

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues	BAC PAC	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ In. Fund	LMCC	Cntrct Admin	BAC PAC	TOTAL	NOTES	Effective date
Tile Layer (certified)	41.13	2.50	2.17		45.80	8.98	3.55	2.00	.60	1.12	.64	.03	.65	.70	.22	.02	64.31	24 counties	04/1/17-03/31/18
Tile Finisher (R/C)	30.75	1.30	1.71		33.76	8.98	3.55	.95	.60	.79	.50	.03	.54	.42	.07	.02	50.21	24 counties	04/1/17-03/31/18
Tile Fin'r (F6)	24.97	1.00	1.51		27.48	8.98	3.55	.50	.60	.79	.43	.03	.60	.42	.07	.02	43.47	24 counties	04/1/17-03/31/18
Tile Layer (SAC'TO)	37.86	2.00	1.95		41.81	8.98	3.55	.55	.24	1.07	.58	.03	.65	.70	.22	.02	58.40	16 counties/Sac	04/1/17-09/30/17
TL Finisher (SAC'TO)	22.81	1.00	1.27		25.08	8.98	2.05	.10	.24	.76	.39	.03	.45	.42	.07	.02	38.59	16 counties/Sac	04/1/17-09/30/17
Tile Layer Fresno	31.17	2.35	1.79		35.31	8.98	3.55	1.30	.75	1.07	.53	.03	.65	.70	.21	.02	53.10	6 counties	04/1/17-09/30/17
TL Finisher Fresno	21.82	1.30	1.30		24.42	8.98	3.55	.25	.00	.76	.39	.03	.60	.42	.07	.02	39.49	6 counties	04/1/17-09/30/17
Marble Masons	38.03	4.25	2.32		44.60	9.85	11.04	3.81	.60	.80	.72	.03	.01	.20			71.66	45 counties	8/1/17-7/31/18
Marble Finishers	28.21	2.85	1.54		32.60	9.85	3.01	.61	.91	.45	.48	.03	.00	.20			48.14	45 counties	8/1/17-7/31/18
Brick SF/S Mateo	37.11	3.00	2.21	.02	42.34	9.85	10.15	3.44	.60	.80	.69	.03	.30	.30			68.50	SF, San Mateo	5/01/17-4/30/18
Brick Oak/S Jose	39.01	3.00	2.13	.02	44.16	9.85	5.85	3.65	.60	.80	.66	.03	.30	.30			66.20	Ala,cc,s benito,s clara	5/01/17-4/30/18
Brick Sac'to/Stock	35.17	2.50	1.97	.02	39.66	9.85	6.60	2.00	.60	.80	.61	.03	.30	.30			60.75	22 counties	5/01/17-4/30/18
Brick Fresno	34.48	2.00	1.95	.02	38.45	9.85	6.01	2.30	1.36	.80	.60	.03	.30	.30			60.00	5 counties	5/01/17-4/30/18
Brick Monterey	36.84	2.00	2.09	.02	40.95	9.85	8.75	2.60	.75	.80	.65	.03	.15	.30			64.83	Monterey, Santa Cruz	5/01/17-4/30/18
PCC (SF & 17 Bay Area)	41.22	2.75	2.22	.02	46.21	9.85	6.90	4.00	.60	.80	.69	.03	.10	.30			69.48	17 counties	7/1/17-6/30/18
PCC (Sac'to/Stk/Fresno)	37.24	1.75	2.03	.02	41.04	9.85	6.90	2.50	.60	.80	.63	.03	.10	.30			62.75	Sac'to/Stk/Fresno	7/1/17-6/30/18
Terrazzo Mechanic	38.40	3.40	2.29	.02	44.11	9.85	10.90	3.50	.60	.80	.71	.03	.00	.30			70.80	46 counties	7/1/17-6/30/18
Terrazzo Finisher	30.78	2.75	1.59	.02	35.14	9.85	3.45	1.65	.60	.80	.52	.03	.00	.30			52.34	46 counties	7/1/17-6/30/18
					.00														
Metal Finisher (F)	26.37	.00	.60		26.97	.00	.00	.00	1.41	.00			.00	.00			28.38	45 counties (cola)	12/1/16-11/30/17