



# LOCAL 3 NEWS

October, 2008

## From the Desk of **TOM SPEAR**

It has now been 15 months since taking office and we are moving in the right direction, unfortunately the economy is faltering after many years of steady work for most of our members. We are concentrating on issues that will be the most effective on obtaining more union work during these tough economic times. Hopefully with a new administration in the White House and other changes; the overall construction and the housing market will improve.

We have been working diligently on the TSFU, which is the contractor dominated "tile union" in Sacramento that was established in 2001. I am pleased to say that our strategic planning and continued efforts have finally started to make some major breakthroughs with the TSFU. We cannot continue to let the TSFU take work from BAC Members and Contractors.

I have great news on the Tile Labor Management and Cooperative Committee (LMCC). The LMCC is a non profit organization that is funded by a small contribution. The committee has recently obtained over 2 million in damages on two non-union contractors that have been taking work from our contractors, therefore taking work away from our members. We are continually tracking jobs to make sure unscrupulous contractors follow all local, State, and Federal labor laws to level the playing field for our signatory contractors. These are the biggest fines in BAC history and we are setting the bar for other building trades unions. We have now created a LMCC for the Brick, Marble and PCC contractors

and we are confident that this will be another successful tool in combating our unfair competition.

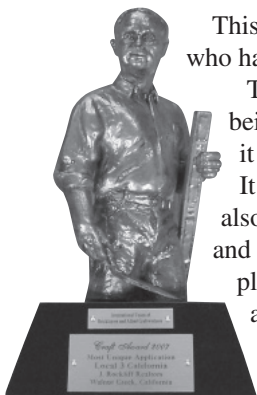
We have signed a new 5 year Brick Agreement for \$2.15 the first year and \$2.40/ \$2.15 / \$2.25 / \$2.25 for the following years. The 5 Fresno counties are \$2.15 the first year and \$2.00/ \$2.00 / \$2.15 / \$2.15 for the following years. We also obtained an increase in travel pay and some language improvements.

Our plan for the new Brick, Marble and PCC training facility continues to move forward. We are now in the funding stage and hope to have the school ready to open by the fall of 2009. Tile has gone to weekly training, which has received positive feedback from the apprentices. The Brick, Marble, and PCC will also be moving toward weekly training. Training is the backbone of our industry and is what sets us apart from the non-union. Union training helps us obtain PLA's and creates avenues to increase our market share, which in turn increases work opportunities to all our members and our contractors. Apprentices need to realize the benefits and attend school to become certified journeymen. We also need help from our journeymen and contractors to encourage our apprentices to attend their scheduled training programs.

We will be improving our website by implementing a carpool registry. With the current cost of fuel this could be a great tool to save some money on commuting.

*(continued on page 4)*

## **International Union of Bricklayers and Allied Craftworkers Award for Most Unique Application**



This unique project is located in downtown Walnut Creek, everyone who has spent any time in Walnut Creek knows exactly where it is.

The bond that is on a large part of the building gives the illusion of being rough at first glance, but after a second or two you realize that it has a very unique bond sometimes called "DRUNKEN BRICK".

It is an art that only top notch bricklayers can achieve. The building also has numerous arches, columns, walkways, planters, fountains, and areas that go out of plumb only to meet up again with perfectly plumb arches. There are inset panels with herring bone and soldiers and rowlocks turned to follow the gable. The different bonds and variations of this project are numerous. The interior has brick throughout with numerous arches, rounded columns and nooks for chairs and other masonry features. The space has great lighting accented by glass block, which brings out the masonry to create a relaxing and comfortable environment. This brick structure is what gets people excited about using masonry by showing that masonry can be beautiful and functional.

A special thanks to Krueger Masonry and mostly to our skilled bricklayers who worked on the project.



## LOCAL 3 NEWS

published by

Bricklayers and Allied  
Craftworkers Local 3 CA

[www.bac3-ca.org](http://www.bac3-ca.org)

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1-800-281-8781

Monterey  
831-625-3199

Sacramento  
916-554-1145

San Jose  
408-297-1717

**President**  
Tom Spear

**Secretary-Treasurer**  
Dave Jackson

**Management Committee**  
Tom Spear  
Dave Jackson  
Gary Peifer  
Troy Garland  
Manny Sears

**Field Representatives**  
Dave Danner  
Troy Garland  
Steve Kantoniemi  
Gary Peifer  
Tony Santos  
Randy Smith

**Organizer**  
Mario Delgado

**Office Staff**  
Bev Callaway  
Lani Chen  
Dorie Telucci

### Apprenticeship Office

Michael Height,  
*BAC 3 JATEC Coordinator*  
Lauren Carlisle, *Secretary*  
Olga Hurtado, *Secretary*  
8400 Enterprise Way, Room 114  
Oakland CA 94621  
**510-553-0991**

