

BAC Local #3CA
 10806 Bigge Street
 San Leandro, CA 94577

BAC LOCAL 3
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues	Organizing Fund	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Promo/ In. Fund	LMCC	Cntrct Admin	Vac Contr	BAC PAC	TOTAL	NOTES	Effective date
Tile Layer (certified)	39.54	2.35	1.76	.25	43.90	8.83	2.45	1.70	.57	.79	.60	.65	.60	.22	.03	.02	60.36	24 counties	4/1/16-9/30/16
Tile Finisher (R/C)	28.84	1.30	1.35	.25	31.74	8.83	2.20	.95	.57	.52	.46	.54	.36	.07	.03	.02	46.29	24 counties	4/1/16-9/30/16
Tile Fin'r (F6)	23.35	.70	1.16	.25	25.46	8.83	2.45	.47	.57	.52	.40	.60	.36	.07	.03	.02	39.78	24 counties	4/1/16-9/30/16
Tile Layer (SAC'TO)	37.01	2.00	1.61	.25	40.87	8.83	2.45	.25	.23	.74	.56	.65	.60	.22	.03	.02	55.45	16 counties/Sac	4/1/16-9/30/16
TL Finisher (SAC'TO)	21.83	1.00	1.03	.25	24.11	8.83	.95	.10	.23	.48	.36	.45	.36	.07	.03	.02	35.99	16 counties/Sac	4/1/16-9/30/16
Tile Layer Fresno	30.37	2.35	1.43	.25	34.40	8.83	2.45	1.00	.71	.74	.51	.65	.60	.21	.03	.02	50.15	6 counties	4/1/16-9/30/16
TL Finisher Fresno	21.27	1.30	1.06	.25	23.88	8.83	2.45	.25	.00	.48	.37	.60	.36	.07	.03	.02	37.34	6 counties	4/1/16-9/30/16
Marble Masons	35.53	4.25	1.99		41.77	9.85	10.64	3.81	.57	.80	.68	.01	.10	0.03			68.26	45 counties	8/1/16-1/31/17
Marble Finishers	26.97	2.85	1.35		31.17	9.85	2.71	.61	.86	.45	.46	.00	.10	0.03			46.24	45 counties	8/1/16-1/31/17
Brick SF/S Mateo	35.94	3.00	1.95		40.89	9.85	10.15	3.44	.57	.80	.67	.30	.30		.03		67.00	SF, San Mateo	5/01/16-4/30/17
Brick Oak/S Jose	37.82	3.00	1.88		42.70	9.85	5.85	3.65	.57	.80	.65	.30	.30		.03		64.70	Ala,cc,s benito,s clara	5/01/16-4/30/17
Brick Sac'to/Stock	33.99	2.50	1.72		38.21	9.85	6.60	2.00	.57	.80	.59	.30	.30		.03		59.25	22 counties	5/01/16-4/30/17
Brick Fresno	33.34	2.00	1.70		37.04	9.85	6.01	2.30	1.28	.80	.59	.30	.30		.03		58.50	5 counties	5/01/16-4/30/17
Brick Monterey	35.67	2.00	1.84		39.51	9.85	8.75	2.60	.71	.80	.63	.15	.30		.03		63.33	Monterey, Santa Cruz	5/01/16-4/30/17
PCC (S.F.)	40.26	2.50	1.97		44.73	9.85	6.75	4.00	.57	.80	.68	.10	.30				67.78	San Francisco	7/1/16-6/30/17
PCC (17 Bay Area)	40.11	2.50	1.97		44.58	9.85	6.75	4.00	.57	.80	.68	.10	.30				67.63	17 counties	7/1/16-6/30/17
PCC (Sac'to/Stk/Fresno)	36.29	1.50	1.78		39.57	9.85	6.75	2.50	.57	.80	.61	.10	.30				61.05	Sac'to/Stk/Fresno	7/1/16-6/30/17
Terrazzo Mechanic	37.01	3.40	2.00		42.41	9.85	10.90	3.50	.57	.80	.69	.00	.30		.03		69.05	46 counties	7/1/16-6/30/17
Terrazzo Finisher	30.19	2.75	1.49		34.43	9.85	3.20	1.65	.57	.80	.51	.00	.30		.03		51.34	46 counties	7/1/16-6/30/17
Metal Finisher (F)	25.85	.00	.58		26.43	.00	.00	.00	1.36	.00		.00	.00				27.79	45 counties (cola)	12/1/15-11/30/16