



LOCAL 3 NEWS

Summer 2016

From the Desk of **PRESIDENT DAVE JACKSON** **BAC TO BASICS:**

Since its founding in 1865, the International Union of Bricklayers and Allied Craftworkers has actively fought to improve our members' quality of life – on and off the job – through access to fair wages, good benefits, safe working conditions, and solidarity among members.

Today, we represent the most highly skilled trowel trades craftworkers across the United States and Canada including bricklayers, tile layers and finishers, stone and marble masons and finishers, pointers/cleaner/caulkers, terrazzo and mosaic workers, cement masons, and plasterers. With over 150 years of protecting the rights of our workers, BAC is the oldest continuous union in North America.

Our local is focusing on getting back to basics during this time of increased Construction activity in Northern California. Article III in the IUBAC Constitution reads in part:

A. The Objects of the International Union are:

- (1) To organize all individuals engaged in work within its jurisdiction for their mutual benefit, aid and protection, through direct organizing activity and by assisting its affiliated Local Unions in their organizing activities;

Our local Constitution and by-laws has the same language. To rebuild our membership and contractor base, we have rededicated ourselves to direct organizing activities.

A new Organizer, David Tafoya, was hired on April 18, 2016. As the Tile Organizing Fund is in place, David will be working primarily on the Tile Industry portion of our trades. David is 35 years old and has been working in the Tile Industry since 1999. He started working non-union in the Central Valley until joining BAC Local 3. David has seen both sides and appreciates the advantages of working union. He will be working throughout Local 3's geographic jurisdiction. He speaks Spanish and is knowledgeable of non-union companies and workers. He is receiving a crash course in Building Trades Organizing and is doing well.

Field Representative Darin Compton was hired on June 10, 2015. He has been performing a lot of organizing work since he has been on board and will continue working on our Organizing Program. Darin covers the South Bay, southern San Mateo County, and Alameda County.

Darin and David attended an Organizing I Conference in April, and will attend an Organizing II Conference in August. We have requested some assistance from the IU, and they have sent

IUBAC Organizer Francis Jacobberger to work with our local for 2 weeks to help implement our Organizing Plan and work with Dave and Darin in the field. All of your Union representatives are working hard at Organizing along with the other multiple tasks they perform daily. I thank our entire staff for their continued dedication and hard work.

We have recently lost a good friend of the Union Masonry Industry. Horst Mittelstadt passed away on May 13, 2016 at the age of 74. In 1971, he started Milo Masonry, a company that flourished through his hard work and love for the trade. He was a strong, self-made man who built his loving family and successful business in San Mateo.

Horst joined the Mason and Builders Contractors Association and served as a Management Trustee on the Brick 7 Pension and Health & Welfare Funds for decades. He initially served with the late Tom Dee of Dee Engineering and the late Jim Guinn of Guinn Masonry. He continued to serve on Brick 7 Pensions with Bob and Dave Filippi of American Terrazzo.

I first worked for Horst when I was an apprentice Bricklayer in the 1970's. Horst was Owner of Milo Masonry with partner Ted Loeber. After Ted passed away, Horst continued to operate Milo Masonry for many years before recently retiring and closing the doors in July 2013.

I have worked for Milo many times over the years, and Horst believed in a fair days work for a fair days pay. I respect him for all he's done for the Masonry Trade. I have always enjoyed working for Milo Masonry, and was glad to know him as a friend.

Tile Negotiations are nearly wrapped up and should be completed by the time you read this article. Refractory Negotiations are ongoing and will be completed timely. Updated wage and benefit appendices will be sent as soon as available and new Agreement booklets will be mailed when printed.

BAC 3 and Organized Labor have always preached to members to support "Labor friendly" political candidates. I have asked many of you to do so in Local, State, and National elections. Our members have phone banked, walked precincts, made contributions and voted. We need to continue to use our influence in elections by identifying and voting for candidates who fight to create jobs, fight to protect collective bargaining and prevailing wage, and fight to protect working families and grow the middle class in America. Please continue to vote for the candidates that support our interests.

Work Safe and Honor all Pickets, Dave Jackson

LOCAL 3 NEWS

published by

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Craftworkers Local 3 CA

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LOCAL #3 NEWS invites written comments,
ideas, pictures or questions. Send yours to the
Editor, Secretary/Treasurer Troy Garland, Local
3 News at the address above or leave a message
on extension 18.

