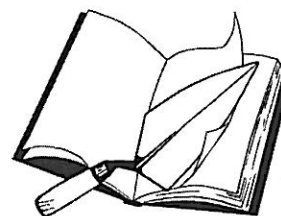


**Applications are available
for the 13th annual**

BAC 3 Sullivan-Kraw Scholarship Awards

**Completed applications will be accepted
Jan. 1, 2012 through Jan. 31, 2012**

The BAC Local 3 Sullivan-Kraw Scholarship Fund was established by Don Sullivan and Sara Kraw. The Fund is supported by family; friends and masonry industry members to help members of Bricklayers and Allied Craftworkers Local 3 CA provide higher education for their families. The selected winners will receive a financial award for undergraduate study at the institution in which the student is enrolled, except for students awarded full scholarships from another source.



Who may apply

- You must be a child, grandchild or spouse of a current member in good standing of Bricklayers and Allied Craftworkers Local 3 CA or of an employee of BAC 3 CA; members and employees themselves may also apply. The qualifying member or employee must have been a member or employee of BAC 3 CA for at least five (5) years immediately preceding the date of application. In the event of the death of a parent, you may apply if the parent was a member in good standing for at least five (5) years at the time of their death and you are applying as a high school senior planning to attend college the next school year. The student will be eligible for the Scholarship for up to 5 years after completing high school.
- You must be a legal resident of the United States.
- You must be a graduate or about to graduate from high school (or equivalent) or be currently enrolled in undergraduate study at an accredited college or university with a minimum of courses equal to 12 semester units.
- You must be planning to attend a college or university within California during the following academic year and meet the requirements for entrance into the university or college of your choice. Scholarships are available for undergraduate study only.
- You must have achieved not less than a "B" average in high school or any college or university work completed.

Members who are also contractors are not eligible as qualifying members unless they have not actively contracted for at least two years. Applications will be accepted January 1, 2012 through January 31, 2012.

**Applications are available from BAC Local 3.
Call 800 281-8781 or e-mail to bev@bac3-ca.org
(Please put Sullivan-Kraw in the subject line.) to request yours**
Full rules and additional information will be sent with your application.

BAC Local 3 Sullivan-Kraw Scholarship
APPLICATION

This application is for a partial scholarship for undergraduate study to be applied toward tuition, books and educational materials of the student or students selected. To apply you must meet the eligibility requirements contained in the Scholarship "Contest" Rules 2012. Applications will be reviewed and selections made by the scholarship Selection Committee. Award will be based solely on this application and any supporting information that may be required by the Selection Committee. All information will be held in strict confidence.

Application Deadline: January 31, 2012

Please type or PRINT in ink:

Name (First, Middle, Last) _____

Birth date _____ Social Security Number _____

Street address _____

City _____ ST _____ Zip _____

Telephone number () _____ Email Address _____

High school attended _____ City, ST _____

College completed, if any _____

Name of qualifying BAC 3 member _____

Member's Soc Sec No. _____ Relationship to you _____

Name of institution you plan to attend _____

City, ST _____ Have you been accepted? _____

Have you been awarded or are you currently receiving any other scholarships? _____ Date _____

As part of this application, please **submit the original and 4 copies** of:

1. This Application Form.

2. Outline. A brief outline of any accomplishments, achievements, awards, work experience, vocational or professional training, certificates of proficiency, community service, hobbies, interests, affiliations, etc. Must be submitted with application (back of form may be used).

3. Essay. A short, original essay on the topic: "WHAT ORGANIZED LABOR HAS DONE FOR ME AND MY FAMILY." Use a separate sheet of paper and submit with application. Please mark if you agree to let BAC 3 publish your essay on its website. _____yes_____no (will not affect committee decision)

4. Academic record. Transcripts of your high school and any previous college record (**at least one copy of each transcript must be an original sealed transcript**), as well as SAT scores and other documentation of your academic experience.

5. Letter/s of recommendation. One to three letters reflecting your character and ability. These may be from teachers, community leaders, family friends or others who know you. Submit with application.

DATE _____ SIGNATURE _____

Completed application materials must be received on or before January 31, 2012 at the BAC 3 office, 10806 Bigge St., San Leandro, CA 94577. Address all communications to BAC Local 3 Sullivan-Kraw Scholarship at the same address.

BAC Local 3 Sullivan-Kraw Scholarship Fund

SCHOLARSHIP “CONTEST” RULES 2012

The BAC Local 3 Sullivan-Kraw Scholarship Fund was established by Don Sullivan and Sara Kraw. The Fund is supported by family; friends and masonry industry members to help members of Bricklayers and Allied Craftworkers Local 3 CA provide higher education for their families. The selected winners will receive a financial award for undergraduate study at the institution in which the student is enrolled, except for students awarded full scholarships from another source.

Who may apply

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- You must be a legal resident of the United States.
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- You must be planning to attend a college or university within California during the following academic year and meet the requirements for entrance into the university or college of your choice. Scholarships are available for undergraduate study only.
- You must have achieved not less than a “B” average in high school or any college or university work completed.

Members who are also contractors are not eligible as qualifying members unless they have not actively contracted for at least two years. Applications will be accepted January 1, 2012 through January 31, 2012.

Selection

Upon receipt of your complete application and required forms, the Board of Directors of the BAC Local 3 Sullivan-Kraw Scholarship Fund will submit your application for judging to the Scholarship Selection Committee, an outside group composed entirely of professional consultants. Apart from verifying eligibility of the applicant, the Board of

Directors will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another.

Selection will be based on academic achievement, goals, citizenship and responsibility. The Selection Committee will submit to the BAC Local 3 Sullivan-Kraw Scholarship Fund the list of the finalists to be awarded scholarships.

Value and number of scholarships may vary annually with the funds available. Students accepted to U.C. Berkeley or Santa Clara University, both of which are Don Sullivan's alma mater, will be eligible for the highest award.

Notification and Verification

Winners will be notified in writing by the Board of Directors of the BAC Local 3 Sullivan-Kraw Scholarship Fund. Winners must then submit (1) proof of matriculation at their chosen college or university and, if not previously provided, (2) proof of relationship of the winner to the qualifying BAC 3 member or employee, including birth or marriage certificates, adoption papers, etc., as appropriate. Failure to establish either within 60 days will render the award void. It is expected that winners will be announced by April 2012.

Award Procedures

Award checks will be deposited in the winning students' names at the bank of the college or university they will be attending. Any funds paid into the school bank on behalf of the scholarship will be held in a scholarship account, which cannot be accessed for other than its intended use.

In the event the amount of the scholarship is greater than the amount owed to the school, the difference in money shall be applied to the following school year of the recipient's education. If this event does not occur, due to cessation of the recipient attending school or for any other reason, all monies will be forfeited. Except in the case of death, if at any time during the term of a scholarship award the membership of the qualifying BAC 3 member or employment of a qualifying employee terminates, the said scholarship award will also terminate and all remaining monies will be forfeited.

Scholarships are renewable for three years of undergraduate attendance, subject to continued academic performance and continued membership of the qualifying member or employment of the qualifying employee.

Grievance Procedures

Any disputes arising from any provisions or procedures of the scholarship program shall be referred to the Board of Directors or Selection Committee as appropriate, whose decision shall be final and binding.