Jose "Lupe" Ortiz, *No. CA Tile  
Industry JATC Coordinator*  
Monique Sanchez, *Secretary*  
10800 Bigge St.  
San Leandro CA 94577  
**510-632-8453**

LOCAL #3 NEWS invites written comments,  
ideas, pictures or questions. Send yours to Editor,  
Local 3 News at the address above or leave a  
message on extension 18.

# 2008 ENDORSEMENTS OF BAC LOCAL 3

## FEDERAL OFFICES

**PRESIDENT:**  
Barack Obama

**VICE PRESIDENT:**  
Joseph Biden

### U.S. HOUSE OF REPRESENTATIVES:

1 – Mike Thompson	9 – Barbara Lee
3 – Bill Durston	10 – Ellen Taucher
4 – Charlie Brown	11 – Jerry McNerney
5 – Doris Matsui	13 – Pete Stark
7 – George Miller	18 – Dennis Cardoza

## STATE SENATE

2 – Pat Wiggins	9 – Loni Hancock
3 – Mark Leno	11 – Joe Simitian
5 – Lois Wolk	13 – Elaine Alquist
7 – Mark De Saulnier	

## STATE ASSEMBLY

1 – Wesley Chesbro	15 – Joan Buchanan
2 – Paul Singh	16 – Sandre Swanson
3 – Mickey Harrington	18 – Mary Hayashi
5 – Dan Leahy	20 – Alberto Torrico
7 – Noreen Evans	21 – Ira Ruskin
8 – Mariko Yamada	22 – Paul Fong
9 – Dave Jones	23 – Joe Coto
10 – Alyson Huber	24 – Jim Beall
11 – Tom Torlakson	25 – Taylor White
12 – Fiona Ma	26 – John Eisenhut
13 – Tom Ammiano	27 – Bill Monning
14 – Nancy Skinner	28 – Anna Caballero

## STATE PROPOSITIONS

<b>YES</b>	<b>1A</b>	Safe, Reliable High-Speed Passenger Train Bond Act
<b>N/R</b>	<b>2</b>	Standards for Confining Farm Animals
<b>YES</b>	<b>3</b>	Children's Hospital Bond Act
<b>N/R</b>	<b>4</b>	Parental Notification Before Termination of Minor's Pregnancy
<b>N/R</b>	<b>5</b>	Nonviolent Drug Offenses. Sentencing, Parole and Rehabilitation
<b>N/R</b>	<b>6</b>	Police and Law Enforcement Funding. Criminal Penalties and Laws
<b>NO</b>	<b>7</b>	Renewable Energy Generation
<b>N/R</b>	<b>8</b>	Eliminates Right of Same-Sex Couples to Marry.
<b>N/R</b>	<b>9</b>	Criminal Justice System. Victims' Rights. Parole
<b>NO</b>	<b>10</b>	Alternative Fuel Vehicles and Renewable Energy Bonds
<b>NO</b>	<b>11</b>	Redistricting
<b>YES</b>	<b>12</b>	Veterans' Bond Act of 2008

*N/R = No Recommendation*

## GENERAL MEETING

November 8, 2008 • 10:00 AM  
2480 El Centro Road, Sacramento, CA 95833

# FALL 2008 ENDORSEMENTS

## ALAMEDA COUNTY Building and Construction Trades Council

### US CONGRESS

District 9 – Barbara Lee  
District 10 – Ellen Tauscher  
District 11 – Jerry McNerney  
District 13 – Pete Stark

### STATE SENATE

District 7 – Mark De Saulnier  
District 9 – Loni Hancock

### STATE ASSEMBLY

District 14 – Nancy Skinner  
District 15 – Joan Buchanan  
District 16 – Sandre Swanson  
District 18 – Mary Hayashi  
District 20 – Alberto Torrico

### LOCAL OFFICES

#### ALAMEDA

##### City Council

Doug DeHaan

#### ALBANY

##### Mayor

Robert Lieber

#### BERKELEY

##### Mayor

Tom Bates

##### City Council

District 2 – Darryl Moore  
District 3 – Max Anderson  
District 4 – Jesse Arreguin &  
Terry Doran (dual)  
District 5 – Laurie Capitelli  
District 6 – Sue Wengraf