BAC LOCAL 3 NEWS...

BAC LOCAL 3 SULLIVAN-KRAW SCHOLARSHIP FUND 2015/2016

We held another great Crab Feed on January 23rd this year. It was our seventeenth annual event, which allows us to continue to assist our members and their families in their further education. Below are the recipients of this year's scholarships totaling \$20,000.00. Congratulations and good luck!!

Alyssa Cao	Mallory Hansen	Dominic Pina-Montes
Ruben Casas	Eduardo Jimenez-Lopez	Michael Vincent Terry
Cherie Chen	Rosanne Liu	Margaret Thomas
Dallas Corley	Zachary McClure	Valerie Tong
Charlotte Crelly-Byers	Danny Mou	Andrea Williams
Joshua Cruz	Maria Piedimonte	Jeffrey Zeng

JOB OPPORTUNITY

The Brick & Allied Craft Workers Local 3 and their signatory contractors seek to engage a field investigator to support the labor compliance activities conducted by affiliated joint labor management compliance committees. Work will entail out-in-the-field investigations for labor law and safety violations on projects on which tile, masonry, terrazzo, marble and PCC work is being performed. The primary territory encompasses the greater Bay and Sacramento areas although assignments could require travel as far as north as the Oregon border and as far south as the Bakersfield area. Assignments could require overnight stays, and availability to work after hours and on weekends.

Applicants must be fluent in both English and Spanish with at least 15 years in the construction trades. Prior work experience as a foreman, union organizer or field investigator is preferred. Applicant must have access to a computer, cell phone, and possess basic computer skills and some experience in document handling, use of email and WEB based tools. Hours of work are under the control of the field investigator and the needs of the assignments. This is a fee for service engagement. Compensation is \$55/hour plus mileage. Other expense reimbursements are handled on a case by case basis.

Initial inquiries are by phone to Anthony Narducci at 415-834-9625 between the hours of 1PM and 3PM Monday through Friday.

MARK YOUR CALENDARS FOR

BAC LOCAL #3 FAMILY PICNIC DAY



California's
Great America

Saturday, September 17, 2016

Watch your mail in July for more details and a reservation form.

NOTES FROM THE FIELD

From Field Representative **DARIN COMPTON**

BAC3 APPRENTICES SHINE AT WESTERN STATES CONTEST

The Western States Apprentice Contest was held on Saturday May 21st in beautiful evergreen Spokane, Washington outdoors at the BAC 2 union office. The officers and staff of Local #2 Washington-Idaho-Montana and Bac Local #1 Oregon did a first rate job with all of the arrangements, building the mock-ups, feeding the contestants and judges and guests, and hosting a first rate event!

This year's contest began at 8AM outdoors,

under a large tent with overcast skies above. Contestants worked diligently for five and one half hours to complete their project in one of three represented crafts; Brick, Tile, and PCC. Contestants were not only judged on their project's quality, but also on cleanliness, knowledge of tools, layout, technique, and safety in handling and installing the various materials provided. The staff of each of the represented Local's apprentice training centers deserve recognition for an outstanding job of

training our apprentices! Their knowledge and skill were evident from the beginning of the contest.

The allotted time given each contestant to complete their project had just run out, when the skies opened up and it began to rain. The judging of each project took some time as the competition was tight. The results were as follows; with BAC3 almost sweeping in tile, and placing in PCC.

TILE

- 1st Eligio Ramos – BAC3 CA
- 2nd Marco Gomez – BAC3 CA
- 3rd Matildo Cristales – BAC13 NV
- 4th Ernesto Romero – BAC3 CA

PCC

- 1st Seth Callaway – BAC1 OR
- 2nd Anthony Cooley – BAC2 WIM
- 3rd Erick Castro – BAC3 CA
- 4th Thomas Grigsby – BAC2 WIM

