

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues	Organizing Fund	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Promo/ In. Fund	LMCC	Cntrct Admin	Vac Contr	BAC PAC	TOTAL	NOTES	Effective date
Tile Layer (certified)	39.54	2.35	1.76	.25	43.90	8.98	3.00	1.70	.57	.79	.60	.65	.60	.22	.03	.02	61.06	24 counties	10/1/16-3/31/17
Tile Finisher (R/C)	28.84	1.30	1.35	.25	31.74	8.98	2.75	.95	.57	.52	.46	.54	.36	.07	.03	.02	46.99	24 counties	10/1/16-3/31/17
Tile Fin'r (F6)	23.35	.70	1.16	.25	25.46	8.98	3.00	.47	.57	.52	.40	.60	.36	.07	.03	.02	40.48	24 counties	10/1/16-3/31/17
Tile Layer (SAC'TO)	37.01	2.00	1.61	.25	40.87	8.98	3.00	.25	.23	.74	.56	.65	.60	.22	.03	.02	56.15	16 counties/Sac	10/1/16-3/31/17
TL Finisher (SAC'TO)	21.83	1.00	1.03	.25	24.11	8.98	1.50	.10	.23	.48	.36	.45	.36	.07	.03	.02	36.69	16 counties/Sac	10/1/16-3/31/17
Tile Layer Fresno	30.37	2.35	1.43	.25	34.40	8.98	3.00	1.00	.71	.74	.51	.65	.60	.21	.03	.02	50.85	6 counties	10/1/16-3/31/17
TL Finisher Fresno	21.27	1.30	1.06	.25	23.88	8.98	3.00	.25	.00	.48	.37	.60	.36	.07	.03	.02	38.04	6 counties	10/1/16-3/31/17
Marble Masons	35.53	4.25	1.99		41.77	9.85	10.64	3.81	.57	.80	.68	.01	.10	0.03			68.26	45 counties	8/1/16-1/31/17
Marble Finishers	26.97	2.85	1.35		31.17	9.85	2.71	.61	.86	.45	.46	.00	.10	0.03			46.24	45 counties	8/1/16-1/31/17
Brick SF/S Mateo	35.94	3.00	1.95		40.89	9.85	10.15	3.44	.57	.80	.67	.30	.30		.03		67.00	SF, San Mateo	5/01/16-4/30/17
Brick Oak/S Jose	37.82	3.00	1.88		42.70	9.85	5.85	3.65	.57	.80	.65	.30	.30		.03		64.70	Ala,cc,s benito,s clara	5/01/16-4/30/17
Brick Sac'to/Stock	33.99	2.50	1.72		38.21	9.85	6.60	2.00	.57	.80	.59	.30	.30		.03		59.25	22 counties	5/01/16-4/30/17
Brick Fresno	33.34	2.00	1.70		37.04	9.85	6.01	2.30	1.28	.80	.59	.30	.30		.03		58.50	5 counties	5/01/16-4/30/17
Brick Monterey	35.67	2.00	1.84		39.51	9.85	8.75	2.60	.71	.80	.63	.15	.30		.03		63.33	Monterey, Santa Cruz	5/01/16-4/30/17
PCC (S.F.)	40.26	2.50	1.97		44.73	9.85	6.75	4.00	.57	.80	.68	.10	.30				67.78	San Francisco	7/1/16-6/30/17
PCC (17 Bay Area)	40.11	2.50	1.97		44.58	9.85	6.75	4.00	.57	.80	.68	.10	.30				67.63	17 counties	7/1/16-6/30/17
PCC (Sac'to/Stk/Fresno)	36.29	1.50	1.78		39.57	9.85	6.75	2.50	.57	.80	.61	.10	.30				61.05	Sac'to/Stk/Fresno	7/1/16-6/30/17
Terrazzo Mechanic	37.01	3.40	2.00		42.41	9.85	10.90	3.50	.57	.80	.69	.00	.30		.03		69.05	46 counties	7/1/16-6/30/17
Terrazzo Finisher	30.19	2.75	1.49		34.43	9.85	3.20	1.65	.57	.80	.51	.00	.30		.03		51.34	46 counties	7/1/16-6/30/17
Metal Finisher (F)	25.85	.00	.58		26.43	.00	.00	.00	1.36	.00		.00	.00				27.79	45 counties (cola)	12/1/15-11/30/16