##### Schools

Beatriz Leyva-Cutler

##### Measures

**YES FF** (library bond)  
**YES GG** (fire safety parcel tax)  
**NO KK** (limits bus rapid transit)

#### DUBLIN

##### Mayor

Tim Sbranti

#### FREMONT

##### Mayor

Gus Morrison

##### City Council

Trisha Tahmasbi  
Bob Wieckowski

##### Schools

Ivy Wu  
Lily Mei  
Bryan Gebhardt

##### Measures

**YES MM** (hotel tax)

#### HAYWARD

##### Schools

Sheila Sims (2-year seat)  
Rich Bartholomew (4-year seat)  
Maribel Heredia (4-year seat)  
Dianne McDermott (4-year seat)

#### OAKLAND

##### City Council

At Large Seat – no endorsement

##### Measures

**NO N** (Jack's Tax – School Parcel Tax)  
**NO OO** (restricts funding during budget crisis)  
**NR NN** (more police Parcel tax)  
*NR = No Recommendation*

#### PLEASANTON

##### Mayor

Jennifer Hosterman

##### Measures

**NO PP** (housing cap)  
**YES QQ** (open space)

#### SAN LEANDRO

##### City Council

Linda Perry

##### Schools

At Large – Morgan Mack-Rose  
District 1 – Herny Almonte &  
Rick Richards (Dual)

##### Measures

**YES RR** (Utility tax)  
**YES SS** (911 services)  
**YES TT** (Police)

#### UNION CITY

##### Measures

**YES UU** (public safety parcel tax)

### LOCAL BOARDS

#### SUPERIOR COURT

Dennis Hayashi

#### AC TRANSIT

At Large – Chris Peebles  
District 1 – Joe Wallace  
District 2 – Greg Harper

#### BART

Ward 5 – Linda Jeffery-Sailor  
Ward 7 – Marshall Walker

#### CASTRO VALLEY SANITARY

Daniel Akagi  
Dennis Waespi

#### CHABOT-LAS POSITAS

#### COMMUNITY COLLEGE

#### DISTRICT TRUSTEE

Area 1 – Marshall Mitzman

#### EAST BAY PARKS

Doug Siden

#### EDEN HEALTH DISTRICT

Dr. Vin Sahwney

#### OHLONE COLLEGE

Area 2 – Teresa Cox  
Area 6 – Greg Bonaccorsi

#### PERALTA COLLEGE

Area 1 – Bill Withrow  
Area 2 – Marlon McWilson  
Area 6 – Cy Gulassa

#### WASHINGTON HOSPITAL

Pat Danielson

### LOCAL MEASURES

**YES Measure VV** – Alameda Contra Costa Transit District

**YES Measure WW** – East Bay Regional Park District

**SONOMA COUNTY ENDORSEMENTS...**  
**Check Our Website @ [www.bac3-ca.org](http://www.bac3-ca.org)**

# FALL 2008 ENDORSEMENTS

## CONTRA COSTA COUNTY Building and Construction Trades Council

### US CONGRESS

District 7 – George Miller  
District 10 – Ellen Taucher  
District 11 – Gerald ‘Jerry’ McNerney

### STATE SENATE

District 7 – Mark De Saulnier  
District 9 – Loni Hancock

### STATE ASSEMBLY

District 11 – Tom Torlakson  
District 14 – Nancy Skinner  
District 15 – Joan Buchanan