BRICK

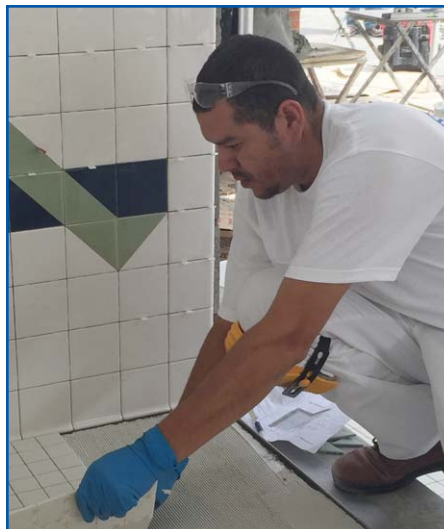
- 1st Carnin Hall – BAC1 OR
- 2nd Abel Gayton Villanueva – BAC13 NV
- 3rd David Tevita – BAC13 NV
- 4th Angelo Zanghi – BAC2 WIM

Congratulations to all of our apprentices who earned the right to compete in this year's Western States Apprentice Contest. Bricklayers Jerry Prater, David Bizkow and Kevin Mallet, PCC's Erick Castro, Santiago Rodriguez and Jaime Hernandez, Tile Setters Eligio Ramos, Marco Gomez and Ernesto Romero. They all did a great job and represented Local 3 respectfully.

The officers and staff of BAC 2 WA-ID-MT, and BAC 1- Oregon did a great job hosting the event and making it a success. Local 3 sent 3 judges including myself, Gary Peifer and Troy Garland. The judging proved difficult as the scores were very close in all crafts. Special recognition should go to all of our apprentices, not only those who competed in this year's contest. Thanks for your hard work and dedication to your craft; you are the future of our industry and of the Bricklayers and Allied Crafts.



**Tile – First Place
Eligio Ramos**



**Tile – Second Place
Marco Gomez**



**Tile – Fourth Place
Ernesto Romero**



**PCC – Third Place
Erick Castro**

NOTES FROM THE FIELD

From Field Representative **RANDY SMITH**

SANTA CLARA FAMILY JUSTICE CENTER SHOWCASES BAC 3 TRADES

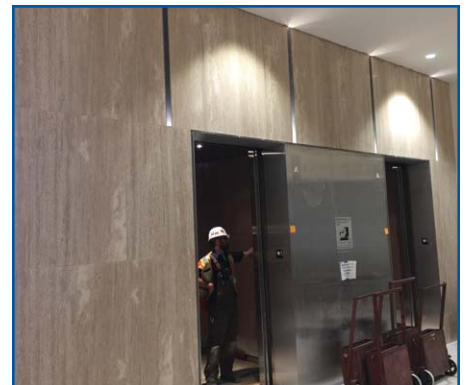
As you drive through downtown San Jose it is impossible to miss one of the most impressive new buildings in Santa Clara County: The Superior Court of California, County of Santa Clara Family Justice Center.

This eight story structure rises above the San Jose skyline showcasing almost every BAC 3-CA Trade and providing a state-of-the-art Courthouse. The building covers 233,906 square feet including 20 courtrooms and adjunct facilities, all totaling a budget of over \$233 million. General Contractor Hensel Phelps began the three year project in 2013 and is on target to reach completion July 2016.

A large part of BAC 3-CA Trades played a huge role in making this magnificent project. The Henson Company laid 40,000 CMU's providing constant work for a crew of eight brick layers. Carrara Marble Company placed 27,000 square feet of travertine on walls and columns and laid 20,000 square feet of sandstone, travertine and concrete pavers employing up to 15 crews. Della Maggiore Tile set tile in all the restroom facilities and Corradini Terrazzo installed thousands of square feet of terrazzo throughout the building.

This project will have a significant impact on streamlining the family court system in Santa Clara County. In 1989 the Loma

Prieta earthquake shut down the old courthouse due to irreparable damage to the existing structure. Family court services were first moved to an office building, then a bank and over the years additional locations were added until it was scattered among six buildings to serve the growing public need.



From Field Representative **STEVE KANTONIEMI**

In the first part of June, Darin Compton and I had honor and pleasure of taking I.U Representatives Jean-Paul Itz, Caryn Halifax and Keith Hocevar, out to multiple job-sites in the San Francisco area. Their purpose was to meet with our members and discuss political support for Hillary Clinton as our next democratic nominee to the Presidency. They also wanted to see the work being performed by our membership on numerous projects in our City by the Bay.

I would personally like to thank all the members who took the time to greet and talk to our IU Representatives and show them our Northern California hospitality. They were very impressed with the spectacular projects under construction and commented on the

quality and craftsmanship being done by our members. They took many pictures with our members on numerous projects.

