

BAC Local #3CA
10806 Bigge Street
San Leandro, CA 94577

BAC LOCAL 3
JOURNEYMAN SCALE

7-23-2021lc

Trade	Wage	Vac	Dues org fund	bac pac	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Vac Contr	Promo/ In. Fund	LMCC	Cntrct Admin	Promo	TOTAL	NOTES	Effective date
Tile Layer (certified)	47.96	2.50	2.60		53.06	10.51	4.08	3.25	.72	1.17	.77	.03	.00	.75	.22	.25	74.81	24 counties	4/01/21 - 3/31/22
Tile Finisher (R/C)	34.81	1.50	1.91		38.22	10.51	4.08	1.53	.72	.82	.59	.03	.00	.45	.07	.20	57.22	24 counties	4/01/21 - 3/31/22
Tile Fin'r (F6)	29.17	1.00	1.67		31.84	10.51	4.08	.75	.72	.82	.52	.03	.00	.45	.07	.20	49.99	24 counties	4/01/21 - 3/31/22
Tile Layer (SAC'TO)	44.00	2.35	2.32		48.67	10.51	4.08	2.27	.29	1.12	.71	.03	.00	.75	.22	.25	68.90	16 counties/Sac	4/01/21 - 3/31/22
TL Finisher (SAC'TO)	26.60	1.10	1.51		29.21	10.51	3.00	.70	.29	.79	.48	.03	.00	.45	.07	.20	45.73	16 counties/Sac	4/01/21 - 3/31/22
Tile Layer Fresno	38.91	2.35	2.17		43.43	10.51	4.08	2.65	.90	1.12	.66	.03	.00	.75	.22	.25	64.60	6 counties	4/01/21 - 3/31/22
TL Finisher Fresno	25.69	1.30	1.49		28.48	10.51	4.08	.81	.00	.79	.48	.03	.00	.45	.07	.20	45.90	6 counties	4/01/21 - 3/31/22
Marble Masons	45.38	5.00	2.79		53.17	10.85	11.65	4.25	.72	.80	.83	.03	.01	.35			82.66	45 counties	8/01/21 - 7/31/22
Marble Finishers	32.85	3.00	1.87		37.72	10.85	3.70	1.00	1.08	.45	.56	.03	.00	.30			55.69	45 counties	8/01/21 - 7/31/22
Brick SF/S Mateo	44.10	3.00	2.68		49.78	10.85	10.75	3.44	.72	.80	.78	.03	.70	.55			78.40	SF, San Mateo	5/01/21 - 4/30/22
Brick Oak/S Jose	45.95	3.00	2.59		51.54	10.85	6.50	3.65	.72	.80	.76	.03	.70	.55			76.10	Ala,cc,s benito,s clara	5/01/21 - 4/30/22
Brick Sac'to/Stock	42.33	2.50	2.41		47.24	10.85	6.60	2.45	.72	.80	.71	.03	.70	.55			70.65	22 counties	5/01/21 - 4/30/22
Brick Fresno	41.42	2.00	2.38		45.80	10.85	6.50	2.30	1.62	.80	.70	.03	.70	.55			69.85	5 counties	5/01/21 - 4/30/22
Brick Monterey	43.45	2.00	2.55		48.00	10.85	9.70	2.60	.90	.80	.75	.03	.70	.55			74.88	Monterey, Santa Cruz	5/01/21 - 4/30/22
PCC (Bay Area)	48.48	3.50	2.74		54.72	10.85	7.65	5.00	.72	.80	.81	.03	.10	.30			80.98	17 counties	7/01/21 - 6/30/22
PCC (Valley Counties)	43.72	2.50	2.47		48.69	10.85	7.65	3.25	.72	.80	.73	.03	.10	.30			73.12	Sac'to/Stk/Fresno	7/01/21 - 6/30/22
Terrazzo Mechanic	46.77	3.50	2.76		53.03	10.85	11.40	3.75	.72	.80	.82	.03	.00	.40			81.80	46 counties	7/01/21 - 6/30/22
Terrazzo Finisher	35.21	2.75	1.99		39.95	10.85	3.75	1.75	.72	.80	.59	.03	.00	.40			58.84	46 counties	7/01/21 - 6/30/22
Metal Finisher (F)	32.00	.00	.75		32.75	.00	.00	.00	1.77	.00			.00	.00			34.52	45 counties (cola)	12/1/20 - 11/30/21