### COUNTY SUPERVISOR

District 5 – Federal Glover

### LOCAL OFFICES

#### ANTIOCH

##### Mayor

Don Freitas

##### City Council

Mary Rocha  
Brian Kalinowski

#### BRENTWOOD

##### Mayor

Teresa Wooten

#### CONCORD

##### City Council

Bill Shin

#### EL CERRITO

##### City Council

Bill Jones  
Greg Lyman  
Ann Cheng

#### HERCULES

##### City Council

Joanne Ward  
Donald Kuehne  
Ed Balico

#### MARTINEZ

##### City Council

Mark Ross  
Janet Kennedy

#### OAKLEY

##### City Council

Bob Caughron

#### ORINDA

##### City Council

Victoria Smith

#### PINOLE

##### City Council

Maria Alegria  
Peter Murray

#### PLEASANT HILL

##### City Council

John Hanecak  
David Durant  
Karen Mitchoff

#### RICHMOND

##### City Council

Harpreet Sandhu  
John Marquez  
Nat Bates  
Tom Butt

#### SAN PABLO

##### City Council

Leonard McNeil  
Cecilia Valdez

#### WALNUT CREEK

##### City Council

Kish Rajan

### LOCAL BOARDS

#### Contra Costa Community College Governing Board

Jo Anne Cookman

#### John Swett Unified School District Board

Jerry Parsons  
Norma Jean Clerici

#### Mt. Diablo Unified School District Board

Gary Eberhart  
April Treece

#### West Contra Costa Unified School District

Karen Pfeifer  
Robert Studdiford

#### EBMUD

Ward 1 – Lesa McIntosh

#### East Bay Regional Park Director

Ward 1 – Whitney Dotson

#### A C Transit Director

District 5 – Chris Peeples

#### BART Director

District 7 – Marshall Walker III

### LOCAL MEASURES

**YES Measure A** – John Swett Unified School District

**YES Measure C** – Pittsburg Unified School District

**YES Measure D** – West Contra Costa Unified School District

**YES Measure H** – City of Martinez

**YES Measure T** – City of Richmond

**YES Measure VV** – Alameda Contra Costa Transit District

**YES Measure WW** – East Bay Regional Park District

### TOM SPEAR

*(continued from page 1)*

Financial Stability of our Union has always been important to me and since taking office we are back in the black. We will work hard to continue this trend during hard times when our work hours are low due to the economy.

In closing, the following endorsements are recommendations by our bay area Building Trades Councils. The right to vote is one the most important rights we have as Americans and this is one of the most important elections of our time. We ask you to look over the recommendations and vote. We endeavor to make endorsements that deal with wages and working conditions. There are several votes in the Nation, State and locally that will affect our families and our everyday lives. Whether we like it or not, politics do play a role in how much work is awarded to Union Contractors and during this slow economy it is even more important. Regardless of how you vote, we implore you to exercise your right to vote. Thank you for your time.

# FALL 2008 ENDORSEMENTS

## SACRAMENTO & SIERRA COUNTIES Building and Construction Trades Council

### US CONGRESS

District 1 – Mike Thompson  
District 3 – Bill Durston  
District 4 – Charlie Brown  
District 5 – Doris Matsui

### STATE SENATE

District 5 – Lois Wolk

### STATE ASSEMBLY

District 2 – Paul Singh  
District 3 – Mickey Harrington  
District 5 – Dan Leahy  
District 8 – Mariko Yamada  
District 9 – Dave Jones  
District 10 – Alyson Huber  
District 15 – Joan Buchanan

### LOCAL OFFICES

#### ELK GROVE

##### City Council

District 1 – Jim Cooper  
District 3 – Steve Detrick  
District 5 – Katherine Maestas

#### GALT

##### City Council

Tim Raboy  
Rick Salton

#### LOOMIS

##### Town Council

Gary Liss

#### RANCHO CORDOVA

##### City Council

Ken Cooley  
Robert McGarvey

#### ROSEVILLE

##### City Council

Rene Aguilera

#### SACRAMENTO

##### Mayor

Heather Fargo

#### WEST SACRAMENTO

##### Mayor

Mark Johannessen

##### City Council

Bill Kristoff

### LOCAL BOARDS

#### PLACER COUNTY

##### Board of Supervisors

District 5 – Jennifer Montgomery

#### SMUD Board

Ward 2 – Nancy Bui  
Ward 5 – Rob Kerth

#### Cosumnes Comm Serv. Dist.

Doug McElroy  
Rod Brewer  
Michelle Orrock

#### Rio Linda-Elverta Water Board

Hal Morris  
Steve Booth  
Robert Blanchard

#### Sacramento Metro Fire Board

District 6 – D'Elman Clark

#### Cordova Rec. & Park District

Kendal Tough

#### Los Rios Community College

Area 3 – Terry Cochran  
Area 5 – Pam Haynes  
Area 7 – Kay Albiani

#### Sacramento City Unified SD

Area 3 – Donald Terry  
Area 4 – Theresa Saechao  
Area 5 – Diana Rodriguez  
Area 7 – Patrick Kennedy