I would like to express a special thank you to the foremen of these projects; David Zachmeyer from Columbia Stone, Steven Schmuhl from Premier Tile and Stone, Paul Guerrero from D&J Tile and Stone and Jason Holman, owner of Stone Source. You gentlemen showed the highest level of professionalism and hospitality giving personal tours of your projects and bringing the I.U. Reps. around to meet and greet your work crews. Thanks to our all our members who continue to do our Union Proud.



THE BEST HANDS IN THE BUSINESS!!





THE BEST HANDS IN THE BUSINESS!!



NOTES FROM THE FIELD

From Field Representative **GARY PEIFER**

Brothers and Sisters,

As completion of the Golden One Arena approaches and the Sacramento Kings look to their future, BAC 3 craft workers continue to venture into our past. A recent press release touts that the Sacramento Southern Pacific Locomotive Works was the Silicon Valley of its time and that prosperity has come again with "The Railyards", a 224 acre multi-billion dollar project adjacent to downtown Sacramento. The initial phase of the project has been the historic restoration of the 1930 Southern Pacific Railroad passenger station. Now known as The Valley Depot, the project continues to showcase the skills of BAC 3 Bricklayers, PCCs, Marble Masons and Marble Finishers with over 4000 man hours in the return to its landmark status.

Railyards developer, Denton Kelley has declared that the Kaiser Regional Medical Campus, Sacramento County Courthouse and the Sacramento Republics Soccer Stadium alone will provide \$1.8 billion dollars of Union construction. The project will also include restoration of the historic brick Sacramento Locomotive Works, six(6) midrise apartment / condominium towers and scores of offices, shops and restaurants to form a new destination in downtown Sacramento. Work is proceeding with the recent completion of the 5th street rail overcrossing and the larger projects are scheduled to break ground in early 2017. BAC 3 members are encouraged to follow the project via the internet at railyardsteam@railyards.com.

Be Well and Full Steam Ahead.



Golden 1 Center — Sacramento King's Arena

From the Desk of Sec./Treas. **TROY GARLAND**

BAC Local 3 membership continues to increase. Our new tile organizer David Tafoya has been doing a great job organizing non-union workers. David has been working with Darin Compton and IU Organizer Francis Jacobberger to improve our organizing plans with new tactics and strategies. Having full time organizers dedicating their time exclusively on organizing creates a more successful campaign. There will be an election this year to approve an amended Constitution and By-Laws for Local 3. One amendment will be proposing additional money to fund organizing for all our crafts. The small allocation will be well worth the positive results, which include increased hours, membership, contractors and more work opportunities for our membership.

Increased membership and a robust construction market have substantially increased work hours. This increase has put our Union finances back on track. While the Union made necessary cuts during the recession to ensure financial stability, we still used some of our reserves. At the IUBAC 150th Convention held in 2015, the International Union instructed all unions to have at least one year of operating expenses in reserve. We are well on our way

to meeting that goal.

On the apprenticeship front; our apprenticeship numbers have increased dramatically. Currently there are 129 apprentices attending school at the Masonry Development Center, consisting of; 41 bricklayers, 47 PCC, 23 Marble and 15 Terrazzo apprentices. The Tile apprenticeship has over 200 apprentices that include 126 finishers and 77 Setters. Blue books are used by all apprentices to track hours and work processes. These blue books are required by the Department of Apprenticeship Standards who oversee our programs. All apprentices should establish some type of monthly reminder and do their very best to get them in well before the due date. Failure to turn in blue books timely will result in delayed raises, suspensions and possible expulsion from the program.

In closing, we held our San Jose Retiree Luncheon on June 15th. I would like to thank all the retirees who attended. It is our retirees who paved the way for our current apprentices and journeypersons. We cannot thank them enough. I would ask all our retirees to consider attending the upcoming luncheons.

BAC LOCAL 3 NEWS...









SAN JOSE RETIREE LUNCHEON



New Features on the BAC Member Portal



Get convenient online access to much of your information using the full desktop version of the Member Portal or using the free BACMobile App!

