grabill



1st Place Tile David Perez



1st Place PCC Ismael Nunez



**2nd Place Bricklayer
David Biczkow**



**3rd Place Marble
James Grabill**



**3rd Place PCC
Carlos Valle**

BAC LOCAL 3 NEWS...

ATTENTION BAC LOCAL 3 MEMBER OSHA INSTRUCTIONS



1. You must be a BAC Local 3 member in good standing.
2. Fill out the OSHA enrollment form completely. Forms can be found on our apprenticeship websites.
www.nctijatc.org for Tile
www.bac3train.com for Brick/Marble/PCC/Terrazzo/Refractory
3. You must provide an accurate and working email address.
4. Enrollment forms should be sent to the apprenticeship office @
msanchez@bac3tilejatc.com for tile layers and finishers
olga@bac3train.com for Brick/Marble/PCC/Terrazzo/Refractory
5. The Apprenticeship office will send you an email confirmation. Please check your spam folder. You must respond to the email to confirm you have a valid email address.
6. After your email is confirmed; you will receive an email from kbobo@imiweb.org with instructions and a link to Red Vector who offers the on-line OSHA training.
7. Your username will be your email address and the pass word is your 6 digit I.U. number.
8. After completion; send your "Certificate of Completion" to the Apprenticeship Office.
You must do this to receive a stipend.
9. After your Certificate is received by the Apprenticeship office. Your completion will be documented with the Apprenticeship office.
10. Proof of completion will then be sent to the Union Hall.
11. The Union Hall will request Stipend Checks from Benesys. Stipend checks do not come from the Apprenticeship office. Checks will be mailed to your address on file with Union Hall.
12. The stipend amount is \$199 for OSHA 10 and \$597 for OSHA 30.
Stipends are limited to \$597.00 per calendar year. All tile members will receive a jacket for taking a class that exceeds the \$597.00 maximum.

BRICKLAYERS AND ALLIED
CRAFTWORKERS
Local No. 3 CA, AFL-CIO

10806 Bigge Street
San Leandro, CA 94577

2017 BAC LOCAL 3 FISHING TRIP

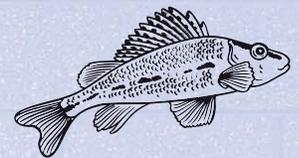
WHEN: Saturday, August 5th — Show up between 5:00 - 5:20 AM.
WHERE: Berkeley Marina @ 225 University Ave. (parking @ Bait Store).

RSVP: You must sign up — call the Union Hall at 510-632-8781

Payment must be made by July 28th
\$70.00 check made to **BAC Local 3** (no cash)
ATM or Credit Card also accepted 510-632-8781

PROVIDED: BAC will bring sandwiches, chips, soda, and some beer.
Rods and tackle provided (you may bring your own)

BRING : **Fishing License Required!!** (1 Day may be available at Bait Store)
*To fillet your fish; Please bring a tip for the deck hand.
BAC is not paying for filleting fish!!*



BAC MEMBERS ONLY — NO GUESTS DUE TO LIMITED SPACE



*Salmon fishing is planned, however, if the bite is off,
expect to go for rock fish, ling cods or Halibut.*

Skipper makes the call!