#### San Juan Unified School District

Rick Launey  
Larry Miles  
Lucinda Lutgen

#### Natomas Unified School Dist.

Susan Heredia  
Bruce Roberts  
Jules Tran

#### Folsom-Cordova USD

Dyarl Abdo

#### Robla Elem. School District

Roneca Provost

#### Galt Union High Sch. Dist.

Kathleen Amos

#### Washington U Sch. Dist.

Dave Westin  
Teresa Blackmer

#### Roseville City School Board

Gary Miller

## MONTEREY/SANTA CRUZ COUNTIES Building and Construction Trades Council

### STATE ASSEMBLY

District 27 – Bill Monning  
District 28 – Anna Caballero

### LOCAL OFFICES

#### MARINA

##### City Council

Frank O'Connell

#### SANTA CRUZ

##### City Council

Tony Madrigal  
Don Lane

#### SCOTTS VALLEY

##### School Board

Don Dietrich

#### SEASIDE

##### Mayor

Ralph Rubio

#### SOLEDAD

##### Mayor

Richard Ortiz

#### WATSONVILLE

##### City Council

District 1 – Manuel Bersamin

### LOCAL MEASURES

YES Measure Z

### LOCAL MEASURES

YES Measure M – Los Rios  
Community College District Bond

# FALL 2008 ENDORSEMENTS

## SAN MATEO Building and Construction Trades Council

### LOCAL OFFICES

Open – No formal endorsement

#### COLMA

**City Council** (3 Seats)

Diana Colvin – Endorsed

#### DALY CITY

**City Council** (2 Seats)

David “DJ” Canepa – Endorsed

Sal Torres (I) – Open

Judith Christensen (I) – Open

#### EAST PALO ALTO

**City Council** (3 Seats)

A. Peter Evans (I) – Endorsed

Bernardo Gonzalez – Endorsed

Douglas Fort – Endorsed

Goro Mitchell – Endorsed

#### MENLO PARK

**City Council** (2 Seats)

Andrew “Andy” Cohen – Endorsed

Kelly Fergusson – Endorsed

#### PACIFICA

**City Council** (2 Seats)

Cal Hinton (I) – Endorsed

Mary Ann Nihart – Endorsed

### LOCAL BOARDS

Open – No formal endorsement

#### COUNTY BOARD OF EDUCATION

**Area 4**

Rod Hsaio (I) – Endorsed

**Area 7**

Memo Morantes (I) – Endorsed

#### SOUTH SAN FRANCISCO

**Unified School District** (2 Seats)

Ronald Burgess – Endorsed

Judy Bush – Endorsed

#### SEQUOIA HEALTH CARE

**DISTRICT** (2 Seats)

Kathleen Kane (I) – Endorsed

Malcolm MacNaughton (I) – Endorsed

### LOCAL MEASURES

Open – No formal endorsement

**Open Measure Q** – 8% tax on commercial parking

**NO Measure R** – 2.5% tax on car rental

**YES Measure S** – Replace San Carlos School District parcel tax

**Open Measure T** – Brisbane tax on businesses with receipts in excess of \$10 million

**YES Measure U** – Belmont/Redwood Shores Elementary School District parcel tax

**NO Measure W** – Land use in Redwood City

**Open Measure X** – Millbrae School District bonds

**YES Measure Y** – Bayshore School District parcel tax

## SANTA CLARA COUNTY Building and Construction Trades Council

### US CONGRESS

District 1 – Mike Thompson

District 3 – Bill Durston

District 4 – Charlie Brown

District 5 – Doris Matsui

### STATE SENATE

District 11 – Joe Simitian

District 13 – Elaine Alquist

### STATE ASSEMBLY

District 20 – Alberto Torrico

District 21 – Ira Ruskin

District 22 – Paul Fong

District 23 – Joe Coto

District 24 – Jim Beall

District 27 – Bill Monning

District 28 – Anna Caballero

### LOCAL OFFICES

#### MILPITAS

**Mayor**

Bob Livengood

**City Council**

Pete McHugh

Debbie Giordano

#### MORGAN HILL

**Mayor**

Steve Tate

**City Council**

Larry Carr

#### MOUNTAIN VIEW

**City Council**

Laura Macias

Alicia Crank

#### SAN JOSE

**City Council**

District 2 – Ash Kalra

District 8 – Rose Herrera

#### SANTA CLARA

**City Council**

District 4 – Kevin Moore

District 6 – Jamie Matthews

District 7 – Chuck Blair

#### SANTA CLARA COUNTY

**Supervisors**

District 2 – Richard Hobbs &  
George Shirakawa (*dual*)