 View your Membership Info	 View Beneficiary Designations	 View your Work History	 View Reciprocity Designations	 View Training History
 Check the Job Network	 Check-in When Traveling	 Update your Information	View Intl. Retirement Savings Plan Account Balance	View your IPF Pension Vesting Info



Annual Statements Posted

Your International Pension Fund and International Retirement Savings Plan annual statements are now posted in the documents section of the Portal!

Receive IPF and IHF Communications Electronically

Opt-in to receive your communications from the Plan online. Getting your benefit notices and statements online saves the Plan administrative costs and is an environmentally friendly option.

Online Dues Pay

Local 3 is now adding the ability to make your monthly dues payments online through the Portal and App. Beginning in the second half of January, 2016, a dues payment button will show up for you to start making convenient online payments.

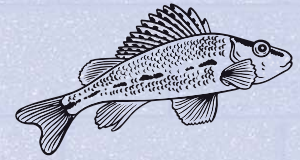
Visit <https://member.bacweb.org> to sign up for access to the BAC Member Portal.

To download **BACMobile**, search for "BACMobile" on Google Play Store or in iTunes for your Android or iOS devices!

BAC LOCAL 3 NEWS...

2016 BAC LOCAL 3 FISHING TRIP

- WHEN:** Saturday, August 13th — Show up between 5:00 - 5:20 AM.
- WHERE:** Berkeley Marina @ 225 University Ave. (parking @ Bait Store).
- RSVP:** You must sign up — call the Union Hall at 510-632-8781
Payment must be made by August 5th
\$65.00 check made to BAC Local 3 (no cash)
ATM or Credit Card also accepted 510-632-8781
- PROVIDED:** BAC will bring sandwiches, chips, soda, and some beer.
Rods and tackle provided (you may bring your own)
- BRING :** **Fishing License Required!!** (1 Day available at Bait Store)
To fillet your fish; Please bring a tip for the deck hand.
BAC is not paying for filleting fish!!



BAC MEMBERS ONLY — NO GUESTS DUE TO LIMITED SPACE



*Salmon fishing is planned, however, if the bite is off,
expect to go for rock fish, ling cods or Halibut.
Skipper makes the call!*



Huge Savings for BAC Local 3 Members and their Families!

Grandes Ahorros de BAC Local 3 Los miembros y sus Familias!



Union Dental is six private dental practices providing general and specialty dental care to all labor union members and their families since 1999. The six dental offices are conveniently located in Oakland, Martinez, South San Francisco, San Jose, Fremont and Novato.
You can choose the office closest to your home or workplace.

*Unión dental es seis prácticas dentales privadas para brindar atención dental general y especializada a todos los miembros del sindicato y sus familias desde 1999.
Los seis consultorios dentales están ubicados en Oakland, Martínez, S. San Francisco, San José, Fremont y Novato.
Usted puede elegir el más cercano a su lugar de trabajo en casa o la oficina.*

Patients can choose a general dentist they feel comfortable with and this will be their dentist for their entire treatment. We accept Delta Dental and all other dental PPO insurance. We are a union facility providing care for union members and their families. Union Dental offers tremendous savings for you and your family's dental care. Low to zero out of pocket costs for all dental procedures including: Dental implants, Braces, Crowns, Dentures, Bridges, etc.

Los pacientes pueden elegir un dentista general que se sientan cómodos y esta será su dentista para su tratamiento. Aceptamos Delta Dental y todo otro seguro dental PPO. Somos un centro de unión proporcionar atención a los miembros del sindicato y sus familias. Union Dental ofrece un enorme ahorro para usted y para el cuidado dental de su familia. De menor a cero fuera de gastos de bolsillo para todos los procedimientos odontológicos que incluyen: Implantes dentales, frenillos, coronas, dentaduras, puentes, etc

BRICKLAYERS AND ALLIED
CRAFTWORKERS
Local No. 3 CA, AFL-CIO

10806 Bigge Street
San Leandro, CA 94577

PRE-OWNED AUTO SALE



JULY 23RD & 24TH | **SATURDAY 9 A.M. – 6 P.M.**
SUNDAY 10 A.M. – 5 P.M.

— EVENT LOCATION: 250 N. CANYONS PARKWAY LIVERMORE, CA 94551 —

OE FEDERAL
CREDIT UNION
(800) 877-4444 • oefcu.org

Visit www.oefcu.org for details as the date gets closer!

