

BAC Local #3CA  
 10806 Bigge Street  
 San Leandro, CA 94577

BAC LOCAL 3  
 JOURNEYMAN SCALE

Trade	Wage	Vac	Dues	Taxable	H&W	Def. Benf.	Def. Cont.	IU Pen	Appr	IMI	Promo/ In. Fund	LMCC	Cntrct Admin	TOTAL	NOTES
Tile Layer (certified)	34.76	2.35	1.50	38.61	8.53	2.45	1.70	.46	.59	.10	.10	.50	.17	53.21	24 counties
Tile Finisher (R/C)	25.35	1.30	1.15	27.80	8.53	2.20	.95	.46	.30	.10	.10	.30	.03	40.77	24 counties
Tile Fin'r (F6)	19.87	.70	.87	21.44	8.53	2.45	.47	.46	.40	.10	.10	.40	.03	34.38	24 counties
Tile Layer (SAC'TO)	32.83	2.00	1.25	36.08	8.53	2.45	.25	.18	.54	.10	.10	.50	.17	48.90	16 counties/Sac
TL Finisher (SAC'TO)	19.64	1.00	.57	21.21	8.53	.95	.10	.18	.25	.10	.10	.25	.03	31.70	16 counties/Sac
Tile Layer Fresno	26.15	2.35	1.28	29.78	8.53	2.45	1.00	.58	.54	.10	.10	.50	.17	43.75	6 counties
TL Finisher Fresno	18.84	1.30	.87	21.01	8.53	2.45	.25	.00	.35	.10	.10	.40	.03	33.22	6 counties
Marble Masons	33.23	4.25	1.74	39.22	8.72	5.04	3.87	.40	.55	.10	.01	.10		58.01	45 counties
Marble Finishers	23.96	2.85	1.21	28.02	8.72	1.65	.70	.60	.45	.10	.00	.10		40.34	45 counties
Marble Shop	23.30	2.25	1.06	26.61	8.12	1.20	.35	.60	.00	.05	.00	.00		36.93	45 counties
Brick SF/S Mateo	33.90	3.40	1.80	39.10	9.44	6.40	3.65	.46	.80	.05	.30	.30		60.50	SF, San Mateo
Brick Oak/S Jose	34.15	2.50	1.73	38.38	9.44	4.85	3.62	.46	.80	.05	.30	.30		58.20	Ala,cc,s benito,s clara
Brick Sac'to/Stock	29.79	2.50	1.57	33.86	9.44	5.60	1.94	.46	.80	.05	.30	.30		52.75	22 counties
Brick Fresno	29.40	2.00	1.56	32.96	9.44	5.01	2.30	1.04	.80	.05	.30	.30		52.20	5 counties
Brick Monterey	31.23	2.00	1.68	34.91	9.44	8.00	2.60	.58	.80	.05	.00	.30		56.68	Monterey, Santa Cruz
Refrac Main	28.35	2.15	1.53	32.03	9.44	6.20	3.65	.46	.50	.05	.00	.00		52.33	45 counties
PCC (S.F.)	33.87	2.50	1.64	38.01	9.44	5.00	2.87	.46	.80	.05	.10	.30		57.03	San Francisco
PCC (17 Bay Area)	33.36	2.50	1.62	37.48	9.44	4.85	2.62	.46	.80	.05	.10	.30		56.10	17 counties
PCC (Sac'to/Stockton)	30.24	1.50	1.44	33.18	9.44	4.85	1.12	.46	.80	.05	.10	.30		50.30	
PCC (Fresno)	30.24	1.50	1.44	33.18	9.44	4.85	1.12	.46	.80	.05	.10	.30		50.30	
Terrazzo Mechanic	34.09	3.40	1.81	39.30	9.44	7.15	3.50	.46	.55	.10	.30	.30		61.10	46 counties
Terrazzo Finisher	27.47	1.50	1.33	30.30	9.26	2.25	1.15	.46	.55	.10	.30	.30		44.67	46 counties
Metal Finisher (F)	23.67	.00	.60	24.27	.00	.00	.00	1.05	.00		.00	.00		25.32	45 counties (cola)