District 3 – Dave Cortese

#### SANTA CLARA COUNTY

**Superior Court Judge**

Diane Ritchie

#### ESUHSD

**Trustee**

Eddie Garcia

Lan Nguyen

### LOCAL MEASURES

**YES Measure A** – VMC Seismic Safety Committee

**YES Measure B** – BART Extension

**REMEMBER  
TO VOTE...**

# FALL 2008 ENDORSEMENTS

## SOLANO & NAPA COUNTIES Building and Construction Trades Council

### STATE SENATE

District 5 – Lois Wolk

### STATE ASSEMBLY

District 7 – Noreen Evans  
District 8 – Mariko Yamada

### SOLANO COUNTY SUPERVISOR

District 5 – Skip Thomson

### NAPA COUNTY SUPERVISOR

District 5 – Gary Simpson

### LOCAL OFFICES

#### AMERICAN CANYON

##### Mayor

Leon Garcia

##### City Council

Joan Bennett  
Matt Pope  
James Walker

#### CALISTOGA

##### Mayor

Gary Kraus

#### DIXON

##### Mayor

Jack Batchelor

##### City Council

Kay Fulfs Cayler  
Dane Besneatte

#### NAPA

##### City Council

Mark van Gorder

##### School District

Joseph Schunk

#### RIO VISTA

##### City Council

Jay Silva  
Andrew Pestana

#### ST. HELENA

##### City Council

Ken Slavens  
Joseph Potter

#### SOLANO

##### Community College Board

Area 1 – Philip McCaffrey, Sr.  
Area 2 – James Claffey  
Area 4 – Tony Ubalde

#### SUISUN CITY

##### City Council

Brian Cain

#### TRAVIS

##### Unified School District

Gary Craig

#### VACAVILLE

##### City Council

Ron Rowlett  
Mitchell Mashburn

#### YOUNTVILLE

##### Town Council

Chris Pommerening

## STANISLAUS COUNTY Building and Construction Trades Council

### US CONGRESS

District 18 – Dennis Cardoza

### STATE ASSEMBLY

District 25 – Taylor White  
District 26 – John Eisenhut

### LOCAL OFFICES

#### RIVERBANK

##### Mayor

Virginia Madueno  
Christopher Crifasi

#### PATTERSON

##### Mayor

Luis Molina

#### TURLOCK

##### City Council

Mary Jackson

### LOCAL MEASURES

YES Measure S – Road Improvement

## SAN FRANCISCO COUNTY Building and Construction Trades Council

### STATE SENATE

District 3 – Mark Leno

### STATE ASSEMBLY

District 12 – Fiona Ma  
District 13 – Tom Ammiano

### LOCAL OFFICES

#### SAN FRANCISCO

##### Board of Supervisors

District 1 – Eric Mar  
District 3 – Denise McCarthy &  
Joseph Alioto  
District 4 – Ron Dudum  
District 5 – Ross Mirkarimi  
District 7 – Sean Elsbernd  
District 11 – Julio Ramos

#### SFUSD - Board of Education

Sandra Lee Fewer  
Jaynry Mak  
Jill Wynns  
Norman Yee

#### SF Community College Board

Natalie Berg  
Chris Jackson  
Milton Markts  
Rodel Rodis

### LOCAL MEASURES

YES Measure A – Rebuild General  
Hospital

YES Measure D – Finance Pier 70  
Development

N/R Measure M – Options for  
Providing Energy

NR = No Recommendation

# NOVEMBER 4, 2008



## Operating Engineers #3 Federal Credit Union

Union STRENGTH · Union PURPOSE · Union PRIDE

### DONATIONS ARE BEING ACCEPTED for the family of **David Taupau**

All OEFCU Branches are currently accepting donations for the family of David Taupau. David tragically passed on earlier this month, he was 35 years old.

David was a loyal member of BAC Local 3 for more than 11 years. He leaves behind his wife, Dana, and two young daughters, four and five years old respectively.

All donations are very much appreciated.

6/08

# Union Sportsmen **UNITE!**



## Join the hunting and fishing club **EXCLUSIVELY** for union members.

**\$25**  
**MEMBERSHIP**  
**INCLUDES:**

- ✓ Personalized USA Membercard
- ✓ 1-Year Subscription to a Top Outdoor Magazine
- ✓ \$25 Gift Certificate from Beretta Field Gear
- ✓ Chances to Win FREE gear and Fabulous Trips
- ✓ Auto and Hard Hat Decals
- ✓ Access to "Members Only" Section of USA Website
- ✓ Discounts on Outdoor Gear and Services

### **JOINING IS EASY:**

Visit [UnionSportsmen.org](http://UnionSportsmen.org) or call 1-877-USA-2211  
or pick up an application at your local union.



BRICKLAYERS AND ALLIED  
CRAFTWORKERS  
Local No. 3 CA, AFL-CIO

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Oakland, CA 94621